

August 2, 2004

A. Call to Order

The Board of Education of the Monterey Peninsula Unified School District met in regular session at 5:30 p.m. on the above date at the Instructional Materials Center, 540 Canyon Del Rey, Monterey, California.

The meeting was called to order by President Lauterbach.

**B. Roll Call –
Establishment of
Quorum**

Board Members Present: Terri DeBono
Robert Eggers (arrived at 5:36 p.m.)
Regena Lauterbach
Shanda LeBoeuf
Carlos E. Noriega
Marjorie Troutman

Board Member Absent: Resa Foss

Staff Members Present: Jim Burnis
Daniel Callahan
Robert Costa
Yvonne Despard

DLI/POM/NPS Representative Present: Cindy Rothstein

The President declared that a quorum was present and the Board proceeded with the order of business.

**C. Public Comments on
Closed Session Items**

Chrissie Jahn, Executive Director of the International School of Monterey (ISM), spoke on behalf of the ISM school board, faculty, staff, parents, and the students. She said after receiving a letter, dated July 1, 2004, from the District requesting that ISM vacate the Larkin site, she spoke with counsel and studied the requirements of Proposition 39. She said that ISM was certain that the District's request did not meet the Proposition 39 guidelines for an April 1, 2004, notification and questioned the necessity of the move and equivalency of the site. Ms. Jahn indicated that Proposition 39 is the only guidance provided by the State for charter schools and districts regarding facilities. ISM recognized the financial challenges and would support the judicious remedies as long as the District delivered on two important promises written in the lease and communicated by the Superintendent – comparable facilities and site longevity. In reading from a resolution unanimously passed, she indicated that ISM would move to the Manzanita site at MPUSD's expense during the next scheduled ISM break upon receiving four weeks advance notice, and that MPUSD make the site comparable to the current Larkin facility per recent site review, including fence enclosure, water in each classroom, and instructionally-enclosed classrooms. Ms. Jahn said as an alternative, ISM would consider an alternate site under the same conditions.

Joanne Storkan, a founding member of ISM, provided a brief history of ISM and spoke about the move and difficulty in raising funds. Because of the cost that a move would entail, she requested assistance.

Leah Casey, parent of two ISM students, requested that ISM remain at its present location until an appropriate site was found.

Phil Johnson, an ISM parent, asked to keep ISM at its present location or to stay in a format that worked within the curriculum, because the pod system did not work with the demographics of ISM. He asked to keep ISM at Larkin or to relocate to a site more appropriate for their program.

Steve Mayone read aloud a signed letter from concerned parents. The letter addressed four topics of concern which included a request for specific cost documents of the Colton configurations, the approval of 150 interdistrict transfers before intradistrict transfers were placed, notification date not met per Proposition 39, and a conflict of interest with 3D International per 2002 Grand Jury report. He urged for the termination of the Superintendent.

Sally Burns, teacher at ISM, said the pod situation worked well with some curriculum models, but not with ISM. She said they were a problematic situation and presented discipline and classroom management issues.

Susan Woodward, MPUSD parent, asked Dr. Callahan to publicly release his evaluation and the details behind it. She read an article from the Martinez News Gazette that she felt was appropriate.

Philip Daunt, parent of a student at ISM, spoke highly of ISM in its diversity in racial backgrounds, linguistic backgrounds, and cultural backgrounds. He voiced his concern that ISM should be given longevity and stability for students and faculty. He said that it was the intention of ISM to eventually become a K-12 institution. He asked the Board and Superintendent to work diligently to arrive at a workable solution.

In response to a question asked by President Lauterbach, Ms. Jahn said that ISM was at full capacity with 196 students.

D. Closed Session

The Board adjourned to closed session at 5:55 p.m. to discuss the following:

1. *Public Employee Appointment – 2004/05*
Principal
Assistant Principal
2. *Conference with Labor Negotiator*
 - a. *Agency Negotiator: Daniel Callahan*
Employee Organization: Unrepresented Employees
Associate Superintendent, Director Support Services,
Director Personnel Services, Chief Business Officer,
Director Special Education
3. *Conference with Real Property Negotiator*
Properties:
 - *200 Coe Avenue, Seaside*
 - *225 Normandy Road, Seaside*
 - *190 Seeno Street, Monterey*
 - *251 Soledad Drive, Monterey*
4. *Public Employee Performance Evaluation*
Superintendent of Schools

E. Reconvene Open Session

The Board reconvened at 7:31 p.m. to take the following action:

F. Pledge of Allegiance

The Pledge of Allegiance to the Flag of the United States of America was led by Yvonne Despard, Director Support Services.

G. Report Action Taken in Closed Session, if any

No reportable actions were taken in closed session.

H. Take Action to Items That Arose Since Posting of the Agenda and Approve Agenda (2/3 Vote Required if Any Item is Added to the Agenda)

No additional items were added since posting of the agenda.

RESOLVED that the agenda be approved.

MSC+	Eggers, Noriega
AYES:	6
NOES:	0

I. Communications

President Lauterbach acknowledged correspondence received.

J. Suggestions and Comments from Members and Officers of the Board

Board Member DeBono thanked and applauded staff members, parents, and children from Manzanita School, King School and Colton School. She said those schools pulled the community together with great energy.

Board Member Troutman concurred with Board Member DeBono. She said she was impressed with the fact that so many in the District helped teachers at King in preparing for the first day of school. She thanked staff for the Opening Day Activities schedule. Board Member Troutman distributed a copy of an event schedule and calendar that had been used in the past, and asked that it be used again as opposed to the calendar used at present. She distributed information requesting enrollment and asked that it be agendized.

Board Member Noriega also spoke of the events at King and applauded Maintenance and Safety Director Carlos Pina, King School Principals Darren Sylvia, Support Services Director Yvonne Despard, and retired MPUSD Principal Carol Lenters, for their efforts in getting King School ready for the first day. He informed the Board about his participation in "Beautify Marina/Clean Up Fort Ord" with other District participants, and thanked Facilities Planner Colette McLaughlin for her participation. Board Member Noriega thanked the entire District, staff, and parents for a successful first day of school.

Board Member Eggers thanked everyone who pitched in to help all schools. He said that he would agendized Dr. Harrison's request to facilitate a meeting with the Board and the possibility of renaming Colton School.

President Lauterbach said she visited the two K-8 sites because of her interest in how the implementation plans evolved. She said she received phone calls from King teachers who expressed concern that things weren't going well. She said even though the budget is balanced, it did not outweigh the sacrifices that the Board put the employees through. She said that as a Board, the decisions made were not in the best interests of the children, and because of this, she assumed the responsibility. President Lauterbach said when looking back in the past six months, she asked herself why was there so much indecision because two years ago, a small school criteria was used to close four schools without experiencing a lot of problems or dividing the community. She noted that when recommendations were brought to the Board for consideration, none of the recommendations for small schools were included. It was her belief that as a result there was confusion. She said she brought the question up a couple of times but wasn't forceful enough. She stated that the Board looked at neighborhood schools, busing, and other options; and perhaps drove half of the community crazy going to Board meetings, as well as Board members crazy from listening. President Lauterbach spoke of her conversation with a King teacher who asked why Foothill Elementary school wasn't closed. She said her reasons for not closing Foothill were as follows: Two schools in Monterey should not be closed because two schools were closed two years ago. She said she did not vote to close Monte Vista because of her concern for the implementation plan, and felt that maybe parents had good concerns when placing kindergarteners at Colton, reconfiguring, and the cost for a kindergarten. She felt it would be better to have Monte Vista a K-3. She said when she visited Colton, some of her concerns were put to rest. She said maybe her vote was wrong but she voted the way she believed. When the implementation for Foothill was brought up for a recommendation, President Lauterbach admitted that she had a lot of favoritism towards Foothill because she had taught there for 20 years and knew the parents and the kids. Mrs. Lauterbach felt that the small schools concept, although wonderful educationally for Foothill, was not appropriate given the District's present situation. The proposal was to send 200 children, K-3, to two adult sites -- Del Monte and Cabrillo. She said at those sites adult education plans would be expanded. President Lauterbach said safety was an issue for her when sending 100 children to Del Monte and Cabrillo. When a Del Monte teacher expressed concerns about having children at Del Monte, imagine what parents would have said of their K-3 children with adults particularly when Colton parents expressed their concern of the K-5 children at Colton. In reference to the Foothill students, President Lauterbach said that Seaside needed fewer children not more. Although she said she had been accused of a conflict of interest, the only thing she had to gain from her vote for Foothill was what she thought best for children. She spoke of her visit to King and expressed her

appreciation to Mrs. Despard for her continuous e-mails of work parties and activities, and thanked other staff and District employees who spent countless hours at King. She applauded efforts of the faculty of Colton.

**K. Suggestions and
Comments from
Visitors (Non-agenda
Matters)**

Barbara Richardson, parent, asked about transportation and sliding fees, and spoke about her request for a one-way fare. She asked Transportation to work with parents.

Carol Saxton, office supervisor at Highland School, thanked Board Members Troutman and Noriega for visiting Highland School.

Helen Rucker, Seaside resident, thanked everyone for putting kids first during the opening of school. She said that she and Ewalker James have opened a voter registration office in Seaside on Broadway and San Lucas. She said their intention is not only for people to register to vote, but to provide information on candidates and issues on the ballot.

Susan Woodward, Monterey parent, requested that Superintendent Callahan publish his evaluation. She requested that the priority transfers be agendized. She said she was confused about the decision regarding the overflow from La Mesa to Marshall and the numbers of 860 interdistrict transfers that were approved. She said 110 transfers were denied because no space was available at Bay View, Foothill, La Mesa, and Colton, yet Colton had low enrollment figures at the lower grades. She asked why the overflow wasn't sent to Colton or to Foothill and why Marshall was the overflow. She asked why 150 interdistrict transfers were approved before intradistrict transfers were approved for their site of choice. She also questioned the balanced budget when 300 students have left the District.

President Lauterbach asked Mrs. Woodward to refer her questions regarding transfers to Mrs. Yvonne Despard, Director Support Services.

Ron Woods, Monterey Bay Teachers Association (MBTA) President, said he visited Colton and was amazed to see that things went well. He shared his feelings when he saw a 1st grade teacher reading to kids, and extended his compliments to the staff at Colton.

In response to Board Member LeBoeuf's question regarding what Ms. Woodward was requesting, Dr. Callahan said that President Lauterbach was correct in referring Mrs. Woodward to Mrs. Despard with respect to her questions about intradistrict transfers. He said the Board Policy Subcommittee will discuss the intradistrict issue on August 4, 2004. He asked Ms. Woodward to communicate her budget questions to Chief Business Officer Jim Burnis.

Gary Wilmot, registered voter of MPUSD, expressed concern when seeing a Board member directing someone beneath the Superintendent with what should be done. He said he thought the Board spoke through the Superintendent to its employees as a Board and not as an individual. Mr. Wilmot said that it might get confusing and difficult for senior management to have to answer questions from parents at Board meetings. Mr. Wilmot said questions should be submitted to the Recording Secretary, who would then submit them to the Superintendent, who would then have the appropriate person respond to those questions at the appropriate time without having a complete interchange between individual parents and senior staff. He suggested that the Board establish a policy of working through the Superintendent to their administration as opposed to bypassing the Superintendent. He said the Board should also work through the Superintendent as a Board, and not as individual members.

L. Action Items

1. Accept Resignation of Board Member Terri DeBono and Determine Method to be Used for Filing the Vacancy in Trustee Area 3 – *Strategy 1*

President Lauterbach informed the Board that before taking a motion the Board did not have to accept Board member DeBono's resignation because her resignation, by turning it in to Dr. Barr, was irrevocable and as a result, action would be taken on the second motion that would be to determine one of the options for filling the vacancy.

Board member Noriega said instead of accepting Board member DeBono's resignation the Board could acknowledge her resignation and determine the method used to fill the vacancy. He suggested that the motion be amended in acknowledgment of the Board member DeBono.

In response to President Lauterbach question about amending the motion, Dr. Callahan answered that it was understood Board action was not necessary, that the action was to perform a response to honor Board member's DeBono's resignation formally and publicly. The Board then could determine how that vacancy would be filled. He said it was up to the Board on how to frame their motion and that there was no requirement other than determining at some point, of how that vacancy should be filled. Dr. Callahan said there were 60 days from the date of the deferred resignation, July 20th, to appoint a member of the public, a registered voter of the trustee area to fill Ms. DeBono's position. If the Board did not make that determination to fill it by appointment, they could then decide to call an election. If the Board did not formally take action to call an election and if a majority decision was not reached about an appointment then the County Superintendent was mandated at the end of the 60-day period to call an election.

By consensus of the Board, President Lauterbach asked Dr. Barr, County Superintendent, to explain the process before action was taken.

Dr. Barr made his presentation and answered Board member questions. Dr. Barr confirmed that a candidate had to reside and be a voter of Trustee Area 3 and that the Board had 60 days in which to make a decision. If an appointment were to be made a process would have to be followed: advertising the position to the public, developing a timeline for the application process followed by a screening process for appointment. He emphasized that the interview and appointment had to be done in Open Session. The Board, in public, would make a decision appointed by a majority of vote, which for MPUSD would be 4.

Susan Woodward asked for clarification on the 30 day for the public to petition against the provisional appointment that said 1 ½% of the district, not the jurisdiction. She asked if appointed person reverse any prior decisions made by the previous Board member and also about "intent". It was clear that there might be a possible conflict of interest. But she said as she read Ms. DeBono's letter that intent that she would be involved as far overseeing the process. She wanted to know if a voted could be reversed and about the intent issue.

Mrs. Troutman asked if the member resigning would have to step down after 60 days, if an election were held (in March), would the Board have to get along with a 6 member board.

Dr. Barr said the Board would be a 6-member board, effective September 20th.

Board member DeBono asked if she could take part in process.

Dr. Barr recommended that Board member DeBono abstain from taking part in the process of appointment (paper screening, etc.) further that she was prohibited by law to not vote on the successor.

Mrs. Troutman thanked Dr. Barr and suggested that the motion be tabled until the next meeting because the cost was unknown for an election.

Board member Noriega proposed a deadline of August 27th and to publicly notice the public.

Board member Eggers called for the question on this motion, and said if the motion was successful, an appointment could be set. He said another motion could be made to set a specific date. At that time a timeline could be set.

RESOLVED that the Board fill the vacancy for the vacant Trustee Area 3 and direct staff accordingly.

MSC+	Noriega/Eggers
AYES:	3 (Eggers, LeBoeuf, Noriega)
NOES:	2 (Lauterbach/Troutman)
Abstained:	1 (DeBono)

Motion failed due to lack of majority.

Board member Noriega said that a motion would have to be made to prepare for an election.

President Lauterbach said that because it was not on the agenda, it would not be addressed.

Board member Eggers clarified that it was on the agenda; if one motion failed another motion could be made based on the call for special election. The process would be complete.

RESOLVED that the Board call for a special election.

MSC+	Troutman/Eggers
AYES: 2	Lauterbach/Troutman
NOES: 4	DeBono/Eggers/LeBoeuf/Noriega

Gary Wilmot, registered voter from Marina, said that the Board should reconsider the motion because of the cost. He said that making an appointment cost little and an attempt should be made to reach consensus because not reaching consensus to try to reach consensus sent volumes. The first step is to try to reach consensus and if then the Board could not agree on an individual from the applicants then the Board could go to an election. He said for the Board to say, "we will not agree before seeing who will apply, that the Board might agree on, speaks a lot and it is sad that the Board is willing to waste the money which is scarce." He said it is a sad statement when the Board will not vote to say, "let's see if somebody from the district will come forward that we can all agree on. He asked the Board what they were saying. He asked if the Board was saying no matter who came forward the Board would never agree? That no matter what happened, the Board wouldn't agree? He said that by voting no, the Board said it would never agree with the other side even though they did not know who would go forward.

Carol Saxton, Highland School secretary and CSEA Vice President, implored the Board put aside their differences. She said because of the Board's action the children of the District would not be served. She asked the Board to rethink their actions.

Mr. Mancini, Seaside Council member, said that he had a discussion with County Superintendent Barr who asked Mr. Mancini to comment that Board member DeBono may vote on the method of selection but may not participate in the selection process.

President Lauterbach asked County Superintendent Barr for clarification.

Dr. Barr clarified that Board member DeBono may not participate in the selection process but could take a vote to call for an election.

Board member Troutman explained the reason for her vote. She said she wanted the public, the people of Monterey, to have the chance to make the decision of who they wanted to represent them because she did not want to make that choice.

Board member DeBono said that it was the second time that she had been misled because she was told by the District's attorney that she would be involved and she proceeded on that. She said she knew how she was going to vote and was aggravated that there was so much misguidance. She asked for clarification if someone was not appointed and Dr. Barr called for an election. She wanted to know what would happen between the 21st of September and March 8th. She felt that the Board was capable of choosing someone and if the Board wanted her to vote she would do so.

Board member Eggers said he would like to remake the motion since the motion to appoint did not pass nor failed by majority.

President Lauterbach said she would not allow it at this time, that she wanted to wait until the next meeting when all Board members were present.

Board member Eggers said technically President Lauterbach had to allow him to make the motion.

President Lauterbach asked for a ruling from Dr. Barr who affirmed that Board member Eggers had the right to make a motion.

RESOLVED that the Board appoint to fill the vacancy and direct staff accordingly for Trustee Area 3.

MSC+	Eggers/Noriega
AYES: 4	DeBono/Eggers/LeBoeuf/Noriega
NOES: 2	Lauterbach/Troutman

Gary Wilmot, registered voter of Marina, said it was a good motion and hoped that there might be an applicant who might satisfy the Board.

President Lauterbach stated that her reason to hold an election was that the Board had been separated for over 6 months and felt because of the separation and division, she was afraid that after having people appear before the Board and make a presentation that the Board would not come to an agreement and an election would have to be held after all. That was her concern. The Board has been divided and believed the faith that the Board could work together and find someone but also believed that the Board had not been doing a good job and all very strong people.

Susan Woodward, Monterey resident, said that she felt it was important to allow the people to vote and have an election and not to have the Board make an appointment because of what she had been through in the last six months. She said that it was the only fair and democratic way to handle it.

Board member LeBoeuf said it was ludicrous to spend \$20,000 or more for an election. She felt that the people who wanted to serve and help the District would step forth.

2. Ratify Contract for
Director Support
Services - *Strategy 5*

Personnel Director Costa asked the Board to ratify Mrs. Yvonne Despard's contract based on the merit of her work.

Board member Troutman asked if the same contract used for the former Director of Support Services still applied.

Personnel Director Costa replied that the language was the same with similar language that appeared in the prior contract particularly as it pertained to the salary and benefits afforded the position.

Board member Troutman asked if the job description was the same.

Personnel Director Costa said that the job description did not change.

President Lauterbach has how long it was an interim position.

Superintendent Callahan said typically an interim appointment remains interim until the first evaluation process which could be at any point during one's service. With a satisfactory evaluation the interim title would be removed.

President Lauterbach asked again how long the position was interim.

Dr. Callahan replied that Mrs. Despard has been an interim since July 1, 2004.

President Lauterbach asked if Mrs. Despard had been evaluated.

Dr. Callahan replied that Mrs. Despard had not been evaluated.

President Lauterbach said that she did not understand why it was agendized if Mrs. Despard had not been evaluated.

Dr. Callahan said because Mrs. Despard had been working without a contract. He said that the Board approved her appointment in June and all Cabinet members had contracts and as a Cabinet member she should have a contract.

Board member Troutman asked if the motion could be changed to read Interim Director Support Services because she was an interim until the evaluation occurred.

Dr. Callahan said it could be done.

President Lauterbach said she questioned the motion because Mrs. Despard was hired as an interim without a contract and had not been evaluated. She said according to what Dr. Callahan said Mrs. Despard should remain interim until she was evaluated.

Personnel Director Costa reminded the Board that in the past, action was taken on two administrators who served in an interim capacity for a period of one year. He said that the Board took action to eliminate the interim portion of their title predicated on the fact that they had been in that position for a period of a year, was evaluated by the Superintendent with input from Cabinet and as a condition, stayed in that assignment permanently. He said that the process for the Director Support Services was the same and similar. He asked the Board to ratify the contract for the position understanding that the position would be evaluated at some point in time to determine the continuance of that person in that position or until such time the Board would open that position and consider other candidates.

President Lauterbach asked if the contract was for two years.

Personnel Director Costa said the contract was an interim contract for a period of up to two years.

President Lauterbach was concerned that the motion did not say interim.

Personnel Director Costa deferred to Dr. Callahan who said that it was not an issue, that the position was an interim position and it was understood that it was an interim assignment.

Board member Troutman asked that it be changed to Interim Director Support Services for accuracy.

Board member Noriega asked why it should be changed to interim because the Superintendent and Cabinet recommended that Mrs. Despard be hired with a proven track record.

President Lauterbach answered that Mrs. Despard did not go through the normal process used to hire and was brought in as an interim.

Board member Noriega said that he felt that the Board did not trust the administration.

Board member Eggers added that the District would be losing the Chief Business Officer in addition to losing the Associate Superintendent. He said for stability in the District based on Mrs. Despard's performance as a principal that it would be a "slap in the face" to put an interim on her title. He asked the Board to be realistic.

President Lauterbach replied that she was being realistic but would still ask for interim because that was the correct process. She was hired as an interim who has been in that position for one or two months, she wasn't interviewed in the correct process and that there were people who were interims for a year. President Lauterbach said that the recommendation had not been discussed in closed session.

RESOLVED that the contract for Director Support Services be approved, effective July 1, 2004, through June 30, 2006; and

BE IT FURTHER RESOLVED that the Board President be authorized to sign the contract on behalf of the Board of Education.

MSC+ Noriega/Eggers
AYES: 4 DeBono/Eggers/LeBoeuf/Noriega
NOES: 2 Lauterbach/Troutman

3. Approve
Administrative
Appointments -
Strategy 5

RESOLVED that the following administrative appointment be approved for the 2004-2005 school year, effective July 1, 2004:

<u>Name</u>	<u>School</u>
James Williamson	King School K-8
MSC+ Troutman/LeBoeuf AYES: 6 NOES: 0	
Virginia "Ginny" Johnson	Crumpton Elementary School
MSC* Eggers/LeBoeuf AYES: 6 NOES: 0	

Curt Parker, a former Crumpton teacher, was acknowledged.

- *4. Approve Resolutions 2004/2005 – 4, 5 & 6: Electing to be Subject to Public Employees' Medical and Hospital Care Act Only with Respect to Members of a Specific Employee Organization and Fixing the Employer's Contribution for Employees and the Employer Contribution for Annuitants at Different Amounts – *Strategy 1*

Chief Business Officer Burnis said that the resolutions were required by the California PERS system if the intent was to join that system as a way to provide medical insurance to employees. He said there were three resolutions because the state required a resolution for each unit or bargaining unit. He gave the Board members a brief background history. He said that the proposed premium for the proposed PERS choice offering and reduce the out-of-pocket cost to all employees to all groups. It would be a district program. He said there would be meetings and a representative would be visiting the District on the 12th of August with two meetings following. CSEA and MBTA would have meetings as well. He said that legal notice was given to the Trust that CSEA and MBSAA would be pulling out.

RESOLVED that the Board approve Resolutions 2004/2005 - 4, 5 & 6: Electing to be Subject to Public Employees' Medical and Hospital Care Act Only with Respect to Members of a Specific Employee Organization and Fixing the Employer's Contribution for Employees and the Employer Contribution for Annuitants at Different Amounts.

MSC+	LeBoeuf/Eggers
AYES:	6
NOES:	0

- *5. Approve Resolution 2004/2005-7 Declaring an Emergency Reconstruction of Walkway at Colton K-8 School – *Strategy 6*

Chief Business Officer Burnis informed the Board that the City of Monterey initially suggested that they would pay for a sidewalk, as a safety concern because it was on Monterey's property but afterward the City said the property was the District's. Because of the urgency and a question of safety the reconstruction did not go to bid and was installed.

RESOLVED that the Board of Education approve Resolution 2004/2005-7: Declaring an Emergency Reconstruction of Walkway at Colton K-8 School; and

BE IT FURTHER RESOLVED that the Board authorize the contract with Terry Rider Concrete for installation of the sidewalk at the Colton site.

MSC+	LeBoeuf/Eggers
AYES:	6
NOES:	0

M. Consent Agenda

1. Approval of Consent Agenda - *Strategy 1*

RESOLVED that the Consent Agenda be approved as submitted.

- *1. Approve/Ratify Personnel Items
- *2. Approve Minutes
 - July 15, 2004, Special Board Meeting
 - July 19, 2004, Regular Board Meeting

3. Approve Gifts to the District

(Board Policy requires that all gifts to the District in excess of \$250 of value be officially accepted by the Board of Education.)

From	To/Purpose	Amount
Bay View PTA	Bay View For field trips	\$1,121.95
Marina Coast Water District	Olson School For water workshop	\$800.00
Del Rey Woods PTA	Del Rey Woods For the 5 th grade science camp program	\$1,407.50
Del Rey Woods PTA	Del Rey Woods For tickets to Ariel Productions	\$1,245.00
Mr. Mickey Swenson	Del Rey Woods School For painting of classrooms	\$2,100.00 (est. value)
Safeway Companies	Del Rey Woods School For candy, chips, cookies, etc., for student reward program	\$314.58 (est. value)
Serrano Electric	Del Rey Woods School For remodeling of classrooms	\$1,140.00 (est. value)
Ms. Helen Rucker	Highland School For the student reward program	\$1,000.00
Yellow Brick Road Benefit Shop	Highland School For reading books	\$2,000.00
Wells Fargo Foundation	Manzanita School For instructional supplies	\$1,000.00
Marina de Mar PTA	Marina del Mar School For playground equipment	\$2,471.25
Washington Mutual Bank	Marina del Mar For student assemblies	\$351.75
Marina Coast Water District	Olson School For Water Art Program	\$4,688.00
Wells Fargo Foundation	Colton Middle School For instructional supplies	\$1,000.00
Colton PTA	Colton Middle School For instructional supplies	690.00
Fitch Middle School	Fitch Middle School For the English and music programs	\$1,196.34
Washington Mutual Bank	Crompton School For the student reward program	\$351.75
Parents of Los Arboles Students	Los Arboles Middle School For field trips	\$2,935.00

- *4. Accept One-Time-Only Program Funds, Child Division, California Department of Education (\$6,384)
- *5. Approve Memorandum of Understanding of First Five California Children and Families Commission and MPUSD
- *6. Approve Ratification of Change Order 1 for Modernization Phase 1B (Bid Package 2) General Construction at Monterey High School (from \$4,247,000 to \$4,260,957.08)
- *7. Approve Ratification of Change Orders 42-53 for Modernization Phase 1B (Bid Package 1) General Construction (from \$2,670,299.03 to \$2,703,306.96)

MSC+ Noriega/Eggers
 AYES: 6
 NOES: 0

N. Reports
Strategy 1

1. Committees/Conferences
2. Superintendent's Report
 - *Celebrating Successes*
"We need to celebrate successes."
 - *Colton & King --- First Day Update*

Dr. Callahan spoke about the summer program at Cabrillo. He gave special thanks to Kathryn Knauf, Richard Dye and Virginia Conley. He talked about the First Day Update across the District and at King and Colton K-8 Schools.

3. Health and Welfare Update
 Chief Business Officer Burnis addressed this under Action Item #4.
4. DLIFLC/POM/NPS Representative

Ms. Cindy Rothstein said she visited schools and had been working with Monterey High School and Marshall Elementary School on getting some electronic information for parents through the Pinnacle website.

She talked about impact aid and said the federal survey will be sent in Mid September to parents of the military community.

O. Information

- *1. Review Proposed Classified Job Descriptions – *Strategy 5*

RESOLVED that the following proposed classified job descriptions be approved:

Proposed Job Description	Proposed Range	Current Range
Program Office Supervisor (former Secretary I)	34	25
Adult Day Services Program Assistant (former Instructional Assistant II)	20	18
Infant Development Program Intake Coordinator (former Special Education Assistant)	23	19
Program Leader (former Instructional Assistant I)	15	14A

Personnel Officer Costa said the job descriptions were a result of realigning duties and responsibilities to the appropriate positions. He explained that the job descriptions have been worked on for over one year to align and identify an appropriate salary range given those duties and responsibilities.

2. Communication and Updates with Seaside Residents – *Strategy 1*

Superintendent Callahan said this was placed on the agenda at the request of Board member Troutman for discussion as to whether there should be community meetings in Trustee Area 2 to heighten communication with Seaside community.

Board member Troutman said that this was an effort to improve communication skills and provide for scheduled meetings on occasional basis in order to hear from the Seaside Community of their concerns and to answer questions.

Dr. Callahan suggested that this might be a topic for discussion on the

August 23, 2004 Peninsula Collaborative Meeting.

**P. Board Member
Request(s) for
Information and/or
Possible Future Agenda
Items**

By consensus, the following items will be placed on the agenda:

1. Dr. Harrison and/or past Board members to help the Board work better together
2. Rename Colton School
3. Strategic Plan Update
4. Intradistrict transfers

**Q. Board Self-Evaluation, as
Applicable**

R. Closed Session

There was no need for the Board to reconvene to closed session.

S. Adjournment

The meeting adjourned at 10:25 p.m.

Respectfully submitted,

Daniel Callahan, Ph.D.
Executive Secretary

DCmg

^Defense Language Institute Foreign Language Center, Presidio of Monterey & Naval Postgraduate School

+Motion/Second/Carried