



MPUSD

"People of goodwill working for the common good, always make good choices."

**MONTEREY PENINSULA UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION**

REGULAR MEETING

**Instructional Materials Center
540 Canyon Del Rey, Monterey, CA**

Tuesday, September 7, 2004

**5:30 p.m. - Closed Session
7:00 p.m. - Open Session**

A G E N D A

A. Call to Order 5:30

B. Roll Call - Establishment of Quorum

Board of Education:	Terri DeBono Robert Eggers Resa Foss Regena Lauterbach Shanda LeBoeuf Carlos E. Noriega Marjorie Troutman
DLI/POM/NPS^ Representative:	Cindy Rothstein
Student Board Members	Sam Grillo, Monterey HS Tiffany Tyson, Seaside HS

C. Public Comment on Closed Session Items *This is an opportunity for visitors to make comments regarding any closed session items within the Board's subject matter jurisdiction. When the President recognizes a member of the public for oral comments, such comments shall be limited to three (3) minutes.*

D. Closed Session *In accordance with Government Code, Sections 54950 - 54962, the Board of Education must disclose the items to be discussed in closed session. This may be done by referring to the closed session agenda items as they are listed on the closed session agenda or by number or letter on the agenda. After closed session, the Board shall report out actions taken in closed session as required by law, including members' vote and abstention. The Board will meet in closed session from 5:30 - 7:30 p.m.*

The Board of Education may convene in closed session at any time during this meeting to give direction to its representatives regarding negotiations with represented and unrepresented employees.

- | | | |
|----|--|------|
| 1. | Conference with Labor Negotiator (Gov. Code section 54957.6)
<i>a. Agency Negotiator: Robert Costa
Employee Organization: Monterey Bay Teachers Association</i> | 5:31 |
| 2. | Conference with Real Property Negotiator (Gov. Code section 54956.8)
<i>Properties:</i> <ul style="list-style-type: none"> • 190 Seeno Street, Monterey • 251 Soledad Drive, Monterey <i>Negotiating Parties: Daniel Callahan
Under Negotiation: Terms and Conditions</i> | |
| 3. | Public Employee Appointments - 2004/05 (Gov. Code section 54957)
<i>Associate Superintendent
Transportation Supervisor
Nutrition Services Director</i> | |
| 4. | Public Employee Performance Evaluation (Gov. Code section 54957)
<i>Superintendent of Schools</i> | 6:10 |

E. Reconvene Open Session

7:00

F. Pledge of Allegiance to the Flag

G. Report Action Taken in Closed Session, if any

H. Take Action to Add Items (if any) that Arose Since Posting of the Agenda and Approve Agenda as Presented (2/3 Vote Required if Any Item is Added to the Agenda)

RESOLVED that the agenda be approved.

MSC+	
AYES:	
NOES:	

I. Certificates/ Presentations/ Recognitions

1. Commend and Recognize Karen Griffin for her Thirty Years Service as a School Bus Driver in Monterey Peninsula Unified School District – *Strategy 5*

Int. CBO

2. 3D/International Modernization Update – *Strategy 6*

Int. CBO

3. Board Norms – *Strategy 1*

DC

Q. Information

*1. Review Proposed Revisions to Board Policy 7400 – Facilities Use – *Strategy 6*

Int CBO

*2. Review Board Policy 5116.1 – Intradistrict Transfers – *Strategy 1*

YD

3. Discuss Superintendent’s Search – *Strategy 5*

DC

J. Student Board Member Reports

K. Communications

Correspondence from individuals and/or organizations regarding District programs and services.

L. Suggestions and Comments from Members and Officers of the Board

M. Suggestions and Comments From Visitors - Non-Agenda Matters

This is an opportunity for visitors to make comments regarding any non-agenda matters within the Board’s subject matter jurisdiction. When the President recognizes a member of the public for oral comments, such comments shall be limited to three (3) minutes).

COMMUNITY INPUT: This is an opportunity for the public to address the Board. Depending upon the nature of the presentation, the Board President or Superintendent may respond or the President may call upon Board members for brief comments, questions of clarification, provide a reference to staff or other resources for factual information, or request the Superintendent to report back to the Board at a subsequent meeting concerning the matter.

However, in compliance with Board Policy and the Ralph M. Brown Act, the Board is not permitted to take action on non-agenda items. If appropriate, consistent with Board Policy, four or more members of the Board may direct the Superintendent to schedule an item for a future Board agenda.

When addressing the Board, please state your name and address for the record, if you wish.

N. Action Items

- *1. Approve Signatures of Board Representatives, Effective September 7, 2004 – *Strategy 1* **RESOLVED** that the attached authorized signatures of Board Representatives, effective September 7, 2004, be approved. DC

MSC	
AYES:	
NOES:	

- 2. Approve Administrative Recommendation for Associate Superintendent – *Strategy 3,4,5* **RESOLVED** that _____ be approved as Associate Superintendent through June 30, 2004. DC

MSC	
AYES:	
NOES:	

- *3. Ratify Administrative Recommendation for Transportation Supervisor – *Strategy 5* **RESOLVED** that the appointment of _____ as Transportation Supervisor be ratified, effective September 1, 2004. RC

MSC	
AYES:	
NOES:	

- *4. Approve Resolution 2004/05-8: Resolution Approving Department of Education Restrictions Transfer – *Strategy 6* **RESOLVED** that Resolution 2004/04:8: Resolution Approving Department of Education Restrictions Transfer be approved. Int CBO

MSC	
AYES:	
NOES:	

- *5. Approve Resolutions 2004/2005-9: Resolution Electing to be Subject to Section 22873 of the Public Employees’ Medical and Hospital Care Act and 2004/2005-10: Resolution Electing to be Subject to Public Employees’ Medical and Hospital Care Act Only with Respect to Members of a Specific Employee Organization and Fixing the Employer’s Contribution for Employees and the Employer’s Contribution for Retirees at Different Amounts – *Strategy 5* **RESOLVED** that Approve Resolutions 2004/2005-9: Resolution Electing to be Subject to Section 22873 of the Public Employees’ Medical and Hospital Care Act and 2004/2005-10: Resolution Electing to be Subject to Public Employees’ Medical and Hospital Care Act Only with Respect to Members of a Specific Employee Organization and Fixing the Employer’s Contribution for Employees and the Employer’s Contribution for Retirees at Different Amounts. Int CBO

MSC	
AYES:	
NOES:	

*6. Call for Nominations – CSBA Directors-at-Large, Asian/Pacific Islander and Hispanic – *Strategy 1* **RESOLVED** that the Board consider nominations to the California School Boards Association Directors at Large, Asian/Pacific Islander and Hispanic. DC

MSC	
AYES:	
NOES:	

*7. Ratify Board Direction Given August 16th Regarding Certain Cabinet Employment Contracts – *Strategy 3,4,5* **RESOLVED** that the Board of Education ratify their direction given to management and approve the attached contracts for the Director-Personnel Services and Director-Support Services. Int CBO

MSC	
AYES:	
NOES:	

*8. Approve Amended Management Salary Schedule – *Strategy 3,4,5* **RESOLVED** that the Board of Education ratify their direction given to management, and approve modification to the Management Salary Schedule for 2004-2005. Int CBO

MSC	
AYES:	
NOES:	

*9. Approve Board Norms – *Strategy 1* **RESOLVED** that the Board Norms be approved as presented. DC

MSC	
AYES:	
NOES:	

O. Consent Agenda DC

1. Approval of Consent Agenda - *Strategy 1* **RESOLVED** that the Consent Agenda be approved as submitted.

- *1. Approve Minutes
 - June 7, 2004, Regular Board Meeting
 - June 8, 2004, Special Board Meeting
 - June 8, 2004, Continued Regular Meeting of June 7, 2004
 - June 14, 2004, Continued Special Board Meeting of June 8, 2004
 - June 14, 2004, Continued Regular Meeting of June 7, 2004
- *2. Approve/Ratify Personnel Items
- 3. Approve Gifts to the District

(Board Policy requires that all gifts to the District in excess of \$250 of value be officially accepted by the Board of Education.)

From	To/Purpose	Amount
Lifetouch National School Studios	La Mesa School For staff development	\$1,209.05
Manzanita PTA	Manzanita School For instructional supplies	\$9,045.81
Los Arboles Middle School PTSA	Los Arboles Middle School For the librarian's salary	\$35,000.00
Monterey Bay Blues Festival	Los Arboles Middle School For instructional supplies	\$500.00
Friends of MAOS*	Monterey High School For the MAOS program	\$20,000.00

*MAOS-Monterey Academy of Oceanographic Science

- *4. Approve Submission and Implementation of the National Oceanic and Atmosphere Association (NOAA) Grant for Monterey High School's Monterey Academy of Oceanographic Science (MAOS) (\$31,546)

- *5. Approve Ratification of Change Orders 54-60 for Modernization Phase 1B General Construction (from \$2,703,306.96 to \$2,717,314.60)
- *6. Approve Ratification of Change Order 8 for Re-Roofing Bid Package 06 (Modernization) at Marina Vista Elementary School (from \$1,053,366.05 to \$1,071,450.05)
- *7. Accept the California 21st Century Community Learning Centers Program Grant for Ord Terrace Elementary School, Health Services (NTE \$88,000 per year; five one-year grants)
- *8. Approve the Submission and Implementation of a CalTrans Context-Sensitive and Community-Based Planning Grant for Facilities Planning (\$250,000)
- *9. Approve the Submission and Acceptance of the English Language Acquisition Program (ELAP) Application for Funding, 2004-2005
- *10. Approve Monterey High School Out-of-State Trip to the Reno Jazz Festival, April 22-24, 2005
- *11. Ratify Agreement for Services of Construction Inspector
- *12. Approved Proposed 2004-2005 Adult Education Program
- *13. Approve Elimination of Interim Status for Nutrition Services Director Position
- *14. Approve Memorandum of Understanding Between the Monterey County Office of Education and MPUSD (Cabrillo Family Resource Center, Seaside Children's Center, Manzanita/King School)

MSC	
AYES:	

P. Reports
Strategy 1

Routine status reports and announcements regarding campus activities, meeting schedules, conferences attended, and recent developments from:

1. Committees/Conferences
2. Superintendent's Report DC
 - *Celebrating Successes*
 - *"We need to celebrate successes."*
 - *Academic Performance Index (API)/Annual Yearly Progress (AYP) Report*
 - *Gifted & Talented Education (GATE) Program Status*
 - *Electronic Surveillance in Schools*
3. DLIFLC/POM/NPS Representative
4. Review Recommended Board Action Calendar, 2004-05 – DC
Strategy #1

Q. Information

R. Board Member Request(s) for Information and/or Possible Future Agenda Items

At this time members and officers of the Board will report on current activities, visits to schools, meetings scheduled and attended, and conferences and events occurring throughout the school district; and request for information and/or possible future agenda items.

S. Board Self-Evaluation, as Applicable

T. Closed Session

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U. Adjournment

NOTE: The minutes of this meeting are being taken by a secretary as well as being tape recorded. Requests for copies of the minutes should be made through the Office of the Superintendent of Schools. As a matter of practice and according to Board Policy 1420, the regular agenda is delivered to each Board member on the Thursday preceding the scheduled meeting. Agenda items and reports are available for public review in the Superintendent's Office between the hours of 8:00 a.m. to 12:00 noon and 1:00 p.m. - 5:00 p.m. on the Friday preceding the meeting. Times for individual times are estimates only.

Each Student Fully Literate* **Our Visionary Purpose**

Through dynamic, engaging learning experiences and collaborative partnerships within our diverse coastal community, the Monterey Peninsula Unified School District ensures that each student will attain the intellectual, social, and personal knowledge to passionately seek the challenges of the future.

- Strategy 1 We will develop means to build trust, internally and with our community, to achieve our mission and to act in a manner consistent with our beliefs.
- Strategy 2 We will form and strengthen partnerships within and beyond our diverse coastal community to achieve our objectives and mission.
- Strategy 3 We will develop and implement learning options to ensure that all students:
 - demonstrate responsibility to home, school, and community.
 - meet and exceed the essential academic goals for success at the next level.
- Strategy 4 We will develop clear means through which students will identify and achieve their personal and academic goals.
- Strategy 5 We will develop means to recruit, hire, and retain high quality staff and develop a coherent approach for ongoing staff learning to best achieve our objectives and mission.
- Strategy 6 We will develop and implement means to ensure that our facilities meet our needs.



CELEBRATING SUCCESSSES

Ord Terrace School

Strategy 3

Ord Terrace Otters returned to school with bright shining faces, new uniform clothes and their summer homework! That's right, summer homework. Research shows that as much as 50% of what children learn in a school year is forgotten during the vacation if they are not in an academic program. The teachers at each grade level developed "Page a Day" packets of math and language arts activities for the children to complete during the summer. They had reading lists as well. Nearly half of our returning students brought them back with all 35 pages completed! These hard working students were rewarded with ice cream on Friday. They got to eat their ice cream in the classroom in front of all of the children who did not finish their packets. I'll bet next time even more children bring their summer homework back to school with them!.....Mariphil Romanow-Cole, Principal

King Middle School

Strategy 3 & 4

King Middle School was recently notified that it was awarded the *Comprehensive School Reform* grant that Principal Darren Sylvia and Shelby Garrison wrote last spring. This grant from the U.S. Department of Education is designed to:

"... provide financial incentives for schools to develop comprehensive school reforms, based upon scientifically based research and effective practices that include an emphasis on basic academics and parental involvement so that all children can meet challenging State academic content and academic achievement standards."

The grant awards the school \$133,980 every year for three years. The grant money will be used for the following purposes:

1. Support America's Choice Math and Literacy Coaches (experienced teachers trained to support all English Language Arts and Math teachers in implementing the design elements for classroom instruction)
2. Support a Parent Community Outreach Coordinator (to develop and implement an outreach strategy to strengthen parent involvement in the greater effort for student success in school)
3. Purchase America's Choice Books and training materials for staff development
4. Provide teacher release time to attend America's Choice professional development programs and other professional development opportunities consistent with their school design

Excellent work, Principal Darren Sylvia and former Support Services Director Shelby Garrison, in helping achieve the District's mission of "Each Student Fully Literate.".....Yvonne Despard, Director Support Services

Highland School

Strategy 3

Literacy Specialists are assessing students' literacy levels using Results Tests to gather growth from last year and baseline data for 2004-05. Teachers at the primary level are assisting in the testing as a best practice to learn more about their individual student's literacy skill base, and to use this performance-based data as information to drive instruction. We are on track for building a strong literacy program right from the beginning of the school year.....Donna Kiernan, Principal

Marshall School

Strategy 4

On the 28th of July, the Marshall staff spent the morning with renowned behavior expert, Lee Canter. For three hours they discussed the importance of starting the year off by teaching the behaviors and routines valued for every classroom. Teachers shared successful practices and had many of their current and past practices validated.....Steve Rosson, Principal

Schedule of Board of Education Meetings

Board of Education meetings are held on the first and third Mondays, unless otherwise designated at the Instructional Materials Center, 540 Canyon Del Rey, Monterey. CA. The following dates were established through November 30, 2004. Special Board meetings/study sessions are set throughout the year as needed to discuss and consider particular items. Date, time, & topics will be announced prior to each special meeting/study session

Date	Type of Meeting	Closed Session	Open Session
September 13	Special Board Meeting Board Candidate Interviews for Vacancy in Trustee Area 2		7:00 p.m.
September 20	Regular Board Meeting	5:30 p.m.	7:00 p.m.
September 27	Special Board Meeting Peninsula Governance Collaborative		7:00 p.m.
October 4	Regular Board Meeting	5:30 p.m.	7:00 p.m.
October 25	Regular Board Meeting	5:30 p.m.	7:00 p.m.
November 1	Regular Board Meeting	5:30 p.m.	7:00 p.m.
November 15	Regular Board Meeting	5:30 p.m.	7:00 p.m.

DC:jif

*Board Attachment

^Defense Language Institute Foreign Language Center, Presidio of Monterey & Naval Postgraduate School

+Motion/Second/Carried