

**MONTEREY PENINSULA UNIFIED SCHOOL DISTRICT**

TO: Board of Education  
DATE: October 1, 2007  
ITEM: **DISCUSSION/APPROVE:** Discuss and Approve the Superintendent of School's Performance Evaluation Goals for the 2007-2008 School Year

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**INTRODUCTION:**

One of the responsibilities of school boards is to evaluate the one employee that they employ, the district superintendent. Goal setting is typically a part of the evaluation process which must be conducted during a Board meeting in open session.

**BACKGROUND:**

The MPUSD Board of Education recently evaluated the District Superintendent, Marilyn Shepherd, for the months of February 2007 – September 2007. In accordance with the employment contract, the Superintendent, in collaboration with the Board of Education, is to establish annual goals that will be used in evaluating her job performance.

The Superintendent will present general goals for her 2007-08 evaluation year with specific objectives to be provided at a future date. The Superintendent's goals will be used to determine the goals of Cabinet, administrators, District office staff, and school site administrators for evaluation purposes.

**OBJECTIVE:**

To review, discuss, and approve the 2007-08 performance evaluation goals for Dr. Marilyn Shepherd, Superintendent of the Monterey Peninsula Unified School District

**COST/FUNDING SOURCE/FISCAL IMPACT:**

Not Applicable

**RECOMMENDATION(S):**

Review, discuss, and approve the 2007-2008 performance evaluations goals for Dr. Marilyn Shepherd, Superintendent of the Monterey Peninsula Unified School District.

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**PREPARED BY AND APPROVED FOR  
SUBMISSION TO THE BOARD OF EDUCATION**

  
Marilyn K. Shepherd, Ed.D.  
Superintendent