

November 15, 2004

- A. Call to Order** The Board of Education of the Monterey Peninsula Unified School District met in regular session at 5:34 p.m. on the above date at the Instructional Materials Center, 540 Canyon Del Rey, Monterey, California.

The meeting was called to order by President Lauterbach.

**B. Roll Call –
Establishment of
Quorum**

Board Members Present: Robert Eggers
Resa Foss
Alan Haffa
Regena Lauterbach
Shanda LeBoeuf (arrived at 6:10 p.m.)
Carlos E. Noriega
Marjorie Troutman

Staff Members Present: Daniel Callahan
Robert Costa
Yvonne Despard

DLI/POM/NPS Representative Present: Cindy Rothstein

Student Board Members Present: Samantha Grillo, Monterey HS
Tiffany Tyson, Seaside HS

The President declared that a quorum was present and the Board proceeded with the order of business.

**C. Public Comments on
Closed Session Items**

No public comments were made at this time.

D. Closed Session

The Board adjourned to closed session at 5:37 p.m. to discuss the following:

1. Student Issues
Consider Expulsion Cases #04/05-5 and #04/05-6
2. Conference with Labor Negotiator (Gov. Code section 54957.6)
a. Agency Negotiator: Robert Costa
Employee Organization: California School Employees Association
Monterey Bay Teachers Association
3. Conference with Labor Negotiator (Gov. Code section 54957.6)
a. Agency Negotiator: Daniel Callahan
Employee Organization: Unrepresented Employees
Director Special Education
4. Public Employee Performance Evaluation (Gov. Code section 54957)
● Superintendent of Schools
5. Public Employee Discipline/Dismissal/Release (Gov. Code 54957)
6. Conference with Real Property Negotiator (Gov. Code section 54956.8)
Properties: ● 190 Seeno Street, Monterey
● 251 Soledad Drive, Monterey

Negotiating Parties: Daniel Callahan
Under Negotiation: Terms and Conditions

**E. Reconvene Open
Session**

The Board reconvened at 7:05 p.m. to take the following action:

- F. **Pledge of Allegiance** The Pledge of Allegiance to the Flag of the United States of America was led by Support Services Director Yvonne Despard.
- G. **Report Action Taken in Closed Session, if any** Board President Lauterbach reported that in closed session, the Board unanimously voted to appoint Jeff Gabrielson as Director of Special Education. The vote was 7-0.
- H. **Take Action to Items That Arose Since Posting of the Agenda and Approve Agenda (2/3 Vote Required if Any Item is Added to the Agenda)** No additional items were added since posting of the agenda.
RESOLVED that the agenda be approved.

MSC	Eggers, Foss
AYES:	7
NOES:	0
- I. **Certificates/ Presentations/ Recognitions** Seaside City Council Member Tom Mancini was acknowledged in the audience.
- *1. Site Plan Presentations for Student Achievement – *Strategy 3*
- Highland
 - Ord Terrace
- Principals and staff from Highland and Ord Terrace elementary schools reviewed their Single Plans for Student Achievement and clarified questions from Board members. Copies of their presentations were provided to Board members. Staffs from both schools were acknowledged in the audience. This item will be brought back for Consent at the next meeting.
(Tiffany Tyson arrived at 7:47 p.m.)
- J. **Student Board Member Reports** Samantha Grillo reported on activities at Monterey High School including a string quartet concert, senior class skating party, fall sports and Central Coast Section co-title champions with Seaside High School, winter sports, winter ball, an Oregon production company and workshop, rally, food fair, canned food drive update, door decorating contest, and the leadership class making thanksgiving placements for the Thanksgiving feast at the Monterey fairgrounds. She also spoke about an analog fax and phone in the Associated Student Body activities office and leadership class that was disconnected last year and the possibility of it getting reconnected.
Staff responded that the request has to come from the principal.
(Samantha left the meeting at 7:58 p.m.)
Tiffany Tyson reported on activities at Seaside High School including fall and Central Coast Section sports, snowboarding trip, students going to Davis and Sacramento State to experience the college environment, and the football game between Monterey High School. Tiffany spoke about keeping school rivalry clean and setting an example for younger students.
(Tiffany left the meeting at 8:02 p.m.)
- K. **Communications** In response to a question from Board Member Troutman regarding the resolution of a special education classroom, Dr. Callahan said the classroom is a County program and is being addressed by the Special Education Local Plan Area (SELPA) office.
President Lauterbach acknowledged correspondence from Craig Vossler.
- L. **Suggestions and Comments from Members and Officers of the Board** Board Member Eggers said he will be on vacation later in the month and will be visiting schools on November 29 and 30.
Board Member Troutman reported on Marina del Mar School’s Dolphin Day and shared letters that she received from the students for her participation.
President Lauterbach reported on a Monterey High School production, Cabrillo International Day, and a Community of Caring program.

Board Member Haffa acknowledged school supplies that former Board Member Terri DeBono donated for distribution to schools.

Board Member Foss reported that Board Member Eggers brought in a box of art supplies from anonymous Marina parents for schools. She referred to special education and reminded that students who are in county programs belong to the District. Board Member Foss reported on her visitation to five Seaside schools.

**M. Suggestions and
Comments From Visitors
- Non-Agenda Matters**

Janice Acosta, Monterey Adult School/Regional Occupational Program, invited Board members to the first International Day at the Cabrillo Family Resource Center, November 22, 9:00 a.m. – 12:00 noon.

Carol Saxton, Highland School office supervisor, referred to the earlier site plan presentation and expressed support for Principal Donna Kiernan and school nurse Nancy Skager for all that they have done to make Highland a successful school.

Susan Woodward, MPUSD parent, distributed information regarding a survey taken by the Monterey County Herald indicating that 86% of the 499 people who responded felt that the MPUSD Superintendent should go. She spoke about numerous articles where a group is referred to as the noisy minority and said it has been proven three times this is a quiet majority. She also spoke about a petition to the Monterey City Council for help, and a survey of people who presented their opinion of the evaluation process with 67% who felt that the Superintendent should go.

Helen Rucker, Seaside resident, referred to the survey and asked how many people have a computer to vote? She said the survey is skewed because the "haves" have spoken, and if you don't have a computer, you can't vote. She expressed her concern about the survey and invited the public to read her comments online.

A member of the audience donated supplies for the schools.

Richard Grahlman referred to the survey and said he went online and voted six times.

Liz Reisenbichler said it wasn't about a survey or about towns, it was about the quality of education. Mrs. Reisenbichler said that's what went wrong last year and she referred to an elite few who made decisions about all of the schools that were closed. She expressed support for Highland and Ord Terrace schools, but also supported the school that her children attend. She said Foothill School brings in children from out of the attendance area, and that her children would have been subjected to going to a school with 88 students if Foothill had closed versus a school with 400+ students with parental support, diversity, and amazing programs. Mrs. Reisenbichler said there is something majorly wrong with the leadership, and everyone needs to get together and realize that quality of education is what matters.

Tom Mancini, Seaside resident, complimented Board Member Haffa for his comments in the local newspaper about needing time to re-evaluate the Superintendent before he felt comfortable moving with a superintendent search. Mr. Mancini felt confident that he would look at the evaluation with objectiveness and fairness. He referenced Board Member Troutman's comment in the same article that the Board should support the vote that was taken in July. Mr. Mancini said that Board Member Haffa carries the same weight as any other trustee regardless of his tenure or position. He referred to the Superintendent's evaluation in the closed session agenda and said the Board can discuss, make new motions, and vote on the motion. He referred to a comment made by Board Member Troutman in the Monterey County Herald's opinion page regarding Roberts Rule of Order and said it does not determine when and where there will be a revote, but that it only applies to the parliamentary procedures and how open and public meetings are conducted. He said it does not apply to closed sessions. Mr. Mancini cautioned the Board about conducting closed sessions without an attorney present or available by phone. Regarding school supplies, he said Office Depot accepts used printer cartridges in exchange for a ream of recycled paper.

In response to Board Member Foss's question about the "haves and have nots" and whether the City of Seaside is gathering information about changing demographics and the phasing out of all the people who used to be able to afford to live in Seaside, Mr. Mancini said it doesn't make any difference where you live on the Monterey Peninsula – everything is unaffordable. He referred to the Seaside Highlands development and said 80% of the people who purchased the homes are from the area who sold the home that they had lived in for many years at a cost that enabled them to purchase a new house. He said most have no children. Mr. Mancini concurred that the demographics in Seaside are changing, and said people who can't afford to buy a house in Monterey will buy a house in Seaside.

Mrs. Rucker concurred that the demographics are changing in Seaside. She clarified an earlier comment that she made about the survey and accessibility to participate, and said the people she was referring to were the ones that she communicates with on a daily basis who have computers at home, particularly senior citizens on limited incomes who might be able to afford the cost of a computer, but not afford the cost of online service. She expressed appreciation for the adult education computer class that is held at Del Monte Manor.

Board Member Eggers said information on demographics is available on the Internet on the Census Bureau website.

Anna Macaluso, MPUSD employee and taxpayer, spoke about the negative MPUSD articles in the Monterey County Herald and said the District won't heal if that doesn't stop. She said MPUSD has excellent schools and everyone needs to begin now to promote the District and stop the negativism.

Ord Terrace School Principal Mariphil Romanow-Cole invited Board Member Eggers to visit the school at lunch time and interact with the students.

N. Student Issues

- *1. Consider Expulsion Case 04/05-05

RESOLVED that the student in Expulsion Case 04/05-05 be expelled from schools in the Monterey Peninsula Unified School District until January 1, 2005; and

BE IT FURTHER RESOLVED that the student may be considered for readmission in accordance with the stipulations set forth by the Board of Education.

MSC Eggers, Troutman
AYES: 7
NOES: 0

- *2. Consider Expulsion Case 04-05-06

RESOLVED that the student in Expulsion Case 04/05-06 be expelled from schools in the Monterey Peninsula Unified School District through June 30, 2005; and

BE IT FURTHER RESOLVED that the student may be considered for readmission in accordance with the stipulations set forth by the Board of Education.

MSC Eggers, LeBoeuf
AYES: 7
NOES: 0

O. Action Items

1. Establish Annual Organizational Meeting – *Strategy 1*

In response to Board Member Foss’s question whether the Board would consider holding the organizational meeting in January since no one has been newly elected and taking in consideration workload, it was noted that the organizational meeting is required to occur within a 15-day period in which elected Board members take office or the first regular meeting in December.

RESOLVED that the Board of Education establish Monday, December 6, 2004, as its annual organizational meeting date.

MSC	Eggers, LeBoeuf
AYES:	7
NOES:	0

- *2. Seek Board Direction Regarding the Hiring of a Chief Business Officer and Director Fiscal Services – *Strategy 5*

Dr. Callahan said the District recently went through an extensive search process for a permanent Chief Business Officer. He said the two candidates recommended each declined the position. He noted that the Director of Fiscal Services accepted a similar position in another school district. Dr. Callahan said staff has been in contact with School Services of California to seek viable candidates for Interim Chief Business Officer and Chief Business Officer. He said the administration is seeking direction from the Board on viable options for recruiting and retaining high level administrative talent to help the District continue both its fiscal and its educational recovery.

Board Member LeBoeuf motioned and Board Member Troutman seconded to seek Board direction regarding the hiring of a Chief Business Officer and Director Fiscal Services.

Dr. Callahan reviewed the nationwide search used by School Services of California that lead to the recommendation of the two candidates for the position. He said in conversation with the firm, approximately 70 school districts in California are teetering on negative certification, and at this time a couple of names are being explored as an interim. In terms of some available and qualified Chief Business Officers, he said there are none at this point.

In response to Board Member Haffa’s question whether it would make sense, on the short term, to contact chambers and local groups to see if there is a retired person with a financial or business background who is available, Dr. Callahan said there is a distinct difference between fiscal services and school district accounting, and that it would be a steep learning curve and not viable for the District. He said the County could provide some support, but there are several districts in worse financial shape that needs its support to manage their budgets.

There was brief discussion regarding the cost for School Services of California to conduct the searches for the interim and Chief Business Officer, as well as the cost for an interim.

In response to Board Member Haffa’s question about a recommendation, Dr. Callahan suggested moving aggressively for the interim Chief Business Officer, immediately advertising and recruiting for a Director of Fiscal Services, and if there are no outside possibilities for a permanent Chief Business Officer, consider advertising the position in the spring.

In response to a statement requested by Board Member Foss, Dr. Callahan said the Director of Fiscal Services will work through the First Interim report, there will be no interruption of pay, and the bills will be paid. He said the adopted budget is balanced and the expenses are in line with the revenues.

Board Member Noriega requested further direction from the Board to make sure the Superintendent’s and the Assistant Superintendent’s hands are not tied when hiring a new Chief Business Officer, and that the position should be advertised at the current salary.

Board Member Eggers concurred to recruit and continue to look for a Chief Business Officer at the current salary offered.

In response to a question regarding the salary of the Director of Fiscal Services, Dr. Callahan said the salary schedule will remain the same, but offered the caveat that the current salary has not been compared to other school districts, and it might be possible that he could come back to the Board to indicate that the District might not be able to get a replacement of high quality at the current salary level.

In response to Board Member Noriega's question regarding the vacant Associate Superintendent position, Dr. Callahan said the District is in the midst of the application process.

After further discussion and clarification, it was the consensus of the Board to have the Superintendent pursue the Chief Business Officer position aggressively; failing that, to hire an Interim Chief Business Officer, and to advertise for the Director of Fiscal Services position.

- *3. Approve Board Appointment of New Committee Members to the Strategic Planning Committee, Business Advisory Committee, and Superintendent's Advisory Committee
– *Strategy 1*

Dr. Callahan said this item was agendaized at Board member request. He provided background information regarding the formation of the committees. The Strategic Planning Committee was put together by Cabinet when charged by the Board to develop a Strategic Plan for the District. He said the Planning Team, to operate within the Cambridge model, should be 20-25 members reflective of the community and small enough to communicate well with each other and play multiple roles based on ethnicity, gender, community member vs. staff member, role within the organization and particular points of view in terms of how the school district could operate. He said two team members representing the faith community and migrant community were unable to continue. A replacement has been found for the migrant community, and the District is working with the Ministerial Alliance to identify a replacement. The intent of the Business Advisory Committee was to develop a group of community and staff members who were well versed in the intricacies of school funding; make recommendations to the Chief Business Officer regarding various budget adjustments; to be continually up-to-date on a monthly basis with the state of the previous year's budget, current year's budget, and with projections for the coming year's budget; and to function as the primary, receptive body for the annual audit report prior to that audit report coming to the school board. The Superintendent's Advisory was formed by the Superintendent and has representation from each city and the county, bargaining groups, minority groups, higher education, PTA, and representatives from the taxpayers association and other small businesses. He said the group is the eyes and ears of the Superintendent into the community, as well as being a place where the Superintendent can occasionally try out new ideas to see how community members feel about it. It functions to keep the Superintendent in touch with the pulse of the entire community.

In response to Board Member Noriega's request for more representation from the chambers and realty board, Dr. Callahan said each committee has chamber representation. His concern about the Planning Team is that in the original Cambridge materials the recommendation is 20-25 members, and the team exceeds the numbers.

President Lauterbach said she asked the item to be placed on the agenda because Board Member Troutman said there were very few people in attendance at a Superintendent's Advisory meeting that she attended.

Board Member Troutman said there weren't as many people in attendance as last spring when there was a real focus to their responsibilities, but at this point she didn't know what their focus is, so there isn't a real need for a greater number of people. For any of the committees, she suggested bringing in people who are parents, citizens, residents, and advertise through newsletters and ask for participation and give them the responsibilities so those competent could volunteer and widen the range for the committees.

President Lauterbach said there should be a two-year term on the committees and someone should check on attendance. She said there could be some changes and new people.

Board Member Haffa wanted to make sure the committees are updated and all stakeholders in the community are equally represented. He suggested that each Board member be allowed to appoint a certain number of people. He said at this time, he didn't see a complete representation of the community.

Board Member Eggers said the three committees are not Board-appointed committees. He said the Superintendent's Advisory Committee and Business Advisory Committee are selected by the Superintendent and Chief Business Officer to seek people to be most beneficial, and as many of the Strategic Plan Planning Team currently serving should remain. He stressed the importance of having people with business experience on the Business Advisory. He said he would like to hear the process for filling vacancies. He referred to the expansion of the Superintendent's Advisory to the Facilities Utilization Committee, and said when the work of that particular group was finished, it was disbanded with the caveat that anyone who wanted to continue on that committee was welcome to do so. He said members of the Business Advisory Committee bring a financial background and level of knowledge outside school district funding. He said the Strategic Plan Planning Team is small, but reflective of the community. Board Member Eggers said they are not Board-appointed committees and that they should be continued to be filled using the current process.

In response to President Lauterbach's comment that Dr. Callahan asked Board members to give three names of people and that she didn't see names from Monterey on the Superintendent's Advisory, Dr. Callahan clarified that he asked each Board member for names of three people that he should make contact with, not specifically for the Superintendent's Advisory, but to meet with them learn about the community, and ask those people for the names of three more people. He concurred with Board Member Eggers and said none of these are Board-appointed committees. He said the Superintendent's Advisory understands they have no decision-making or recommendation responsibility. He said if the Board wishes to make the above Board-appointed committees, they'll have a different function, a different charge, and operate under the Brown Act.

Discussion continued regarding the functions and role in the decision-making process, and whether committee members are representative of all the stakeholders in each community and what is the criteria.

Liz Reisenbichler, parent, suggested that the Board should have a council or quite a few councils to advise the Board, and that they advertise and select the council so there is fair representation, and have criteria for every seat.

After further discussion, it was the consensus of the Board to continue its discussion at the first meeting in January.

President Lauterbach said the Board can take action whether the Board wants to change the committee members or add to the committees.

Board Member Eggers suggested if the Board wants to create a committee, that it be specific in its purpose. He said the Superintendent's Advisory Committee and the Business Advisory Committee should continue, as they've spent a long period of time learning about those two specific areas, and it would be unfair to disband people who have knowledge of what is going on.

Board Member LeBoeuf concurred and said they will no longer be ad hoc committees for the District, they become committees for the Board that is bound by the Brown Act and will be limited in what they can do. She said the Business Advisory was specifically selected for their business background and specific attributes that they brought to the committee.

Board Member Troutman said the Board needs to determine the process of forming the committees, and whether the Board is going to continue the committees as designed by the staff.

- *4. Call for Nominations
– CSBA Delegate
Assembly – *Strategy*
5

Board Member Foss moved and President Lauterbach seconded that the Board nominate someone to the California School Boards Association Delegate Assembly, Subregion 9B (Monterey County).

Board Member Foss reminded that she said at a previous meeting that it is difficult for small districts to send delegates and asked Board Member Noriega to address the issue at the Delegate Assembly for discussion on how to fund.

RESOLVED that the Board nominate someone to the California School Boards Association Delegate Assembly, Subregion 9B (Monterey County).

MSC Foss, Lauterbach
AYES: 1 (Eggers)
NOES: 6

Board Member Noriega motioned and Board Members seconded to nominate Steve Garcia and Arthur H. Gilbert to the California School Boards Association Delegate Assembly, Subregion 9B (Monterey County).

Board Member Foss requested that Mr. Garcia make a presentation to the Board.

After a brief discussion, Board Member Noriega and Eggers withdrew their motions. It was the consensus of the Board to bring this item back to the next meeting.

- *5. Approve Board
Action Calendar,
2004-2005

After reviewing the Board Action Calendar at the October 25, 2004, meeting, it was the consensus of the Board to have a subcommittee comprised of one member from each trustee area to review the calendar, make recommended additions, and bring back to the Board for action. Dr. Callahan reviewed the recommended changes and said it is a guide for the Board to plan significant issues. In response to a question from a member of the audience, the calendar will be posted on the website.

RESOLVED that the Board approve the Board action calendar for 2004-2005.

MSC Haffa, Troutman
AYES: 6
NOES: 1 (Noriega)

P. Consent Agenda

- 1. Approval of Consent
Agenda - *Strategy 1*

Board Member Troutman requested that Item P-14 be pulled for discussion.

Board Member Foss said she had a problem with the National Center on Education and the Economy (NCEE) and objected based on association.

It was the consensus of the Board to approve items P-1 through P-16, with the exception of Item P-14.

RESOLVED that the Consent Agenda be approved with the exception of Item P-14.

- *1. Approve Minutes
 - April 26, 2004 Special Board Meeting
 - October 27, 2004 Special Board Meeting
 - November 1, 2004 Regular Board Meeting
- *2. Approve/Ratify Personnel Items
- *3. Ratify Purchase Orders from October 1, 2004 to October 31, 2004
- *4. Ratify Warrant Register for October 1, 2004 to October 31, 2004

5. Approve Gifts to the District

From	To/Purpose	Amount
Lifetouch National School Studios	King K-8 School For student pictures & instructional supplies	\$886.70
Education Foundation for MPUSD	King K-8 School For transition to K-8 school	\$17,388.60
Santa Lucia Conservancy	King K-8 School For woodshop projects	\$1,750.00
City of Seaside	King K-8 School For the music program	\$500.00
Monterey Peninsula Avenue of Flags	King K-8 School For instructional supplies	\$650.00
Seaside Cultural Arts Group	King K-8 School For the music program	\$250.00
Monterey Bay Blues Festival	King K-8 School For the music program	\$575.00
AT&T Pebble Beach National Pro-Am Youth Fund	Monterey High School For the football program	\$5,000.00

- *6. Accept Instructional Materials One-Time Funding for Child Development Programs (\$3,851)
- *7. Approve Proposal to Reassign Assessment Responsibilities and Change Title of Network Administrator to Director of Technology and Assessment
- *8. Approve Single Plan for Student Achievement for Foothill Elementary School and Los Arboles Middle School
- *9. Approve Job Description and Range Change for Data Integrity Specialists I & II
- *10. Approve Ratification of Change Order 64 for Modernization Phase 1B (Bid Package 1) General Construction
- *11. Accept Third Year Funding for Participation in Cohort 3 of the Immediate Intervention/Underperforming Schools Program (II/USP) for Seaside High School, Central Coast High School, and Highland School (\$475,640)
- *12. Approve Board Policy 5124 – Students, Communication with Parents/Guardians
- *13. Approve Board Policy 7400 – Community, Facilities Use
- *15. Accept the California 21st Century Community Learning Centers Program Grant for Los Arboles Middle School/Health Services (NTE \$110,000 per year; 5 one-year grants)
- *16. Approve Submission and Implementation of the 2004-2005 Adult Education Innovation and Alternative Instruction Delivery Program (\$126,390)

MSC Eggers, Noriega
 AYES: 7
 NOES: 0

RESOLVED that the Consent Agenda Item P-14 be approved.

- *14. Approve Ratification of National Center on Education and the Economy (NCEE) Agreement for Educational Design Fee to Implement the Literacy and Mathematics Design

MSC	LeBoeuf, Eggers
AYES:	6
NOES:	1 (Foss)

It was the consensus of the Board that Item R-1 be moved up on the agenda.

(Board Member Eggers left the meeting at 10:00 p.m.)

R. Information

- *1. Placement of Cell Tower at Seaside High School – *Strategy 2*

Randy Schwabacher, Metro PCS regional wireless carrier consultant, provided a presentation on the placement of a cell tower at Seaside High School on an existing flag pole to provide service for residents in Seaside and along the Highway One corridor, and clarified questions from Board members. He said the concept has been approved by the Seaside Planning Commission. Mr. Schwabacher said the cell towers are a community benefit and have been placed in many school districts, most hospitals, fire stations, and emergency facilities. The preference is to locate the towers at schools as a source of revenue to schools. The fiscal impact would be a five-year lease between Metro PCS and the District for a minimum of \$1,400 per month. Other carriers have also placed cell towers in schools. This item will come back for Consent at the next meeting.

Due to the lateness of the meeting, it was the consensus of the Board to table Reports and Information items to the next regular meeting with the exception of Item R-6, Adult Education Hospitality/Tourism Occupations Course Outline. After further discussion, it was the consensus to hear the reports from the military liaison and Board members, and to table the Superintendent's report and the remaining Information items to the December 6 meeting.

The following items were tabled to the December 6, 2004 meeting:

- | | |
|-------------|--|
| Reports | 2. Superintendent's Report |
| Information | 2. Strategic Plan, Action Step 1.1 – "Formally adopt a definition of trust that everyone in the community will understand" – <i>Strategy 1</i> |
| | 3. Proposed Schedule of Board of Education Meetings – <i>Strategy 1</i> |
| | 4. Board Policy 7330 – Community Relations, District Citizens Advisory Committees – <i>Strategy 1</i> |
| | 5. Board Policy 5116.1 – Students, Interdistrict Transfers – <i>Strategy 1</i> |

Q. Reports
Strategy 1

- 3. DLIFLC/POM/NPS Representative

Cindy Rothstein reported on the work being done by the military and schools to assist families transitioning into the District. In response to a question regarding a projection on the number of families moving in, Mrs. Rothstein said it is difficult to project.

In response to a question regarding over enrollment at Bay View and Marshall schools, and how many students were transferred to other schools as a result and where they went, Dr. Callahan referred to a report on over enrollments, and said it was not limited to military schools.

1. Committees/
Conferences

Board Member Foss reported on the Mission Trails Regional Occupational Program dinner that she and Board Member Haffa attended, and said she would provide a more detailed report at a future meeting.

R. Information

*6. Adult Education
Hospitality/Tourism
Occupations Course
Outline – *Strategy 3*

Support Services Director Yvonne Despard reviewed the Adult Education Hospitality/Tourism Occupations course outline and clarified questions from Board members.

**S. Board Member
Request(s) for
Information and/or
Possible Future Agenda
Items**

President Lauterbach requested the Board and Superintendent line item budget.

In response to requests for a report on the long-term compensation study, Dr. Callahan hoped that it would be completed prior to winter recess.

In response to an interest by some Board members to re-open the opportunity class next semester, Dr. Callahan said the item has been deferred pending the completion of a study of a variety of options and a clear recommendation.

Board Member Noriega referred to the request for the report on the long-term compensation study, and lack of staff to prepare the report.

**T. Board Self-Evaluation, as
Applicable**

No Board Self-Evaluation.

U. Closed Session

It was the consensus of the Board that a special closed session meeting be set for Wednesday, November 17, 2004, District Office Board Room, 6:30 p.m.

V. Adjournment

The meeting adjourned at 10:33 p.m.

Respectfully submitted,

Daniel Callahan, Ph.D.
Executive Secretary

DC/jif

^Defense Language Institute Foreign Language Center, Presidio of Monterey & Naval Postgraduate School
+Motion/Second/Carried