



**MINUTES
April 28, 2008**

A. CALL TO ORDER, ROLL CALL, ESTABLISHMENT OF QUORUM

The Board of Education of the Monterey Peninsula Unified School District met in special session at 5:02 p.m. The meeting was called to order by President Lusk.

Board of Education:

Diane Creasey
Debra Gramespacher
Regena Lauterbach
Bettye Lusk

Carlos E. Noriega (arrived at 5:05 pm)
Elizabeth Panetta
Helen B. Rucker

Military Representative Absent:

Cindy Rothstein

Student Board Members Absent:

Robert Goddard, Central Coast HS
Sarah Bridler, Marina HS

Hagar Elgendy, Monterey HS
Taylen Foster, Seaside HS

B. PUBLIC COMMENTS ON CLOSED SESSION ITEMS

No public comments on closed session items were made at this time.

C. RECESS to Closed Session

The Board adjourned to closed session at 5:03 p.m. to discuss the following:

1. Public Employee Appointment (Gov. Code section 54957)
Fitch Middle School Principal
2. Public Employee Performance Evaluation (Gov. Code section 54957)
Superintendent of Schools

D. RECONVENE to open session and report action taken during Closed Session, if any.

The meeting reconvened to open session at 6:48 p.m. President Lusk reported in closed session that the Board took action to appoint Joan Nugent as Principal of Fitch Middle School beginning the 2008-2009 school year. The vote was 7-0.

E. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance to the Flag of the United States was led by Board Member Panetta.

F. BOARD STUDY SESSION

- F-1 A Study Session was held regarding the 2008-09 unrestricted budget. Staff provided an update on the 2007-2008 budget and reviewed assumptions that will be used to develop the 2008-2009 budget. Dr. Shepherd said the economic forecast was not positive, but was hopeful that the District would remain in positive certification through the 2009/2010 school year. She stated that the Governor's budget proposal would result in a 10% reduction in revenue to MPUSD or a \$3.8 million deficit for 2008/2009 if the District budget is left unchanged. The District's 2007/2008 revenues and other

financial sources were reviewed, as well as expenditures and other financing uses for a net increase in fund balance of approximately \$1.3 million. Additional targeted reductions would be to staff to 5th month enrollment projections for a reduction of \$770,000 and to review staffing in all positions and other areas for possible reduction. Currently, the District is above staffing parameters in classified positions by \$568,862. The reorganization of departments at the District Office level is also being explored for additional cost savings, as well as chargebacks to department and site budgets for maintenance and transportation services. If there is a positive ending balance, a priority list of augmentations will be established. Dr. Shepherd said budget oversight and monitoring is a critical issue and that extensive training in the monitoring of budgets will be scheduled.

An update on the Certificate of Participation that was issued in 2005 to fund a shortfall in the District's modernization initiative was also presented.

Staff also reviewed a proposal to merge departments and positions into two larger departments with no additional impact to the general fund, and using categorical monies where appropriate. The proposed restructuring included the realignment of Central Coast High School, credit recovery, community day schools, independent study, home hospital instruction, suspensions, expulsions, and truancy under the umbrella of Department of Educational Options; and for data processing, assessments, communications productions, and pupil support services under the Department of Educational Technology, Information, Program Evaluation.

A request was made for staff to prepare a document that included salaries, funding, and a chart showing the existing and proposed restructuring.

Dr. Shepherd distributed a 2008-09 Education Budget question and answer sheet prepared by the Association of California School Administrators Governmental Relations.

G. CONSENT AGENDA

The Board approved the Consent agenda as presented. (*Noriega/Rucker*) Ayes: 7 Nays: 0

- *G-1 Approve Minutes
 - May 14, 2007 Regular Board Meeting
 - June 18, 2007 Regular Board Meeting
 - June 25, 2007 Regular Board Meeting

H. SUPERINTENDENT'S REPORT / COMMUNICATIONS

Dr. Shepherd reported on the following items:

- the distribution of the District Parent Survey and its availability online
- a successful accreditation report at Monterey High School
- upcoming promotion and graduation ceremonies

The following reports were tabled to the next meeting:

- Categorical Program Monitoring Visitation
- Title III Action Plan Update
- GATE Screening
- Webinar on Corrective Actions
- Monterey County Office of Education Program Transfer Update

Public comments

Parent Stephanie Bloom invited the Board to a "School Matters" dessert social and silent auction for Olson Elementary School and Los Arboles Middle School on May 17th.

Jill Low, Monterey Bay Teachers Associations (MBTA) President, referred to the budget presentation and the reduction of staffing by 11 teachers and said it was equal to a layoff. She welcomed seeing documents in a timely fashion so she could respond to questions regarding program changes.

Dr. Shepherd clarified that the reductions were vacancies due to attrition and that layoff notices were not issued.

Ruby Cohen, Olson School PTA Vice-President for Education Programs, expressed concern regarding budget reductions, supplies for students, and outdated books. She also hoped that Marina High School was included in the athletic program budget.

Joan Nugent, newly appointed principal thanked the Board for the opportunity to continue serving at Fitch Middle School.

The Board adjourned to closed session at 9:23 p.m. and reconvened at 10:09 p.m. No reportable actions were taken in closed session.

I. ADJOURNMENT

The meeting adjourned at 10:10 p.m.

Respectfully submitted,

Marilyn K. Shepherd, Ed.D
Executive Secretary

MKS/jif