

March 14, 2005

- A. Call to Order** The Board of Education of the Monterey Peninsula Unified School District met in special session at 6:03 p.m. on the above date at the Instructional Materials Center, 540 Canyon Del Rey, Del Rey Oaks, California.
- The meeting was called to order by Clerk Vice-President LeBoeuf.
- B. Roll Call – Establishment of Quorum**
- |                                     |   |
|-------------------------------------|---|
| Board Members Present:              | Robert Eggers<br>Resa Foss (arrived at 6:07 p.m.)<br>Alan Haffa<br>Regena Lauterbach<br>Shanda LeBoeuf<br>Carlos E. Noriega |
| Board Member Absent:                | Marjorie Troutman   |
| Staff Members Present:              | Daniel Callahan<br>Robert Costa<br>Jim Maxwell<br>Carol Weesner   |
| DLI/POM/NPS Representative Present: | Cindy Rothstein (left meeting at 6:54 p.m.)   |
| Student Board Members Absent:       | Christina Thomas, Monterey HS<br>Jonathan Wellman, Seaside HS   |
- The Clerk Vice-President declared that a quorum was present and the Board proceeded with the order of business.
- C. Public Comments on Closed Session Items**
- Anna Macaluso, California School Employees Association President, acknowledged long-time classified employees Pat Barnes, Barbara Jackson, and Edie Lemon in the audience, and urged the Board to listen to the facts before making their decision.
- Ewalker James announced the following upcoming events and provided flyers to Board members: April 8-10, 2005, Monterey Jazz Festival Next Generation Festival & 35<sup>th</sup> Annual National High School Competition; and an April 14 musical program, sponsored by the Seaside Cultural Arts Group, featuring the Martin Luther King School chorus, band, and orchestra.
- (President Foss arrived at 6:07 p.m.)
- D. Closed Session** The Board adjourned to closed session at 6:10 p.m. to discuss the following:
1. Conference with Labor Negotiator (Gov. Code section 54957.6)
    - a. *Agency Negotiator: Robert Costa*  
*Employee Organization: Monterey Bay Teachers Association*
- E. Reconvene Open Session** The Board reconvened at 7:20 p.m. to take the following action:
- F. Pledge of Allegiance** The Pledge of Allegiance to the Flag of the United States of America was led by Board Member Eggers.
- G. Report Action Taken in Closed Session, if any** No reportable actions were taken in closed session.

**H. Opportunity for Public Comment on Agenda Item**

None.

**I. Action**

- \*1. Approve Resolution #04/05-23: Resolution for the Reduction or Discontinuation of Particular Kinds of Services and Layoff of Certificated Employees – Strategy 5

Board Member Lauterbach referred to the number of layoff notices sent last year and this year. She said she did not agree, but felt she had to be fiscally responsible for the District. He hoped that the information received is accurate.

Board Member Eggers concurred, and said the Board did not want to have to take additional steps to send more layoff notices out. He said the State makes it difficult for schools to operate, and expressed concern about shorter layoff notices for classified employees if additional cuts have to be made as a result of possible further reductions to the State budget.

President Foss said most of the teachers who received layoff notices the previous year were from Seaside schools. She expressed concern that they are the schools that need to have consistent staff from year to year, and that teachers who were noticed left the District for other jobs even though they were not actually laid off.

**RESOLVED** that Resolution #04/05-23: Resolution for the Reduction or Discontinuation of Particular Kinds of Services and Layoff of Certificated Employees be approved.

MSC+ Eggers, Noriega  
 AYES: 5  
 NOES: 1 (Foss)

- \*2. Approve Resolution #04/05-24: Non-Reelect Emergency Credentialed Employees – Strategy 5

**RESOLVED** that Resolution #04/05-24: Non-Reelect Emergency Credentialed Employees be approved.

|       |                 |
|-------|-----------------|
| MSC   | Eggers, Noriega |
| AYES: | 5               |
| NOES: | 1 (Foss)        |

**J. Adjournment**

The meeting adjourned at 7:31 p.m.

Respectfully submitted,

John Lamb  
Interim Executive Secretary

JL/jif  
 ^Defense Language Institute Foreign Language Center, Presidio of Monterey & Naval Postgraduate School  
 +Motion/Second/Carried