

July 19, 2004

**A. Call to Order**

The Board of Education of the Monterey Peninsula Unified School District met in regular session at 5:30 p.m. on the above date at the Instructional Materials Center, 540 Canyon Del Rey, Monterey, California.

The meeting was called to order by President Lauterbach.

**B. Roll Call –  
Establishment of  
Quorum**

Board Members Present: Terri DeBono  
Robert Eggers  
Resa Foss  
Regena Lauterbach  
Shanda LeBoeuf  
Carlos E. Noriega  
Marjorie Troutman

Staff Members Present: Jim Burnis  
Daniel Callahan  
Robert Costa  
Yvonne Despard

DLI/POM/NPS Representative Present: Cindy Rothstein

The President declared that a quorum was present and the Board proceeded with the order of business.

**C. Public Comments on  
Closed Session Items**

Board President Lauterbach said public comments would be limited to twenty minutes, and requested that the people who spoke at the July 15, 2004, special meeting not approach the Board until others have had a chance to speak. She asked that the public come up in two opposing lines, three in one line and three in the other line, to express their opinions.

Paul Giamona, MPUSD teacher for 30 years, former Monterey Bay Teachers Association (MBTA) President, and current financial consultant for MBTA, referred to his participation in MBTA negotiations and his experience as a MBTA representative on the Budget Advisory Committee. He said the committee was always made up of respected members of MPUSD and all communities in the District, and not once did he feel he was a pawn in the Superintendent's chess game. He asked why would the current advisory committees be any different? He said it impugned the integrity of the fine citizens who have chosen to volunteer in a time of crisis and gave too much credit to a superintendent who could not get a Board to support his actions. Mr. Giamona said he had heard negative comments regarding the Superintendent, and whether they are true or not, perception is reality. He said he heard talk that some Board members plan to resign if the Superintendent stays. Mr. Giamona said when things need to get done, the kitchen is always hot and that when Board members were elected, the voters thought they could stand the heat. He acknowledged everyone is concerned about the students in the District, but there is a job to do. Mr. Giamona said his message is that the best hope lies in cooperation. The casualties littered in the battlefield are created by the contentiousness in the District. The wounded are the students, teachers, staff, and parents; it is not the Board and Superintendent. He asked that the bickering, finger pointing, and the polarization in the feuding camp end right now.

Ron Woods, MBTA President, said his statement reflected his personal views, and those of the association's leadership, negotiation team members, and representative council. He commended the Board for their dedication to making MPUSD the best place it can be for children. Mr. Woods said MBTA supports the process on administrative evaluation, which has been mutually agreed upon by the Board and the Superintendent, and that the association deplors the unprofessional attacks against the Board to subvert this process. He said MBTA urges the Board to make the District whole again and that the recent division between management, the California School Employees Association (CSEA), and MBTA end. MBTA reminded those members of the community who accuse the Board of micromanaging about the philosophy of a previous school board that led to the misappropriation of money from the employees' health and welfare fund. He said MBTA honors the Board's hard work and dedication under incredibly difficult circumstances, and that the teachers will be ready and will open school successfully.

Kathy Panzetta, parent and PTA President, said the District is at a very important crossroad, and that the decision the Board makes this week will affect families and young people for many years to come. She said it appears the Board majority plans to terminate Dr. Callahan as Superintendent for reasons that still have not been made clear, and that terminating him just as the school year is about to begin will cut off MPUSD's head and make the District directionless, unfocused, and divided. She said thousands of dollars will have to be spent buying out his contract, as well as recruiting efforts and replacing his position. It will brand the District as a potential place to avoid and continue to lower morale. Mrs. Panzetta said the District is in the year of school closures, reconfigurations, and budget cuts, and that firing Dr. Callahan at this time will permanently damage the District and its reputation. She said we need to let our leader do his job and come together with support.

Sharon Enea, MPUSD teacher, said since the announcement that the Facilities Utilization Committee would present scenarios to the Board recommending school closures, the District has suffered greatly. She said morale is low and there has been a mass exodus of employees who chose to retire earlier or seek employment in other school districts. She said District employees and community members have launched vicious, verbal attacks on individuals or groups of people during Board meetings, and that anyone who has participated in such behavior should take partial credit for contributing to the depressed state in the District. Ms. Enea said it would be ludicrous to believe that an elected member would vote for a proposal if he or she didn't believe it would be in the best interest of the District or necessary to keep the District solvent. She said in the Democratic process, the majority vote is the decisive vote. She referred to personal, insulting remarks being made during Board meetings and said this type of behavior is unacceptable. She referred to Chief Business Officer Jim Burnis's retirement letter and believed he was shortsighted to accuse the Board majority of being responsible for making it impossible for him and the administration to make progress. She said the Board has not always had the information that they requested in a timely manner, and she referred to frustration felt by the Board President who did not receive requested information until the Board meeting began, and the Superintendent's response that he had received the information late that afternoon regarding the numbers of students who would attend Colton if it was a K-8 school. Ms. Enea said it seemed that the information should have been considered by the Facilities Utilization Committee before they could make the suggestions they did involving Colton being a K-8 school. She said the bottom line is communication has been poor and has fractured the District.

Ralph Rubio, Seaside resident, parent, and grandparent, referred to trust and respect, and said neither is given without giving. He referred to the importance of communication, and compared the District to a ship in a storm and that the Board is getting ready to throw the captain off when they are next to the rocks. Mr. Rubio referred to teambuilding, strategic planning, and setting priorities, and said everyone is responsible for this situation. He said some people would say the situation is unmanageable. Mr. Rubio challenged the governance team to manage to get along, communicate, and plan sensibly through strategic planning. Set priorities, make sure they are real and good for the community, and stick to them.

Nancy Selfridge, retired teacher, resubmitted 336 signatures that were collected from residents of Marina, Seaside, Del Rey Oaks, and Monterey which represented people who are unhappy with the Superintendent's performance. She also referred to a survey sent to teachers and reviewed the questions. Ms. Selfridge said in two years time, the Superintendent has managed to destroy the little trust that was left and totally tear apart the District.

Board President Lauterbach referred to an e-mail that Dr. Callahan had sent to Board members about how wonderful the July 15 special Board meeting was, and how it was very collaborative and people were working together. Board President Lauterbach questioned whether Dr. Callahan and she were at the same meeting. She said it was brutal, as two and a half hours of citizens and employees came forth one at a time. She said some citizens were respectful and thoughtful, some were questioning, and some were asking for her resignation. She said she didn't know anyone in the room that could have handled that meeting and not been affected by the tone that was directed at four Board members. President Lauterbach said it was apparent that citizens that came forth on Thursday night forgot that Board members are people and have feelings. She referred to a similar meeting that occurred in Martinez when Superintendent Callahan's evaluation was being considered. President Lauterbach said no matter where you go, there you are. She said when a person is to be evaluated, they should be evaluated on their merit and on a job well done. She said she made her decisions not on the threats of a foundation and developers. President Lauterbach said the characteristics of a good leader is a person who brings people together and empower their supporters to model the concepts of a community of caring. She said none of her supporters were in attendance on Thursday, as they would have not been apart of that. She said her supporters were tired with the way the District is being run, and wanted her to ask questions, be responsible, know her decisions, and how they were being implemented. President Lauterbach said some people who spoke didn't want that, and she said she was constantly amazed at the manipulation and power trips that go on in the District and community. She said one mistake that she made is believing that all people involved in a school district has the best interest of children at their hearts. President Lauterbach said she had nothing to gain when she campaigned for school board, but there are people who have things to gain when they come forward. She said it's really about power, money, and sometimes about dirty politics. She spoke about the hours, days, and weeks that she has spent as a Board member, and serious thinking about whether to stay on the Board. President Lauterbach said the entire responsibility of some of the decisions hasn't been just on four Board members, and that the public needs to look through the smoke and see what the real fire is. She said that she would disappoint the people who believed in her if she resigned, break her promise to the kindergarteners that she left when she promised them a better education, and disappoint her mother. President Lauterbach said she would follow Martin Luther King's advice, "Don't listen to the loud angry voices that you hear. Listen to the silent ones that you hear." She said the silent ones in the District are the children, and that she will be here for them.

Board Member LeBoeuf said she had time to reflect over the past week where she had been accused of violating the Brown Act and talking too much. She said she didn't attend the July 12 special Board meeting and was not privy to any conversation that went on, and that she did not have a copy of Dr. Callahan's final evaluation. She referred to insight knowledge from working with six people for the past several months, past evaluations, and her past experiences. Board Member LeBoeuf said leadership and management are doing things right. She said the governance team is not displaying good leadership skills, and that they need to step away and realize they don't represent teachers, administrators, or classified staff. They represent the entire District and, most importantly, the children. Board Member LeBoeuf said the governing board sets the policy and the administration implements it. She said administration is trying to do their jobs and the Board can't keep tying their hands. Board Member LeBoeuf referred to a guest commentary in Sunday's local newspaper about a community of caring, and said if you go to any school or district offices right now, you will see staff getting ready for the new school year because they care. She referred to comments made by Dr. Colette McLaughlin at the last meeting who said it is not the fault of one person. Board Member LeBoeuf said the governance team needs to work together, throw away the personal baggage that is brought to the table every week, and treat each other with respect. The children need to be kept in the forefront of

their actions and continue to do what is best for them. She referred to a quote from Jesse Jackson about leadership being a hard job to do than just choosing sides; it must bring sides together for the common good.

Board Member Troutman said whenever she has spoken as a Board member she has always been honest and has never told a lie. She referred to an article in Wednesday's local newspaper, and said it started out with an error where the Superintendent's attorney said that the trustees ultimately have to report information about the Superintendent's evaluation to the public. She said the attorney may have made an error or possibly it was inaccurate reporting, and that it is not true. Board Member Troutman said the conclusion of all these deliberations will have to be reported, but the evaluation content itself would have to be reported or approved by Dr. Callahan to be presented to the public. Board Member Troutman referred to a trustee who remains anonymous who said the Board majority felt the Superintendent could be terminated on grounds of mismanagement. She said she brought this up because Board members aren't supposed to discuss what happens in closed session. She said she could mention this because it was never discussed, and that the Board never spoke about mismanagement during their evaluation. Board Member Troutman said it was also stated by this person that the anti-Callahan trustees did not like his strong support for the controversial America's Choice. She said it was never mentioned during their evaluation and it was never an issue. She said the reporter was told that the majority Board members also criticized how Dr. Callahan selected an advisory committee this spring that recommended closing Monterey schools, and said during closed session and in evaluation, this was never brought up and was never an issue. Board Member Troutman said these are the issues that were presented, and that she brought it up as a result of public comments made at the July 15 special meeting, and that she felt the public was mentally referring back to the article and believing what it said. She reiterated that those issues were never discussed in the Board's evaluation, and said she could say this freely because they weren't discussed, and she was not violating the Brown Act.

**D. Closed Session**

The Board adjourned to closed session at 6:05 p.m. to discuss the following:

1. Public Employee Performance Evaluation (Gov. Code section 54957)  
*Superintendent of Schools*
2. Public Employee Discipline/Dismissal/Release (Gov. Code section 54957)
3. Conference with Labor Negotiator (Gov. Code section 54957.6)  
*a. Agency Negotiator: Daniel Callahan*  
*Employee Organization: Unrepresented Employees*  
*Associate Superintendent, Director Support Services,*  
*Director Personnel Services*
4. Conference with Labor Negotiator (Gov. Code section 54957.6)  
*Agency Negotiator: Robert Costa*  
*Employee Organization: California School Employees Association*
5. Student Issues (Gov. Code section 48918(c))  
*Consider Expulsion Cases #03/04-23 and #03/04-24*

**E. Reconvene Open Session**

The Board reconvened at 8:52 p.m. to take the following action:

(Board Member Eggers left the meeting at 8:10 p.m.)

**F. Pledge of Allegiance**

The Pledge of Allegiance to the Flag of the United States of America was led by Board Member Foss.

**G. Report Action Taken in Closed Session, if any**

Board President Lauterbach reported that the Board approved in closed session Items 1, 2, and 3 of the memorandum of understanding on a long-term commitment to school bus drivers. The vote was unanimous.

Board President Lauterbach reported that the Board took action not to extend the Superintendent's contract past June 30, 2005. The vote was:

AYES: 4 (DeBono, Foss, Lauterbach, Troutman)  
NOES: 3 (Eggers, LeBoeuf, Noriega)

**H. Take Action to Items That Arose Since Posting of the Agenda and Approve Agenda (2/3 Vote Required if Any Item is Added to the Agenda)**

Board Member Troutman referred to Action Item M-4, Approve New and Revised Course Outlines, and requested that the revised English/Reading (high school) course outline be moved to the Information section for discussion. She indicated that course outlines are generally brought to the Board for Information and Action is taken at a subsequent meeting. Board Member Troutman said the course outline is related to the America's Choice program and she questioned the funding.

Dr. Callahan said the course is part of the master schedule at the high school and the English/Reading course is funded within the high school's budget. He indicated there have been a lot of events over the last six months that have kept some items off the agenda. Dr. Callahan said if the Board does not approve the course, he assumed the class would have to be canceled.

Board Member Troutman indicated that English/Reading is a revised course outline and that the class can be held. She said it's just the involvement of an additional aspect to the program that has to be discussed.

Board President Lauterbach said the intent is to move the course outline to the Information section so the Board can understand and ask questions.

Dr. Callahan said there is a certain amount of ramp-up training that has already occurred. He expressed concern that the high school would be in violation of Board Policy and Board action if the course revision is not approved.

In response to President Lauterbach's question about the school preparing for the class prior to the revised course outline being approved, Dr. Callahan said absent an Associate Superintendent for Curriculum and Instruction, staff has been short handed, and the high school took it upon themselves, with support of Imagine College, to get the work done so they can begin school and provide intervention for its neediest students.

Seaside High School Principal Sheila Keifetz provided an overview of a pilot program and the possibility of intervention monies outside the regular school day geared for incoming ninth grade students who are determined to be the lowest reading level score students in dire need of services. To qualify for the money the class would have to be offered outside the regular instructional day.

In response to Board Member DeBono's concern about who will teach the non-core instructional program, Ms. Keifetz said teachers came forward with an interest and are doing it voluntarily.

Following further discussion, the following action was taken.

**RESOLVED** that the agenda be approved as presented.

MSC: Troutman, Foss  
AYES: 6

**I. Communications**

No communications were acknowledged by Board members.

**J. Suggestions and Comments from Members and Officers of the Board**

Board Member Noriega thanked all the people who called, sent e-mails, and contacted him regarding the Superintendent's contract.

Board Member LeBoeuf thanked Seaside Mayor Jerry Smith, Councilmen Tom Mancini and Steve Bloomer, and all the people who supported her through this difficult time.

Board Member Foss thanked the public for their support. She said for those people who have been attending the meetings, that she hoped to see them again in happier times.

**K. Suggestions and Comments From Visitors - Non-Agenda Matters**

Kathy Buaya, parent, thank the Board, in particular the Board majority, and said she personally appreciates having educators on the Board. She said it has been a difficult process, but there is still support no matter the outcome of the decisions so the children can have the best education possible.

April Flint, bus driver, thank the Board for action taken in terms of the raise in pay for bus drivers. She said there are a lot of other employees in the District who work just as hard, and that they also deserve a raise.

Katrina Ognyanovich, former MPUSD Board member, commended Board President Lauterbach and Board Members DeBono, Foss, and Troutman, and said they were professional in their profession. She said as teachers, they have dealt with curriculum, class size, school activities, and administration, and that they have experience knowing what is best for the children. She said she was upset about the local newspaper referring to them as former teachers, and said they are retired teachers and should be listened to because they are dealing with knowledge, experience, and devotion to the classroom because they never opted to go into administration, but stayed in the classroom and taught many children.

Stephanie Bloom said effective today, no one should ever refer to the majority four or minority three. They are one Board and should work as a team.

Anna Macaluso, California School Employees Association President, said it is a bittersweet night. She thanked the Board on behalf of the bus drivers.

Bob Schaffer, Monterey resident, hoped the Board would not continue carrying on the way they have been and that they learned a lesson from this experience. Mr. Schaffer said it would be nice if the Board could work for the work of the District. He asked them to search their souls, step back, and realize what really happened, and move forward and change the way the Board operates.

Carol Weesner, Los Arboles Middle School Principal and Monterey Bay School Administrators Association President, expressed concern regarding the work that still needed to be completed in order to close Manzanita School and move classrooms to the newly reconfigured K-8 school at King. She challenged everyone to roll up their sleeves, spread the work, and help. Mrs. Weesner said they are the schools that are paying the price for the last-minute decision to close Manzanita and reconfigure King, and that there is much work to be done. She said there were several Manzanita School teachers who went on vacation at the time the Board made its decision to close the school, and that one teacher moved the classrooms of three teachers to King by himself. She acknowledged the hard work of the Maintenance Department and said some staff members have not been able to take any vacation days. She said staff will also need help next week when the teachers report back for work to help unpack boxes, put up bulletin boards, and run off materials.

Yvonne Despard, Support Services Director, said there will be a team on Tuesday who will move boxes, clean up the office, and set up the classrooms of teachers who haven't return from vacation.

Board Member Foss said the Board may need to look at how to help those schools.

Board Member DeBono asked if there were any funds available to help with the transition.

Dr. Callahan said the Board has approximately \$400,000 above the 3% reserve that they can use at its discretion. He said funds have been allocated for substitute time, as well as per diem pay, similar to what was done for the transition of Monte Vista to Colton, and that it could be supplemented.

In response to Board Member DeBono's question about how to recommend going about this, Dr. Callahan said he would feel uncomfortable making a recommendation on a non-agendized item, but staff could come back with a recommendation at the next Board meeting. He understood that it would be too late because school would have already started.

Board Member Troutman said Board Member Foss, President Lauterbach, and she had previous commitments and would not be able to help. Board Member LeBoeuf said she would commit one of the days to help Manzanita School.

Carlos Pina, Maintenance and Safety Director, said the movers were not called because the portable classrooms are not in place. He said the transition is a two-fold process – reconfiguring the portables and bringing in more portables to accommodate the students. He said that he was trying to stay within budget and to make sure the movers had a full day of moving items each day that they worked. Mr. Pina said he could contact the moving company to pack up the classrooms and move the boxes.

In response to Board Member Foss's question about helping to unpack the boxes, Mr. Pina referred her to the principal.

Mrs. Despard said she would mobilize forces within the District and community to help support the teachers in the classrooms, get them unpacked, and set up for the first day.

#### L. Student Issues

- \*1. Consider Expulsion Case 03-04-23

Board Member Noriega motioned and Board Member LeBoeuf seconded that the student in Expulsion Case 03/04-23 be expelled from schools in the Monterey Peninsula Unified School District.

After a brief discussion, Board Member Noriega amended his motion and the following action was taken:

**RESOLVED** that the student in Expulsion Case 03/04-23 be expelled from schools in the Monterey Peninsula Unified School District for the first semester of the 2004-2005 school year; and

**BE IT FURTHER RESOLVED** that the student may be considered for readmission in accordance with the stipulations set forth by the Board of Education.

MSC Noriega, LeBoeuf  
AYES: 6  
NOES: 0

- \*2. Consider Expulsion Case 03-04-24

**RESOLVED** that the student in Expulsion Case 03/04-24 be expelled from schools in the Monterey Peninsula Unified School District for the first semester of the 2004-2005 school year; and

**BE IT FURTHER RESOLVED** that the student may be considered for readmission in accordance with the stipulations set forth by the Board of Education.

MSC Noriega, Troutman  
AYES: 6  
NOES: 0

**M. Action Items**

\*1. Approve Filing a Categorical Exemption in Compliance with California Environmental Quality Act (CEQA) for the Reconfiguration of Manzanita/King K-8

**RESOLVED** that the filing of a categorical exemption in compliance with California Environmental Quality Act (CEQA) for the reconfiguration of Manzanita/King K-8 be approved.

MSC	Troutman, LeBoeuf
AYES:	6
NOES:	0

\*2. Approve Filing a Categorical Exemption in Compliance with California Environmental Quality Act (CEQA) for the Closure of Monte Vista Elementary School

**RESOLVED** that the filing of a categorical exemption in compliance with California Environmental Quality Act (CEQA) for the closure of Monte Vista Elementary School be approved.

MSC	LeBoeuf, Foss
AYES:	6
NOES:	0

\*3. Approve Resolution #2004/2005-3: Resolution Acknowledging Circumstances for Modernization Phase 1B (Bid Package 1) General Construction Exceeding Ten Percent Over Bid is in Favor of the Public Interest

**RESOLVED** that Resolution #2004/2005-3: Resolution Acknowledging Circumstances for Modernization Phase 1B (Bid Package 1) General Construction Exceeding Ten Percent Over Bid is in Favor of the Public Interest be approved.

MSC	LeBoeuf, Troutman
AYES:	6
NOES:	0

\*4. Approve New and Revised Course Outlines

**RESOLVED** that the following new and revised course outlines be approved:

- New Courses  
 English Language Development 2 Core (middle school)  
 English Language Development 2/3 Core (middle school)  
 English Language Development 3 Core (middle school)  
 English Language Development 3/4 Core (middle school)

- Revised Courses  
 English/Reading (high school)  
 Advanced Pre-Algebra (middle school)

Dr. Callahan said the mathematics and literacy courses are for all intervention classes at King and Seaside High School for its neediest students. In response to Board Member Foss’s question regarding Imagine College, Dr. Callahan said Imagine College is providing support in pedagogy; the class is not Imagine College.

In response to Board Member Foss’s concern regarding the timeliness of placing the course outlines on the agenda and her request that it come in a manner with the costs broken out in the Board packet before hand, Dr. Callahan said staff would be pleased to do that if there is the personnel to provide that information. Board Member Foss said she would vote for it now, but was not going to be put in a similar position again.

MSC	LeBoeuf, Noriega
AYES:	6

**N. Consent Agenda**

1. Approval of Consent Agenda - *Strategy 1*

**RESOLVED** that the Consent Agenda be approved as submitted.

- \*1. Approve/Ratify Personnel Items
- \*2. Ratify Purchase Orders for June 1 through June 30, 2004
- \*3. Ratify Warrant Register for June 1 through June 30, 2004
4. Approve Gifts to the District

*(Board Policy requires that all gifts to the District in excess of \$250 of value be officially accepted by the Board of Education.)*

From	To/Purpose	Amount
Crumpton School PTA	Crumpton School For tables for the playground, playground equipment, Lapathon gifts, and supplies for the Lapathon beach party	\$5,170.81
Marina Coast Water District	Olson School For water workshop	\$800.00
Parents of Los Arboles Middle School	Los Arboles Middle School For field trips	\$455.00
Colton Middle School PTA	Colton Middle School For end-of-year field trips	\$5,909.90
McGraw-Hill Companies	Monterey High School For instructional supplies	\$1,200.00
Seaside American Legion Post 591 & Monterey Avenue of Flags	Seaside High School For the science fair program	\$1,840.00
The American Legion Auxilliary #591 and the Seamount Memorial Post 8679	Seaside High School For the Gifted and Talented Education (GATE) program	\$1,500.00

- \*5. Approve Board Policy 5145.3 - Non-Discrimination - Students
- \*6. Approve Board Policy 5145: - Sexual Harassment - Students
- \*7. Approve Board Policies 4156, 4256, 4356.2 - Awards and Recognition
- \*8. Approve Ratification of Change Orders 27-41 for Modernization Phase 1B (Bid Package 1) General Construction (from \$2,601,714.71 to \$2,670,299.03)
- \*9. Approve Ratification of Change Orders 79-83 Related to Modernization Phase 1A General Construction (from \$7,362,999 to \$7,445,879)
- \*10. Approve Ratification of Change Orders 1-3 for Abatement Projects (Modernization) at Various Schools for Roofing Bid Package R02 (from \$207,857 to \$227,388)
- \*11. Approve Ratification of Change Order 16 for General Construction Abatement (Modernization Phase 1A) at Various Schools (from \$206,949 to \$210,799).

- \*12. Approve Submission and Implementation of the Emergency Response and Crisis Management Grant (\$221,064)
- \*13. Approve the Submission and Implementation of the Monterey Peninsula Foundation Grant for J.C. Crumpton School (\$40,000)
- \*14. Accept Regional Learning Centers 21<sup>st</sup> Century Community Learning Centers Grant for "Under the Big Top" After School Program (Not to Exceed \$18,000 for one year)
- \*15. Approve Sale of District Surplus Property - Non-Real Estate
- \*14. Accept the Continued Funding for the Child Development Programs for 2004-2005 (\$2,742,225)

MSC            Noriega, LeBoeuf  
 AYES:        6

**O. Reports**  
*Strategy 1*

- 1. Committees/ Conferences            No reports.
- 2. Superintendent's Report  
    - *Celebrating Successes*  
    - *"We need to celebrate successes."*            Dr. Callahan noted the artifacts around the room and reported there was a successful staff development activity earlier in the day. Approximately 75 teachers and administrator teams from each of the schools participated in a California Standards for the Teaching Profession workshop using the six elements to heighten dialogue, improve the quality of the professional learning community, and improve instruction for students.
- 3. DLIFLC/POM/NPS Representative            Liaison Cindy Rothstein reported that school starts in less than two weeks, and that she looked forward to visiting schools.

**P. Information**

- \*1. Review 2004-2005 Elementary and Secondary School Bell Schedules and Instructional Minutes            Jim Burnis, Chief Business Officer, said the bell schedule for elementary and secondary schools is presented to the Board for information. He said each grade level is required by State law to have so many minutes of instruction a year, and that the bell schedule is a part of the District audit. Mr. Burnis said a computer program was designed to test the bell schedule to ensure that the minimum minutes are met at all grade levels, and that throughout the year there will be periodic internal audits to ensure that the schedules at the school sites are what is being run.

Board Member Troutman expressed concern about the lunch recess for all-day kindergarten classes and K-3. She said some were not appropriate.

Mr. Burnis said the bell schedule is set up by principals who take into account busing considerations. He said there is no ideal bell schedule, but what will work with fitting in all the considerations. He said the Business Office's main function is to ensure that the bell schedules meet the minimum requirements.

Dr. Callahan concurred with Mr. Burnis and added that the schedule is prepared by the school principal in consultation with the teaching staff. He said if it is the consensus of the Board, he will inform principals about Board member concerns and ask them to review their bell schedules. Dr. Callahan suggested that, if there is consensus among Board members, that a representative sampling from elementary, middle, and high school principals could also report on their bell schedules at a future meeting to explain the logic behind the schedules they've established with their teaching staff.

Board Member Troutman felt it was important for principals to make a presentation at the August 2 meeting. She said if this is the schedule, then it needs to be worked on

as soon as possible.

Dr. Callahan asked if it is the Board's direction to have a group of principals come to the August 2 Board meeting?

Mr. Burnis expressed concern that all of the principals have worked on the bell schedule with the Transportation Department and other staff, and that the bus routes were 99.9% complete. He said if the Board is looking at a major change, most parents have already been informed of the bell schedule times. Mr. Burnis said he didn't believe there were major changes from the previous year, and if the times have been agreed to with the teachers, that could be another issue. Mr. Burnis said the former Associate Superintendent was not available to answer their questions.

Board Member Lauterbach said she didn't think it was the major changes, but the changes within the schedule.

Mrs. Despard said there may be a misinterpretation on the times, as there are no 70-minute elementary lunch periods. She said the lunch and two recesses may have been combined.

In response to Board Member Foss's question regarding the difference between the minimum times between the alternative high school and the comprehensive high schools, Mr. Burnis said the requirements don't apply to a continuation high school.

Gary Wilmot, registered voter in MPUSD, said he would like to see the District maximize the amount of instruction the students receive per day. He said when the children come home, they play. When they are in school, they should be focused on learning and receiving instruction. He understood that the teachers and students need a break, but he urged that recess and lunch time be minimized so the students can receive more instruction for their betterment.

- \*2. Discuss Administrative Staffing Considerations

Dr. Callahan said this item was placed on the agenda at Board member request to explore alternative staffing by administrators with open positions.

Board Member Foss said the item to consolidate administrative job positions or share responsibilities would have been a topic for discussion if the State budget didn't come in the way that it was predicted, and if the District was short of money.

(Board Member LeBoeuf left the meeting at 9:45 p.m.)

- 3. Discuss California School Boards Association Conference Attendance

Dr. Callahan said this item was placed on the agenda at Board member request. He said interest was solicited from Board members regarding attendance at the annual California School Boards Association (CSBA) conference in December, and that a Board member wanted to discuss attendance and funding.

Board Member Foss referred to Board Member Noriega's elected position on the CSBA Delegate Assembly and the associated travel and conference costs that are borne by the districts of each assembly member. She suggested that Board Member Noriega bring this topic up at the December conference and make it an item of discussion to change the policy that elected delegates' expenses come out of the membership dues. She said another alternative is for MPUSD to solicit other districts in Region 9B to proportionally share the expenses.

Board Member Noriega said, over the years, delegates from other school districts have participated in this process and their Districts have paid for travel and conference costs. He felt it was not unreasonable and that the cost would be a little over \$2,000 for attendance at two delegate meetings, the annual conference, and an additional meeting or two. He hoped all Board members would reconsider about participation in the CSBA annual conference and to take advantage of the network and training. Board Member Noriega received clarification on make-up Masters in Governance workshops.

Dr. Callahan said the Board can take action to establish a separate account for Delegate Assembly when the Board takes action on the revised budget.

- Q. Board Member Request(s) for Information and/or Possible Future Agenda Items** Board Member Troutman requested a discussion on health benefits for the Board.
- Board Member Foss referred to the number of students (643) at Ord Terrace School as compared to nearby middle schools, and requested a discussion on additional administrative support.
- Dr. Callahan said the school has taken upon itself, as part of its School Assistance and Intervention Team (SAIT) plan to select one of their own teachers and elevate her to a position of Assistant Principal/Literacy Coach.
- Board Member Troutman said Ord Terrace has lost students and student enrollment is down to 550.
- R. Board Self-Evaluation, as Applicable** No Board self-evaluation.
- S. Closed Session** There was no need for the Board to go back into closed session.
- T. Adjournment** The meeting adjourned at 9:50 p.m.

Respectfully submitted,

Daniel Callahan, Ph.D.  
Executive Secretary

DC:jif

\*Board Attachment

^Defense Language Institute Foreign Language Center, Presidio of Monterey & Naval Postgraduate School

+Motion/Second/Carried