



MPUSD

"People of goodwill working for the common good, always make good choices."

**MONTEREY PENINSULA UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION**

CONTINUED MEETING OF MARCH 7, 2005

**Instructional Materials Center
540 Canyon Del Rey, Del Rey Oaks, CA**

March 9, 2005

**6:00 p.m. - Closed Session
7:00 p.m. - Open Session**

A G E N D A

A.

5:00

The Board will continue its meeting with Action Item O-II

Robert Eggers
Resa Foss
Alan Haffa
Regena Lauterbach
Shanda LeBoeuf
Carlos E. Noriega
Marjorie Troutman

B.

DLI/POM/NPS^ Representative:

Cindy Rothstein

Student Board Members

Cristina Thomas, Monterey HS
Jonathan Wellman, Seaside HS

C. **Public Comment on Closed Session Items**

This is an opportunity for visitors to make comments regarding any closed session items within the Board's subject matter jurisdiction. When the President recognizes a member of the public for oral comments, such comments shall be limited to three (3) minutes.

D. **Closed Session**

5:01

In accordance with Government Code, Sections 54950 - 54962, the Board of Education must disclose the items to be discussed in closed session. This may be done by referring to the closed session agenda items as they are listed on the closed session agenda or by number or letter on the agenda. After closed session, the Board shall report out actions taken in closed session as required by law, including members' vote and abstention. The Board will meet in closed session from 5:00 - 7:00 p.m.

The Board of Education may convene in closed session at any time during this meeting to give direction to its representatives regarding negotiations with represented and unrepresented employees.

1. Student Issues
Consider Expulsion Case #04/05-12
2. Public Employee Appointment (Gov. Code section 54957)
*Interim Superintendent-Elect
Interim Assistant Principal*
3. Conference with Labor Negotiator (Gov. Code section 54957.6)
*a. Agency Negotiator: Robert Costa
Employee Organization: California School Employees Association
Monterey Bay Teachers Association
Monterey Bay School Administrators Assc.*
4. Public Employee Discipline/Dismissal/Release (Gov. Code section 54957)

5. Conference with Real Property Negotiator (Gov. Code section 54956.8)
Properties:
 - Fort Ord Parcel E5a
 - Fort Ord Parcel E4.1.1
 - Fort Ord Parcel E4.4
 - Fort Ord Parcel F1.1.1*Negotiating Parties:* Daniel Callahan
Under Negotiation: Terms and Conditions

E. Reconvene Open Session 7:00

F. Pledge of Allegiance to the Flag

G. Report Action Taken in Closed Session, if any

H. Take Action to Add Items (if any) that Arose Since Posting of the Agenda and Approve Agenda as Presented (2/3 Vote Required if Any Item is Added to the Agenda) **RESOLVED** that the agenda be approved.

MSC+
 AYES:
 NOES:

- | | | |
|--|---|----|
| I. Certificates/
Presentations/
Recognitions | *1. Lighthouse for Literacy Awards – <i>Strategy 5</i> | CW |
| | *2. Single Plans for Student Achievement – <i>Strategy 3</i>
- La Mesa Elementary School
- Fitch Middle School (Schoolwide Title I) | YD |
| | *3. Civic Center Act, Facilities Use and Fees, Board Policy 7400 – <i>Strategy 2</i> | JM |

J. Student Board Member Reports

K. Communications *Correspondence from individuals and/or organizations regarding District programs and services.*

L. Suggestions and Comments from Members and Officers of the Board

M. Suggestions and Comments From Visitors - Non-Agenda Matters *This is an opportunity for visitors to make comments regarding any non-agenda matters within the Board's subject matter jurisdiction. When the President recognizes a member of the public for oral comments, such comments shall be limited to three (3) minutes).*

COMMUNITY INPUT: This is an opportunity for the public to address the Board. Depending upon the nature of the presentation, the Board President or Superintendent may respond or the President may call upon Board members for brief comments, questions of clarification, provide a reference to staff or other resources for factual information, or request the Superintendent to report back to the Board at a subsequent meeting concerning the matter.

However, in compliance with Board Policy and the Ralph M. Brown Act, the Board is not permitted to take action on non-agenda items. If appropriate, consistent with Board Policy, four or more members of the Board may direct the Superintendent to schedule an item for a future Board agenda.

When addressing the Board, please state your name and address for the record, if you wish.

N. Student Issues

- *1. Consider Expulsion Case 04/05-12 **RESOLVED** that the student in Expulsion Case 04/05-12 be _____ from schools in the Monterey Peninsula Unified School District. YD

MSC	
AYES:	
NOES:	

O. Action Items

- 1. Approve Contract for Interim Superintendent-Elect – *Strategy 5* **RESOLVED** that the contract for Interim Superintendent-Elect be approved. RF

MSC	
AYES:	
NOES:	

- *2. Approve Certification of Second Interim Report – *Strategy 1* **RESOLVED** that the Second Interim Report be approved. JM

MSC	
AYES:	
NOES:	

- *3. Approve 1.15% Increase to the Management Salary Schedule for the 2004-2005 School Year, Retroactive to July 1, 2004 – *Strategy 5* **RESOLVED** that the 1.15% increase to the management Salary Schedule for the 2004-2005 school year, retroactive to July 1, 2004, be approved. RC

MSC
AYES:
NOES:

- *4. Approve 2005-2006 Budget Guidelines – *Strategy 1* **RESOLVED** that the 2005-2006 Budget Guidelines be approved. JM

MSC
AYES:
NOES:

- *5. Approve Signatures of Board Representatives Effective March 7, 2005 – *Strategy 1* **RESOLVED** that the attached authorized signatures of Board Representatives, effective March 7, 2005, be approved as submitted. JM

MSC
AYES:
NOES:

- *6. Approve Larkin and Monte Vista Leases to Defense Language Institute – *Strategy 6* **RESOLVED** that the Larkin and Monte Vista Leases to Defense Language Institute be approved. JM

MSC
AYES:
NOES:

- | | | | |
|------|---|---|----|
| *7. | Approve Resolution #04/05-17:
Resolution to Adopt Tie Breaker Criteria – <i>Strategy 5</i> | RESOLVED that Resolution #04/05-17: Resolution to Adopt Tie Breaker Criteria be approved.

MSC
AYES:
NOES: | RC |
| *8. | Approve Resolution #04/05-18:
Resolution for the Reduction or Discontinuation of Particular Kinds of Services and Layoff of Certificated Employees – <i>Strategy 5</i> | RESOLVED that Resolution #04/05-18: Resolution for the Reduction or Discontinuation of Particular Kinds of Services and Layoff of Certificated Employees be approved.

MSC
AYES:
NOES: | RC |
| *9. | Approve Resolution #04/05-19:
Resolution to Non-Reelect Emergency Credentialed Employees – <i>Strategy 5</i> | RESOLVED that Resolution #04/05-19: Resolution to Non-Reelect Emergency Credentialed Employees be approved.

MSC
AYES:
NOES: | RC |
| *10. | Approve Resolution #04/05-20:
Resolution to Release Temporary Certificated Employees – <i>Strategy 5</i> | RESOLVED that Resolution #04/05-20: Resolution to Release Temporary Certificated Employees be approved.

MSC
AYES:
NOES: | RC |
| *11. | Designate the Week of March 7-11, 2005, as Week of the School Administrator – <i>Strategy 5</i> | RESOLVED that the week of March 7-11, 2005, be designated the Week of the School Administrator.

MSC
AYES:
NOES: | DC |
| *12. | Designate March 31, 2005, as Cesar Chavez Day – <i>Strategy 1</i> | RESOLVED that March 31, 2005, be designated as Cesar Chavez Day.

MSC
AYES:
NOES: | DC |
| *13. | Designate April 2005 as Public Schools Month – <i>Strategy 1</i> | RESOLVED that April 2005 be designated as Public Schools Month.

MSC
AYES:
NOES: | DC |

*14. Designate the Week of April 17-23, 2005, as Public School Volunteers Week – *Strategy 1* **RESOLVED** that the week of April 17-23, 2005, be designated as Public School Volunteers Week. DC

MSC
AYES:
NOES:

*15. Approve Resolution #04/05-21: Resolution to Express Opposition to the Proposed State Budget by Governor Arnold Schwarzenegger – *Strategy 1* **RESOLVED** that Resolution #04/05-21: Resolution to Express Opposition to the Proposed State Budget by Governor Arnold Schwarzenegger be approved. DC

MSC
AYES:
NOES:

*16. Approve Resolutions of Commendation to Bill Murphy and Randy Bispo – *Strategy 5* **RESOLVED** that the Resolutions of Commendation to Seaside High School Assistant Principal Bill Murphy and Seaside High School Varsity Baseball Coach Randy Bispo be approved. DC

MSC
AYES:
NOES:

P. Consent Agenda DC

1. Approval of Consent Agenda - *Strategy 1* **RESOLVED** that the Consent Agenda be approved as submitted.

*1. Approve Minutes

- November 17, 2004
- November 29, 2004
- February 18-29, 2005
- February 22, 2005

*2. Approve/Ratify Personnel Items

3. Approve Gifts to the District

(Board Policy requires that all gifts to the District in excess of \$250 of value be officially accepted by the Board of Education.)

From	To/Purpose	Amount
Bay View School PTA	Bay View School For field trips	\$351.80
Granite Construction, Inc.	Olson School For the outdoor school program	\$250.00
Dana Russell	Walter Colton School For the language program	\$250.00
Lifetouch National School Studios	Monterey High School For instructional supplies	\$365.00

*4. Reject Claim Against the District - #P0405-3

*5. Ratify Lease with Early Development Services, Inc.

*6. Approve Ratification of Change Orders 14-17 for General Construction Project (Modernization) at Various Schools for Bid Package G01-1B.2 (from \$4,370,528.78 to \$4,416,523.08)

- *7. Approve Submission and Implementation of a School Community Policing Partnership Grant for Seaside Community and King School (\$325,000)
- *8. Approve Submission and implementation of an After School Education and Safety (ASES) Program Renewable Incentive Grant for Crumpton Elementary School, Highland Elementary School, and Fitch Middle School – Health Services (Not to Exceed \$787,541 over 3 years)
- *9. Approve Agreement Between MPUSD and the City of Marina for the Use and Improvement of a Portion of the Los Arboles Middle School Campus

MSC	
AYES:	
NOES:	

Q. Reports
Strategy 1

Routine status reports and announcements regarding campus activities, meeting schedules, conferences attended, and recent developments from:

- 1. Committees/Conferences
 - Community Human Services Project
 - Mission Trails Regional Occupational Program
 - Head Start Liaison to County Office
 - Board Policy Subcommittee
- 2. Superintendent’s Report DC
 - *Celebrating Successes*
 - "We need to celebrate successes."*
- 3. DLIFLC/POM/NPS Representative

R. Information

- *1. Board Policy 4111 – Recruitment/Hiring of Cabinet Personnel – *Strategy 5* RC
- *2. Evaluate and Address Security Needs and Public Safety at All Future District Sporting Events – *Strategy 1* DC
- *3. Continue Discussion to Aggressively Initiate and Pursue a Countywide Discussion Regarding Inappropriate Taunting at School-Sponsored Athletic Events – *Strategy 1* DC
- *4. Board Appointing of New Committee Members to the Strategic Planning Committee, Business Advisory Committee, and Superintendent’s Advisory Committee – *Strategy 1* DC

S. Board Member Request(s) for Information and/or Possible Future Agenda Items

At this time members and officers of the Board will report on current activities, visits to schools, meetings scheduled and attended, and conferences and events occurring throughout the school district; and request for information and/or possible future agenda items.

T. Board Self-Evaluation, as Applicable

U. Closed Session

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V. Adjournment

**Each Student Fully Literate*
Our Visionary Purpose**

Through dynamic, engaging learning experiences and collaborative partnerships within our diverse coastal community, the Monterey Peninsula Unified School District ensures that each student will attain the intellectual, social, and personal knowledge to passionately seek the challenges of the future.

- Strategy 1 We will develop means to build trust, internally and with our community, to achieve our mission and to act in a manner consistent with our beliefs.
- Strategy 2 We will form and strengthen partnerships within and beyond our diverse coastal community to achieve our objectives and mission.
- Strategy 3 We will develop and implement learning options to ensure that all students:
- demonstrate responsibility to home, school, and community.
 - meet and exceed the essential academic goals for success at the next level.
- Strategy 4 We will develop clear means through which students will identify and achieve their personal and academic goals.
- Strategy 5 We will develop means to recruit, hire, and retain high quality staff and develop a coherent approach for ongoing staff learning to best achieve our objectives and mission.
- Strategy 6 We will develop and implement means to ensure that our facilities meet our needs.



CELEBRATING SUCCESSSES

UNDER THE BIG TOP (UBT) AFTER SCHOOL PROGRAM - Strategy 2

The "Under the Big Top" After School Program serves over 700 children at eight school sites in MPUSD. The Monterey County Reads program has generously donated books to be used in the after school program. The "Tout About Toys" Company has also donated their products to "Under the Big Top". The quality hands-on learning and exploration games and materials are being used at all UBT sites. Staff from UBT have evaluated the materials using the California Content Standards.....Tonya Nelson, Health Services Coordinator

COLTON SCHOOL - Strategy 3

Walter Colton School is preparing for its third School Wide Write day. The purpose of the SWW is to instill the importance of meeting grade level writing standards, to develop the value of compiling a quality paper in a timed situation, as preparation school wide for the state writing test at grades 4 and 7, to articulate our instructional practices K-8, and to communicate to students that "we love to write"! Our recent SBCP day was spent revisiting rubrics, identifying exemplar papers at every grade and rubric level, scoring every student paper, evaluating student writing across the grade levels, and developing appropriate instructional strategies to address the strengths and weaknesses of our writing program. This is an on-going process. Colton Colts are AWESOME!.....Brenda Barcellos, Principal

MONTEREY ADULT SCHOOL - Strategy 3

On Friday, December 10, 2004, my adult multi-level ESL class at Marina del Mar participated in a field trip to the Monterey Bay Aquarium. We overcame many obstacles to make it a successful event, an event which exemplifies "Each Student Fully Literate!" Our class is made up of people from Korea, Vietnam, Russia, Mexico and El Salvador. Most of the adult students had never been to the aquarium because they can't afford the entrance fee or they lack transportation. The few who had been to the aquarium had gone as chaperones with their children on class field trips. The Aquarium offers free admission to Monterey County residents for one week in December. It was the perfect opportunity for our class to visit! The class was excited about our prospective trip. They voted on the best date for everyone to attend, the day after the long anticipated EL Civics test. We planned to bring proof of residence such as a valid ID or a PG&E statement.

I tried to arrange district transportation, but I was told that baby car seats are not allowed on school buses. This would be a problem because many of the ladies in the class have infants and/or toddlers. Free childcare is provided by the adult school while the parent attends ESL class. What to do? We brainstormed. Four of the students drive vans and two drive cars. We organized a car pool to arrange transportation. The students who were not driving chipped in loose coins to pay the parking meters. The moms were able to bring their young children in baby car seats in private vehicles.

We arrived at the Monterey Bay Aquarium at 10:00 am with smiling faces. The adults suddenly transformed into children as we approached the Kelp Forest exhibit. I almost had to make them hold hands so they would all stay together. They were fascinated with the exhibits and I was mesmerized by my students. I didn't really look at the exhibits because I was enjoying watching the expressions on their faces as they saw the huge aquarium displays for the first time.

Another popular exhibit for them was the Outer Bay. They were excited to see the Great White Shark that they had read about in a Monterey County Herald article in class. As we went downstairs, I overheard my students making plans to bring their families. I reminded them that they could return the same day, Saturday and/or Sunday with their families for FREE, as long as they show proof of residence. What a wonderful learning experience that would be for them to share with their families!

When we arrived at the ground level window to the Outer Bay, the students looked at the seafood displays. At first, they talked about their favorite seafood dishes: sashimi, sushi, ceviche, etc. We picked up a little brochure entitled "Seafood Watch: Choices for Healthy Oceans." Many of them were not aware that eating certain seafood causes over fishing, habitat damage and by-catch. The brochure was their real-life homework on conservation. Each of us has choices to make when preparing meals. It is our responsibility to protect the ocean and all its dwellers. It has been two months since our class visited the aquarium, but our visit will be remembered for the rest of our lives.....Angelica Diaz-Roman, ESL teacher, Monterey Adult School

Schedule of Board of Education Meetings

Board of Education meetings are held on the first and third Mondays, unless otherwise designated at the Instructional Materials Center, 540 Canyon Del Rey, Monterey, CA. The following dates were established through November 30, 2005. Special Board meetings/study sessions are set throughout the year as needed to discuss and consider particular items. Date, time, & topics will be announced prior to each special meeting/study session

Date	Type of Meeting	Closed Session	Open Session
April 4	Regular Board Meeting	5:30 p.m.	7:00 p.m.
April 18	Regular Board Meeting	5:30 p.m.	7:00 p.m.
May 2	Regular Board Meeting	5:30 p.m.	7:00 p.m.
May 16	Regular Board Meeting	5:30 p.m.	7:00 p.m.
June 6	Regular Board Meeting	5:30 p.m.	7:00 p.m.
June 20	Regular Board Meeting	5:30 p.m.	7:00 p.m.
July 18	Regular Board Meeting	5:30 p.m.	7:00 p.m.
August 1	Regular Board Meeting	5:30 p.m.	7:00 p.m.
August 15	Regular Board Meeting	5:30 p.m.	7:00 p.m.
September 6 (Tuesday)	Regular Board Meeting	5:30 p.m.	7:00 p.m.
September 19	Regular Board Meeting	5:30 p.m.	7:00 p.m.
October 3	Regular Board Meeting	5:30 p.m.	7:00 p.m.
October 24	Regular Board Meeting	5:30 p.m.	7:00 p.m.
November 7	Regular Board Meeting	5:30 p.m.	7:00 p.m.
November 21	Regular Board Meeting	5:30 p.m.	7:00 p.m.

NOTE: The minutes of this meeting are being taken by a secretary as well as being tape recorded. Requests for copies of the minutes should be made through the Office of the Superintendent of Schools. As a matter of practice and according to Board Policy 1420, the regular agenda is delivered to each Board member on the Thursday preceding the scheduled meeting. Agenda items and reports are available for public review in the Superintendent's Office between the hours of 8:00 a.m. to 12:00 noon and 1:00 p.m. - 5:00 p.m. on the Friday preceding the meeting. Times for individual times are estimates only.

DC:jif
 *Board Attachment
 ^Defense Language Institute Foreign Language Center, Presidio of Monterey & Naval Postgraduate School
 +Motion/Second/Carried