

January 31, 2005

- A. Call to Order** The Board of Education of the Monterey Peninsula Unified School District met in special session at 7:00 p.m. on the above date in the District Office Board Room, 700 Pacific Street, Monterey, California.

The meeting was called to order by President Foss.

- B. Roll Call – Establishment of Quorum**

Board Members Present: Robert Eggers Shanda LeBoeuf
 Resa Foss Carlos E. Noriega
 Alan Haffa Marjorie Troutman
 Regena Lauterbach

Staff Members Present: Daniel Callahan

The President declared that a quorum was present and the Board proceeded with the order of business.

- C. Public Comments on Closed Session Items**

Maria Buell, League of United Latin American Citizens (LULAC) President, said the agenda states that the Board will review, in closed session, the superintendent, superintendent-elect, interim superintendent, and associate superintendent. She asked if the interim superintendent was going to take over immediately or wait until the present superintendent's term was over.

President Foss said that she could not answer that question, but said all of those options were placed on the agenda should the Board choose to discuss them. She said that the Board put down any configurations that people had mentioned whether there would be action taken or not.

Shauna Rowe, MPUSD parent, asked the Board to take into consideration in the recruitment process the need for new leadership who is committed to open communication with the Board and the members of the community, and aimed at trying to resolve constructively the understandable differences of opinion on some matters that may come before the Board. Specifically, she said the need for the Board and the community to make clear to the candidate their expectations of an open, honest, leadership style. Ms. Rowe said it is important that if consultants are used to assist in the process, that they be told clearly about these expectations. She submitted a letter with suggestions for an audit and ways to avoid some of the misunderstandings of the past. Ms. Rowe said that by more prompt preparation and distribution of the minutes, she hoped the Board would find time to discuss her letter and the subjects at this or a future meeting and to pass on these views to any potential candidate for the job openings.

Carlos Ramos, MPUSD volunteer and community representative, acknowledged and respected the Board's decision to move forward and said that after all the consideration, deliberation, and the post-gate analysis one realizes that's exactly what we need to do. He felt it was very important that anyone whom the Board appointed, whether it's permanent or interim, that that person be knowledgeable in three critical areas: the budget, curriculum, and strategic plan. He further said that it is important to not place individuals from the past in some of those positions because the perception of the community is that we are moving forward and not going back by placing individuals in those positions that may have been perceived as part of the problem. Mr. Ramos said that he will respect the Board's decision if the Board considers with the three critical areas. He looked forward to those individuals that the Board will bring into the District.

D. Closed Session

The Board adjourned to closed session at 7:05 p.m. to discuss the following:

1. Public Employee Performance Evaluation (Gov. Code section 54957)
 - *Superintendent*
 - *Superintendent-Elect*
 - *Interim Superintendent*
 - *Associate Superintendent*

Reconvene Open Session

The Board reconvened at 9:25 p.m. to take the following action:

Report Action Taken in Closed Session, if any

President Foss said that the Board reached a consensus and asked for a motion.

RESOLVED that the Board direct legal counsel to negotiate with John Lamb to serve as Superintendent-Elect for a term not to exceed July 31, 2006.

Board member Haffa motioned, seconded by Board member Lauterbach that the Board direct our attorney to negotiate with Mr. John Lamb to serve as superintendent-elect for a term not to exceed July 31, 2006.

Roll Call Vote: 7-0

MSC	Haffa, Lauterbach
Roll Call Vote:	
Eggers:	Yes
Foss:	Yes
Haffa:	Yes
Lauterbach:	Yes
LeBoeuf:	Yes
Noriega:	Yes
Troutman:	Yes

Board Member Noriega said that this is difficult for both him and Dr. Callahan because of the things that he has done for the District. Mr. Noriega said that he didn't necessarily like the idea of offering a contract to someone else at this point in time because he would prefer to have Dr. Callahan work out his contract until June. He said that it was his belief that Dr. Callahan has done a very good job and even though he was part of the minority, he said that would support the action taken by the Board for the health of the organization.

President Foss said that this will be discussed again at the February 7, 2005 meeting. She said a press release will be available outlining how the Board reached agreement and what the Board hoped to do for the District.

E. Adjournment

The meeting adjourned at 9:27 p.m.

Respectfully submitted,

John Lamb
Interim Executive Secretary

JL/jif
+Motion/Second/Carried