

December 5, 2005

- A. Call to Order** The Board of Education of the Monterey Peninsula Unified School District met in organizational session at 6:00 p.m. on the above date at the Instructional Materials Center, 540 Canyon Del Rey, Del Rey Oaks, California.
- The meeting was called to order by Executive Secretary John Lamb.
- B. Roll Call – Establishment of Quorum**
- Board Members Present: Robert Eggers (arrived at 6:07 p.m.)
Alan Haffa
Regena Lauterbach
Bettye Lusk
Carlos E. Noriega
Helen B. Rucker
Marjorie Troutman
- Staff Members Present: Yvonne Despard
John Lamb
Carol Weesner
Tom Woodruff
- DLI/POM/NPS Representative Present: Cindy Rothstein
- Student Board Members Present: Alivia Shorter, Monterey HS
Curtis Kuwatani, Seaside HS
- Executive Secretary John Lamb declared that a quorum was present and the Board proceeded with the order of business.
- The Oath of Allegiance was informally administered to Board members Lauterbach, Lusk, and Rucker by Superintendent Lamb.
- C. Public Comments on Closed Session Items** No public comments were made at this time.
- D. Closed Session** The Board adjourned to closed session at 6:02 p.m. to discuss the following:
1. Conference with Labor Negotiator (Gov. Code section 54957.6)
 - a. *Agency Negotiator: John Lamb*
Employee Organization: Unrepresented Employees
Monterey Bay School Administrators Association
 2. Conference with and/or Receive Advice from Legal Counsel - Anticipated Litigation
Significant exposure to litigation pursuant to subdivision (b) of Government Code Section 54956.9
- E. Reconvene Open Session** The Board reconvened at 7:09 p.m. to take the following action:
- F. Pledge of Allegiance** The Pledge of Allegiance to the Flag of the United States of America was led by Dr. Bill Melendez.
- G. Report Action Taken in Closed Session, if any** No reportable actions were taken in closed session.

H. Take Action to Items That Arose Since Posting of the Agenda and Approve Agenda (2/3 Vote Required if Any Item is Added to the Agenda)

No additional items were added since posting of the agenda.

RESOLVED that the agenda be approved.

MSC	Eggers, Rucker
AYES:	7
NOES:	0

I. Oath of Allegiance

The Oath of Allegiance was formally administered to the following:

- Regena Lauterbach by Superintendent Lamb
- Bettye Lusk by County Board Trustee Warner Davis
- Helen B. Rucker by her son, James L. Rucker III

J. Organization of the Board of Education

1. Election of President

Superintendent Lamb reviewed the nominations process. Nominations for the office of President of the Board were opened. Board Member Lauterbach nominated Board Member Haffa. Board Member Eggers nominated Board Member Noriega. No further nominations were made and nominations for the office of President of the Board were closed.

A vote was taken by the raising of hands. Board Member Haffa received three votes (Haffa, Lauterbach, Troutman). Board Member Noriega received four votes (Eggers, Lusk, Noriega, Rucker).

RESOLVED that Carlos E. Noriega be elected President of the Board of Education for the period December 1, 2005 to November 30, 2006.

MSC+	Eggers, Rucker
AYES:	6
NOES:	1 (Troutman)

2. Election of Clerk Vice-President

Nominations for the office of Clerk Vice-President were opened by President Noriega. Board Member Rucker nominated Board Member Haffa. No further nominations were made and nominations for Clerk Vice-President were closed.

RESOLVED that Alan Haffa be elected Clerk Vice-President of the Board of Education for the period December 1, 2005 to November 30, 2006.

MSC	Eggers, Lusk
AYES:	7
NOES:	0

3. Election of Executive Secretary to the Board of Education

RESOLVED that John Lamb be appointed Executive Secretary to the Board of Education for the period December 1, 2005 to November 30, 2006.

MSC	Eggers, Rucker
AYES:	7
NOES:	0

*4. Elect Board Representatives and Alternates to Various Organizations and Subcommittees

RESOLVED that Board representatives and alternates be elected to the following organizations for the period December 1, 2005 to November 30, 2006:

a. Organizations	<u>Representative</u>	<u>Alternate</u>
Community Human Services Project	Carlos E. Noriega	Helen B. Rucker
Mission Trails Regional Occupational Program	Regena Lauterbach	Marjorie Troutman
Special Education Joint Powers Board	Marjorie Troutman	Robert Eggers
Monterey County School Boards Association	Bettye Lusk	Robert Eggers
Head Start Liaison to County Office	Alan Haffa	Helen B. Rucker

MSC Rucker, Eggers
 AYES: 7
 NOES: 0

Superintendent Lamb said a California School Boards Association (CSBA) Policy Development Workshop will be held on January 4-6, and a representative of CSBA will be working with Board members and staff to review and update District policies according to current legislation and education code. Superintendent Lamb said once the scope of work is completed, the Board Policy Subcommittee would probably not need to occur on a regular basis. He said there may be issues over the course of the year where the Board might want to create a new policy, and that the subcommittee can be a standing committee if it needs to convene.

Following a brief discussion, Board Member Troutman requested to attend the December 9 Board Policy Subcommittee meeting to bring closure to some items.

RESOLVED that Board representatives and alternates be elected to the Board Policy Subcommittee for the period December 1, 2005 to November 30, 2006:

b. Board Policy Subcommittee	<u>Representative</u>	<u>Alternate</u>
- Trustee Area I	Robert Eggers	
- Trustee Area II	Bettye Lusk	Helen Rucker
- Trustee Area III	Regena Lauterbach	

MSC Eggers, Rucker
 AYES: 7
 NOES: 0

*5. Approve Schedule of Board of Education Meetings

Board Member Rucker motioned and Board Member Eggers seconded to approve the meeting dates for Board meetings for the period December 1, 2005 to November 30, 2006 as presented.

In response to Board Member Eggers suggestion for a once a month all-day Board meeting, Board Member Haffa said it might be difficult to focus for that length of time and because of his work schedule, he could only meet on a Friday.

Board Member Lauterbach expressed concern about employees and the working public who might want to attend a meeting. She said representatives from employee organizations are often present at Board meetings. She referred to possible conflict with upcoming holidays and how the change will affect those involved if a change were to be made.

President Noriega suggested changing the meetings from the first and third Mondays to the second and fourth Tuesdays to create an extra day for staff to respond to questions from Board members and review issues prior to a meeting.

Board Member Lusk noted a possible impact to schools where specific nights have been designated for elementary, middle, and high school activities.

Board Member Haffa expressed support for the second and fourth Tuesdays, and suggested feedback from principals and staff prior to making the change. He suggested the next meeting be held on Monday, January 9, and Board action on the schedule at that time.

Board Member Troutman expressed preference for Monday evenings, and said it would clear the week for other activities.

Board Members Rucker and Eggers amended their motion to approve January 9, 2006, for the next regular meeting, and have staff bring back information as to what the dates would look like for the second and fourth Tuesdays.

Board Member Rucker expressed preference for Tuesday evening meetings.

President Noriega suggested reaching out into the communities and holding some meetings in the various trustee areas.

Superintendent Lamb said feedback will be elicited from the employee associations and school sites, but for the sake of moving forward he suggested, assuming that there will be a positive response, bringing back a proposed calendar that would reflect the second and fourth Tuesdays of each month. He said at the same time, he will include the proposed calendar (first and third Mondays) so the Board will have the options, and meeting locations in the community every two or three months will be delineated.

President Noriega said if a vote is taking place and Board members are silent, he will call for a roll call vote.

RESOLVED that the Board of Education approve the meeting date for the Board meetings for the period of December 1, 2005 to November 30, 2006, with the next meeting being January 9, 2006, and staff to return with feedback from the schools regarding the options of the second and fourth Tuesdays, and with the recommendation of potential meetings in the community.

MSC+	Rucker, Eggers	
Roll Call Vote:	Eggers	Aye
	Haffa	Aye
	Lauterbach	Aye
	Lusk	Aye
	Noriega	Aye
	Rucker	Aye
	Troutman	Aye

*6. Approve Signatures of Board Representatives Effective December 5, 2005, thru December 4, 2006

RESOLVED that the authorized signatures of Board Representatives, effective December 5, 2005, thru December 4, 2006, be approved.

MSC+	Troutman, Eggers	
AYES:	7	
NOES:	0	

K. Public Hearing

*1. Public Hearing on Monterey Bay Charter School Petition

Pursuant to Education Code section 47605.6b, "No later than 30 days after receiving a petition, in accordance with subdivision (a), the governing board of the school district shall hold a public hearing on the provisions of the charter at which time the governing board of the school district shall consider the level of support for the petition by teachers employed by the district, other employees of the district, and parents."

Mr. Lamb said a petition from the Monterey Bay Charter School (MBCS) was received on November 15, 2005, requesting that the board consider becoming the charter district for their charter school. Copies of this petition were given to the Board on November 21.

The public hearing on the Monterey Bay Charter School petition opened at 7:46 p.m.

The following current and former students and parents, staff, and community members expressed their support for the Monterey Bay Charter School petition, as well as support for the Monterey Peninsula Unified School District becoming the charter district for the Monterey Bay Charter School. Others in the audience were acknowledged for their support.

- Alejandra Silva, former 4th – 8th grade student
- Claire, former 6th – 8th grade student
- Kathi Lares, MBCS Business Manager and former parent
- Linda Richardson, parent
- Sylvia Walter Quarles, representing MBCS
- Maria De La Luz Ochoa, MBCS Grades 1-4 Spanish teacher
- Cara Lieb, MBCS parent
- Vicky Lohman, MBCS teacher and parent
- Tom Shively, MPUSD administrator and MBCS parent
- Giulie Garland, MBCS Office Manager
- Patti Wang, MBCS parent

Maria Buell, League of United Latin American Citizens (LULAC) member and Facilities Advisory Committee member said while the Monterey Bay Charter School ranks highly with its Academic Performance Index (API) scores and other formats of measuring the academic ability of their students, the Board needs to make sure the mission and philosophy of MBCS is in tune with the needs of the changing demographics and that the Board insure that every school, whether it is a charter school or not, will take care of the needs of the community's students. She asked that the community be allowed to have a conversation with MBCS, make a connection with the school, and come back to the Board and share where the community stands. As a Facilities Advisory Committee member, Ms. Buell reminded that the committee will be reporting on facilities use and needs in January.

Ruthie Watts, Seaside community member, echoed Ms. Buell's concern, and said the parents and students who spoke earlier in support of the school seem to think that they are the only ones who deserve the charter school. She said every parent wants their child to achieve something in school, so what is it that the charter school is doing that the District is not doing for the other students who are not achieving in MPUSD?

Carlos Ramos, MPUSD volunteer, said the District has changed in the last five to seven years, and that it is not the same school district or the same community that it was ten to twenty years ago. He said it's wonderful to hear that children are benefiting from MBCS, but wanted to know what is the integration policy and history of this institution? What is the track recording of reaching out to the community? Mr. Ramos said it's not a matter of what it does, but how they are doing it and how it will impact the community's children? He said the community needs time to find out more about MBCS.

Director David Hill invited the Board and audience to visit the Monterey Bay Charter School to see who and what they are, and to have their own personal experience.

LeVonne Stone, community member, said the question should be how do we integrate a successful program into the public school system so that all the children in the Monterey Peninsula can benefit from this program?

Cindy Rothstein, military liaison, said when military families are transferred to the Peninsula and are looking for educational options other than a public school, she refers them to MBCS. She said she has visited the school and that it is on the military website as an option.

Being there no further comments, the public hearing closed at 8:30 p.m.

It was the consensus of the Board to move the Student Board Member Reports, Action Item R-1, and Information Item U-2 up on the agenda.

M. Student Board Member Reports

Alivia Shorter reported on activities at Monterey High School including the Civics class "We the People" competition, a visitation to the Monterey Bay Aquarium Research Institute (MBARI) by Monterey Academy of Oceanographic Science (MAOS) seniors, a beach clean up sponsored by the Key Club, fall sports, and upcoming finals week.

Curtis Kuwatani reported on activities at Seaside High School including a canned food drive, winter dance and concert, a choir performance at Carmel Mission, leadership class ski trip, National Honor Society adopt-a-highway program, and fall sports.

R. Action Items

- *1. Approve Resolution of Appreciation for Student Board Members – *Strategy*
4

RESOLVED that the resolution of appreciation for student Board members Curtis Kuwatani and Alivia Shorter be approved.

MSC	Eggers, Rucker
AYES:	7
NOES:	0

(The student Board members left the meeting at 8:38 p.m.)

U. Information

- *2. Forensic Audit of Modernization Program – *Strategy*
1

Chief Business Officer Tom Woodruff said in June the Board indicated an interest in engaging a forensic audit of the Modernization Program. He said the Board contracted with Price, Paige and Company and at this time, the project's lead auditor Fausto Hinojosa, Certified Public Accountant and Certified Fraud Examiner, will present the initial audit and will provide the Board with the details of the audit and clarify questions from Board members.

Mr. Hinojosa established the issue of an independent audit and said there is no bias. He said the conclusions were the result of discussions, interviews, and the review of pertinent documents, the minutes of Board meetings, and the local newspaper. He said the audit focused on two issues: an investigative audit to determine why some projects were overspent and why grants were reduced on other projects; and whether fraud was involved. Mr. Hinojosa said no indication of fraud was found. He said of the \$53 million in funding received from the State for the modernization of 24 school campuses, approximately \$35-\$36 million were audited by pulling expenditures and invoices, looking at signatures to determine if any fraud existed, and reviewing supporting documentation. He proceeded to present a brief outline of the Executive Summary and the main points, reviewed the findings that were the most material, and clarified questions from the Board and public. He said the findings indicate:

- A misunderstanding of the regulations; that there was a belief by both District administration and construction/program management firm that cost overruns on one campus could be offset by saving on other campuses. The assumption resulted in significant compliance and financial issues.
- Poor executive management of the modernization grants, based on reviewing documents, interviewing various staff, contractors, and consultants.
- Excessive staff turnover.
- Poor administration by the construction/program management firms at the onset of the project.
- Excessive change orders attributable to architectural error in the original design plans.

Following the presentation there was general consensus that no one person was solely responsible, that the findings be accepted, that the District move forward, and for the new Board to take charge and do what is best for the District.

A recess was taken at 9:26 p.m. and the Board reconvened the meeting at 9:32 p.m. to take the following action:

- L. Certificates/ Presentations/ Recognitions** None
- N. Communications**
- David Jones, Education Foundation for MPUSD Vice-President, announced that a signature fund raising event similar to Jumpin' Pumpkins is being plan for next year, and that a committee meeting will be held on December 7, 7:00 – 9:00 p.m., at Montrio's Bistro.
- Board Member Lauterbach acknowledged e-mail from a grandmother of a former student she had who has been deployed to Iraq, and said the grandmothers and mothers of the soldiers are asking that everyone wear red on Fridays to show support for the troops.
- Board Member Troutman acknowledged correspondence from the Monterey High School Associated Student Body (ASB) regarding after game enthusiasm of Seaside High School students.
- Superintendent Lamb said a meeting has been scheduled to address the concerns.
- Board Member Lusk asked that during the meeting with the principals, that culture and celebrations that different groups experience be a part of the discussion.
- President Noriega acknowledged e-mails from the Monterey Bay Charter School. He also said that Mr. Hinojosa expressed his appreciation to Accounting Supervisor Susan Ziebell, Facilities Planner Charlie Van Meter, and Administrative Secretary Barbara Higuera for their assistance relative to the forensic audit.
- O. Suggestions and Comments from Members and Officers of the Board**
- Board Member Eggers reported on a spaghetti dinner and event that he attended at Cypress Grove Charter High School.
- Board Member Rucker commented on the hand clapping earlier in the meeting and the observance of the audience norms.
- Board Member Lauterbach reported on her visitation to Seaside High School with Board Member Troutman. She also reported on her visitation to Central Coast High School.
- Board Member Troutman reported on her visitation to Seaside High School. She also suggested that Board members who attended the California School Boards Association (CSBA) annual conference provided a summary report on the sessions they attended.
- President Noriega reported on his visitation to Marshall School. He said he had information from the CSBA conference and will distribute it to Board members. President Noriega reported that he attended sessions relative to charter schools and the achievement gap. He also said he will provide an executive report from the CSBA President dealing with education and the future of the state.
- P. DLIFLC/POM/NPS Representative Report**
- Cindy Rothstein reported that a Local Action Plan meeting to address the transition of students was held on November 29. She said discussion with principals and counselors included placing the high school course catalogs on line.
- Q. Suggestions and Comments From Visitors - Non-Agenda Matters**
- Rick Heuer, referred to a feasibility study for Marina High School that was agendized for Information, and spoke about declining enrollment in the District. Mr. Heuer said before the District adds any new programs of any type, it needs to realistically identify what it is going to cut to fund the program, and to tell the public where it's going to come from and what they are going to lose in order to do that, so they can help determine whether it is a good value judgment for them. Mr. Heurer distributed backup information for the Board's review.

Maria Dawson, after school drama teacher at Bay View School, spoke about the facilities use fee for running her program and requested that the use fee be waived. She said her belief is that the use fee was originally intended for functions or groups that wanted to rent space at District facilities, and not for a credentialed teacher who teaches the foundations of theatre. She referred to a letter that she had sent to Board members regarding her situation.

Carol Saxton, MPUSD employee, congratulated Board Members Lusk and Rucker for a successful election. Mrs. Saxton reported on an Arabic student who transferred to Highland School speaking no English. She said with the assistance of Mrs. Rothstein, a service person who is assigned to one of the units at the Defense Language Institute has been coming to Highland to assist and work everyday with the student.

Anna Macaluso, MPUSD employee and California School Employees Association (CSEA) President, on behalf of her family, thanked the Board for adjourning a previous Board meeting in memory of her mother. She also expressed appreciation to Superintendent Lamb, Cabinet, and the employee groups for their support.

Ruthie Watts, Seaside resident, congratulated new Board members Lusk and Rucker and re-elected Board member Lauterbach, and acknowledged they will be working for the best interest of the teachers and the students. She asked Superintendent Lamb to relay to outgoing Board members Foss and LeBoeuf that they made a great contribution to the District as well.

Stephanie Bloom, parent, reported on Beautification Day at Olson School. She said the PTA provided the funds and parents and volunteers beautified the grounds, painted sections of the campus, and striped the playgrounds. Ms. Bloom said the school is in major need of a sweeper for the playground, and that she approached the Marina City Mayor to see if the city street sweeper could go onto the playground to sweep the sand and leaves on the playground. She was told the City could do it pending approval of MPUSD to go onto the school grounds.

Cindy Rothstein, military liaison, referred to the checks presented to Marshall School, La Mesa School, and Fitch Middle School by Clark Pinnacle at a previous meeting. She reported that Marshall will be installing new playground equipment on December 16, and invited volunteers to come to the school at 8:00 a.m. to help put the equipment together.

Sylvia Walter Quarles, community member, referred to the earlier discussion regarding a possible change in meeting dates for Board meetings, and said as a member of the NAACP Board, it would eliminate her participation. Ms. Quarles said as an activist in her community, she will lobby and rally for support if something is not broken, don't fix it. She urged keeping the Monday evening meetings for the sense of building the community and involvement.

R. Action Items

- *2. Call for Nominations
– CSBA Delegate
Assembly – *Strategy*
1

Board Member Eggers nominated President Noriega to serve again on the California School Boards Association Delegate Assembly, Subregion 9B (Monterey County).

RESOLVED that the Board nominate Carlos E. Noriega to serve on the California School Boards Association Delegate Assembly, representing Subregion 9B (Monterey County)

MSC Eggers, Noriega
AYES: 6
NOES: 1 (Lauterbach)

- *3. Approve CAHSEE Requirements for December 2005 Graduates – *Strategy 3*

Assistant Superintendent Carol Weesner said students who have met graduation requirements prior to the 2005-2006 school year have not been held accountable to passing the California High School Exit Exam (CAHSEE). The State Department has granted school boards the opportunity to award diplomas to students technically in the class of 2004-2005 without holding them accountable to passing the test, if they fulfill all other local graduation requirements prior to December 31, 2005.

RESOLVED that the California High School Exit Exam requirements for December 2005 graduates be approved.

MSC Rucker, Troutman
AYES: 7
NOES: 0

- *4. Approve Certification of First Interim Report – *Strategy 1*

The State requires the District to prepare two interim financial reports during the fiscal year. These reports are sent to the County Superintendent for approval and then forwarded to the California Department of Education. The first interim report covers the period from the beginning of the fiscal year July 1, 2005 to October 31, 2005. At this time, Chief Business Officer Tom Woodruff highlighted sections of the report, clarified questions from Board members, and said that the District has a positive certification indicating that the District will be able to meet its financial obligations for the current year and two subsequent years.

Because of the lateness of the hour, it was the consensus of the Board to extend the meeting to 10:45 p.m.

RESOLVED that the certification of the First Interim Report be approved.

MSC Eggers, Rucker
AYES: 7
NOES: 0

- *5. Approve Ratification of Change Order 8 for General Construction Project (Modernization) at Central Coast High School, Cabrillo, Marina Vista, Olson, Marshall, and Stilwell Elementary Schools for Bid Package G01-1C.2 – *Strategy 6* – **PULLED FROM AGENDA**

Change Order 8 for Bid Package G01-1C.2 was pulled from the agenda and will be brought back to the next meeting with revised amounts.

- *6. Approve Ratification of Change Order 37 for General Construction Project (Modernization) at Monterey High School for Bid Package G01-1B.2 – *Strategy 6*

RESOLVED that the ratification of Change Order 37 for General Construction Modernization Package G01-1B.2 to increase DMC Construction, Inc., contract amount from \$5,354,379.08 to \$5,408,300.08.

MSC Eggers, Haffa
AYES: 7
NOES: 0

*7. Approve Change of Secretary II to Administrative Secretary I and Adjust Salary According to Appropriate Salary Range for the Personnel Office Secretary – *Strategy 5*

Anna Macaluso, CSEA President, spoke about fairness and said there are a lot of classified employees working out of class as well. She said what is good for the top is good for the bottom, and she asked that the Board keep that in mind.

RESOLVED that the position change of Secretary II to Administrative Secretary I in the Personnel Office and pay the position out of the 2005-2006 Personnel budget for the new salary range be approved.

MSC Eggers, Lusk
 AYES: 7
 NOES: 0

*8. Approve Salary Change for the Administrative Secretary II position to Administrative Assistant to the Superintendent and Recommended Salary Range for the Position – *Strategy 5*

Anna Macaluso, CSEA President, reiterated what is good for the top is good for the bottom, and that the Board consider others who are underpaid and need to be reclassified, and that funds be reallocated to upgrade their salaries.

RESOLVED that the salary schedule and position title change for the Administrative Secretary II to Administrative Assistant to the Superintendent be approved.

MSC Rucker, Troutman
 AYES: 7
 NOES: 0

S. Consent Agenda

1. Approval of Consent Agenda - *Strategy 1*

RESOLVED that the Consent Agenda be approved as submitted.

- *1. Approve Minutes
 - November 16, 2005
 - November 21, 2005
- *2. Approve/Ratify Personnel Items
- 3. Approve Gifts to the District

(Board Policy requires that all gifts to the District in excess of \$250 of value be officially accepted by the Board of Education.)

From	To/Purpose	Amount
Denny's Inc	Monterey High School For the athletics program	\$500.00
Ms. Margery Kerr	Seaside High School For the Health Professions Academy	\$250.00
Choice Home Health Care	Seaside Children's Center Phone system equipment for school site	\$8,600.00 (est. value)

- *4. Approve Waiver Request: #05/06-2
- *5. Approve Waiver Request: #05/06-3
- *6. Approve the Submission and Implementation of the Stewardship Council Youth Investment Program Grant for Seaside High School "From the Sea to the Sierras" (\$20,000)

MSC Eggers, Rucker
 AYES: 7
 NOES: 0

Due to the lateness of the meeting, the following items were tabled to the January 9, 2006, regular Board meeting:

- Items Tabled to the January 9, 2006, Regular Board Meeting
- T. Reports
 - 1. Committees/Conferences
 - 2. Superintendent's Report
 - 3. Modernization Update
 - U. Information
 - 1. Review Feasibility Study for Marina High School
 - 3. Review Board Policy 1300 – Internal Board Policies, Individual Board Members
 - 4. Review Board Policy 4111 – Personnel – Recruitment/Hiring & Compensation of Cabinet Personnel

- V. **Board Member Request(s) for Information and/or Possible Future Agenda Items** Board Member Lusk requested copies of the school plans relative to categorical carry over monies.
- W. **Board Self-Evaluation, as Applicable** None.
- X. **Closed Session** There was no need for the Board to go back into closed session.

President Noriega acknowledged former Board members Resa Foss and Shanda LeBoeuf for their service to the community during their tenure as school board members.
- Y. **Adjournment** The meeting adjourned at 10:47 p.m. in memory of retired secretary Marjorie Dale; Kenneth E. Hohler, father of Marina del Mar School instructional assistant Val Jones; Nora O. Deis, mother-in-law of Marina del Mar School teacher Sheila Deis; and the grandchild of Duplication Services Supervisor Chuc Le.

Respectfully submitted,

John Lamb
Executive Secretary

JL/jif

^Defense Language Institute Foreign Language Center, Presidio of Monterey & Naval Postgraduate School
+Motion/Second/Carried