



**MPUSD**

*"People of goodwill working for the common good, always make good choices."*

**MONTEREY PENINSULA UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION**

**SPECIAL MEETING**

**Instructional Materials Center**  
540 Canyon Del Rey, Monterey, CA

**July 12, 2004**

5:30 p.m. - Closed Session  
7:00 p.m. - Open Session

**A G E N D A**

- A. Call to Order** 5:30
  
- B. Roll Call - Establishment of Quorum**
  - Board of Education: Terri DeBono  
Robert Eggers  
Resa Foss  
Regena Lauterbach  
Shanda LeBoeuf  
Carlos E. Noriega  
Marjorie Troutman
  
  - DLI/POM/NPS ^ Representative: Cindy Rothstein
  
- C. Public Comment on Closed Session Items** 5:31

*This is an opportunity for visitors to make comments regarding any closed session items within the Board's subject matter jurisdiction. When the President recognizes a member of the public for oral comments, such comments shall be limited to three (3) minutes.*
  
- D. Closed Session** 5:35

*In accordance with Government Code, Sections 54950 - 54962, the Board of Education must disclose the items to be discussed in closed session. This may be done by referring to the closed session agenda items as they are listed on the closed session agenda or by number or letter on the agenda. After closed session, the Board shall report out actions taken in closed session as required by law, including members' vote and abstention. The Board will meet in closed session from 5:30 - 7:00 p.m.*

*The Board of Education may convene in closed session at any time during this meeting to give direction to its representatives regarding negotiations with represented and unrepresented employees.*

  - 1. Public Employee Performance Evaluation (Gov. Code section 54957)  
*Superintendent of Schools*
  
  - 2. Public Employee Discipline/Dismissal/Release
  
  - 3. Conference with Labor Negotiator
    - a. *Agency Negotiator: Daniel Callahan*  
*Employee Organization: Unrepresented Employees*  
*Associate Superintendent, Director Support Services,*  
*Director Personnel Services*
  
  - 4. Conference with Labor Negotiator (Gov. Code section 54957.6)  
*Agency Negotiator: Robert Costa*  
*Employee Organization: California School Employees Association*
  
- E. Reconvene Open Session** 7:00
  
- F. Pledge of Allegiance to the Flag**

**G. Report Action Taken in Closed Session, if any**

**H. Take Action to Add Items (if any) that Arose Since Posting of the Agenda and Approve Agenda as Presented (2/3 Vote Required if Any Item is Added to the Agenda)**

**RESOLVED** that the agenda be approved as presented.

MSC+	
AYES:	
NOES:	

**I. Certificates/ Presentations/ Recognitions**

\*1. Strategic Plan 2003-2004 Final Action Plan Report - *Strategy 1*

DC

**J. Communications**

*Correspondence from individuals and/or organizations regarding District programs and services.*

**K. Suggestions and Comments from Members and Officers of the Board**

**L. Suggestions and Comments From Visitors - Non-Agenda Matters**

*This is an opportunity for visitors to make comments regarding any non-agenda matters within the Board's subject matter jurisdiction. When the President recognizes a member of the public for oral comments, such comments shall be limited to three (3) minutes).*

*COMMUNITY INPUT: This is an opportunity for the public to address the Board. Depending upon the nature of the presentation, the Board President or Superintendent may respond or the President may call upon Board members for brief comments, questions of clarification, provide a reference to staff or other resources for factual information, or request the Superintendent to report back to the Board at a subsequent meeting concerning the matter.*

*However, in compliance with Board Policy and the Ralph M. Brown Act, the Board is not permitted to take action on non-agenda items. If appropriate, consistent with Board Policy, four or more members of the Board may direct the Superintendent to schedule an item for a future Board agenda.*

*When addressing the Board, please state your name and address for the record, if you wish.*

**M. Action Items**

7:40

1. Approve Search for New Chief Business Officer by School Services of California

**RESOLVED** that the search for a new Chief Business Officer by School Services of California be approved.

DC

MSC	
AYES:	
NOES:	

- \*2. Approve Filing a Categorical Exemption in Compliance with California Environmental Quality Act (CEQA) for the Reconfiguration of Walter Colton from a Middle School to a K-8 School - *Strategy 6*      **RESOLVED** that the filing of a categorical exemption in compliance with California Environmental Quality Act for the reconfiguration of Walter Colton from a middle school to a K-8 school be approved.      JB

MSC	
AYES:	
NOES:	

- \*3. Approve CBEST Waiver Request for the 2004-2005 School Year - *Strategy 5*      **RESOLVED** that the California Basic Education Skills Test (CBEST) waiver request for the 2004-2005 school year be approved.      RC

MSC	
AYES:	
NOES:	

- \*4. Approve Declaration of Need for Fully Qualified Educators for the 2004-2005 School Year - *Strategy 5*      **RESOLVED** that the Declaration of Need for Fully Qualified Educators for the 2004-2005 school year be approved.      RC

MSC	
AYES:	
NOES:	

- \*5. Approve Resolution #2004/2005-1: Resolution Acknowledging Circumstances for Phase 1A General Construction Bid Package (Modernization) Exceeding Ten Percent Over Bid is in Favor of the Public Interest - *Strategy 6*      **RESOLVED** that Resolution 2004/2005-1: Acknowledging Circumstances for Phase 1A General Construction Bid Package (Modernization) Exceeding Ten Percent Over Bid is in Favor of the Public Interest be approved.      JB

MSC	
AYES:	
NOES:	

- \*6. Approve Resolution #2004/2005-2: Resolution Acknowledging Circumstances for Issuing Change Order Causing Re-Roofing Contract to Exceed Original Price by More Than Ten Percent are in the Public Interest- *Strategy 6*      **RESOLVED** that Resolution 2004/2005-2: Acknowledging Circumstances for Issuing Change Order Causing Re-Roofing Contract to Exceed Original Price by More Than Ten Percent are in the Public Interest be approved.      JB

MSC	
AYES:	
NOES:	

- \*7. Approve Interpretation of "Special Programs" in Intra-district Policy #5116 - *Strategy 3*

**RESOLVED** that "Special Programs" be defined according to past practice as those at secondary schools such as academies, pathways, and ROTC.

DC

MSC	
AYES:	
NOES:	

- \*8. Approve Public Disclosure of Collective Bargaining Action and Approve 2004-2005 Certificated Salary Schedule - *Strategy 1 & 5*

**RESOLVED** that the 2004-2005 Certificated Salary Schedules and the Public Disclosure documents be approved; and that they be forwarded to the Monterey County Office of Education for their approval.

RC

MSC	
AYES:	
NOES:	

**N. Consent Agenda**

8:10

- 1. Approval of Consent Agenda - *Strategy 1*

**RESOLVED** that the Consent Agenda be approved as submitted.

DC

- \*1. Approve Minutes

April 5, 2004, Regular Board Meeting  
 April 13, 2004, Regular Board Meeting  
 April 19, 2004, Regular Board Meeting

- \*2. Approve/Ratify Personnel Items
- \*3. Ratify Purchase Orders for May 1 through May 31, 2004
- \*4. Ratify Warrant Register for May 1 through May 31, 2004
- 5. Approve Gifts to the District

*(Board Policy requires that all gifts to the District in excess of \$250 of value be officially accepted by the Board of Education.)*

From	To/Purpose	Amount
Lifetouch National School Studios	Highland School For instructional supplies	\$1,142.52
La Mesa School PTA	La Mesa School For the music program	\$33,000.00
Monte Vista School PTA	Colton K-8 School For the vocal music position for the 2004-2005 school year	\$68,000.00
Safeway, Inc.	Monterey High School For field renovation	\$5,608.54
Friends of MAOS ^	Monterey High School For the MAOS Program	\$10,000.00
Wells Fargo Foundation	Seaside High School For the Academic Excellence Banquet	\$1,000.00

^MAOS-Monterey Academy of Oceanographic Science

- \*6. Approve Elimination of Interim Status for Seaside High School Assistant Principal and Fitch Middle School Principal Positions
- \*7. Approve Ratification of Change Orders 74 to 78 Related to Modernization Phase 1A General Construction (from \$7,253,659 to \$7,362,999)
- \*8. Approve Ratification of Change Orders 24-26 for Modernization Phase 1B (Bid Package 1) General Construction (from \$2,593,282.47 to \$2,601,714.71)

- \*9. Approve Ratification of Change Order 7 for Re-roofing Bid Package R06 (from \$1,051,435.75 to \$1,053,366.05)
- \*10. Approve Board Policy 7345 - Uniform Complaint Procedure
- \*11. Approve Ratification of Change Orders 4 & 5 for Re-roofing Projects (Modernization) Bid Package 2 (from \$1,021,434 to \$1,126,597.60)
- \*12. Approve Ratification of Change Orders 1-7 for Re-roofing Project (Modernization) Bid Package 4 (from \$915,000.00 to \$916,307.73)
- \*13. Approve Ratification of Change Orders 2 & 3 for Re-roofing Project (Modernization) for Bid Package 5 (from \$920,150.11 to \$921,145.67)

MSC	
AYES:	

**O. Reports**  
*Strategy 1*

Routine status reports and announcements regarding campus activities, meeting schedules, conferences attended, and recent developments from:

- 1. Committees/Conferences
- 2. Superintendent's Report DC
  - *Celebrating Successes*
  - *"We need to celebrate successes."*
  - *Discuss Board Governance Study Session - 3 x per year*
  - *Costs for Colton re-configuration*
  - *Source of moving costs*
  - *King estimates including both of above*
- 3. DLIFLC/POM/NPS Representative

**P. Information**

- \*1. Review Notice of Intent to File a Categorical Exemption in Compliance with California Environmental Quality Act (CEQA) for the Reconfiguration of Manzanita Elementary and Martin Luther King Middle Schools Into a K-8 School JB
- \*2. Review Parent Pay Home-to-School Transportation Fee Schedule JB
- 3. Discuss Administrative Staffing Considerations DC
- \*4. Discuss Board Committees in Trustee Areas Regarding Future Planning DC
- \*5. Review Board Policy 5145.3 - Non-Discrimination - Students RC
- \*6. Review Board Policy 5145: - Sexual Harassment - Students RC
- \*7. Review Board Policies 4156, 4256, 4356.2 - Awards and Recognition RC
- 8. Discuss California School Boards Association Conference Attendance DC

**Q. Board Member Request(s) for Information and/or Possible Future Agenda Items**

*At this time members and officers of the Board will report on current activities, visits to schools, meetings scheduled and attended, and conferences and events occurring throughout the school district; and request for information and/or possible future agenda items.*

**R. Board Self-Evaluation, as Applicable**

**S. Closed Session**

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**T. Adjournment**

**NOTE:** The minutes of this meeting are being taken by a secretary as well as being tape recorded. Requests for copies of the minutes should be made through the Office of the Superintendent of Schools. As a matter of practice and according to Board Policy 1420, the regular agenda is delivered to each Board member on the Thursday preceding the scheduled meeting. Agenda items and reports are available for public review in the Superintendent's Office between the hours of 8:00 a.m. to 12:00 noon and 1:00 p.m. - 5:00 p.m. on the Friday preceding the meeting. Times for individual times are estimates only.

DC:jif

\*Board Attachment

^Defense Language Institute Foreign Language Center, Presidio of Monterey & Naval Postgraduate School

+Motion/Second/Carried



# CELEBRATING SUCCESSSES

## ORD TERRACE SCHOOL

### *Strategy 2 & 3*

Do you remember how exciting it was when you got a new book of your very own? Many of our children here at Ord Terrace don't experience that feeling very often. Anne Congleton, our 4/5 Intervention teacher, decided to start a collection campaign that would allow each child to receive a book of their own on the last day of school. Anne has written to some of our more affluent community schools, and asked that the teachers and students donate books that they no longer need to our school. She has collected over 600 books in the last few weeks. Not only has she coordinated this effort, she has gone to the schools and picked up the cartons of books on her own. We are so lucky to have Anne as part of our faculty. Her vision for a book for each child for the summer was made a reality because of her dedication and ingenuity.....Mariphil Romanow-Cole, Principal

## HEALTH SERVICES

### *Strategy 2 & 3*

Health Services hosted the end of the year Healthy Start Collaborative. Thirty-one people attended from various schools, agencies, organizations, and non-profits. A guest speaker from Family to Family presented an overview about how the program is working to assist and support families in Monterey County. A workshop on helping parents to overcome challenges of poverty taught the differences between economic, generational, and situational poverty. A workshop on attachment and bonding in maltreated children provided that children living in unstable homes usually need to be given the opportunity to form healthy and stable relationships and receive positive, consistent guidelines. The group celebrated and toasted to the successes that have been achieved during the work year, and thanked everyone for the knowledge, information, and resources that have been shared and communicated for the past school year!.....Tonya Nelson, Coordinator

## EVEN START PROGRAM

### *Strategy 2 & 3*

On May 18, the Even Start program hosted Dr. Eric Sanford, Celeste Hall, and Donna Staunton (both RNs) in an open forum with Even Start parents on the topic of "High Lead Levels in the Blood: Why We Should Worry." An excellent turnout was experienced and the parents requested that we repeat the forum so they could bring more of the community to learn about the problem and how they can prevent it. Again, parent involvement to help our children, the most important thing of all. Kathleen Gore & Richard Dye, Resource Teachers

## Each Student Fully Literate\*

### Our Visionary Purpose

Through dynamic, engaging learning experiences and collaborative partnerships within our diverse coastal community, the Monterey Peninsula Unified School District ensures that each student will attain the intellectual, social, and personal knowledge to passionately seek the challenges of the future.

- Strategy 1 We will develop means to build trust, internally and with our community, to achieve our mission and to act in a manner consistent with our beliefs.
- Strategy 2 We will form and strengthen partnerships within and beyond our diverse coastal community to achieve our objectives and mission.
- Strategy 3 We will develop and implement learning options to ensure that all students:
- demonstrate responsibility to home, school, and community.
  - meet and exceed the essential academic goals for success at the next level.
- Strategy 4 We will develop clear means through which students will identify and achieve their personal and academic goals.
- Strategy 5 We will develop means to recruit, hire, and retain high quality staff and develop a coherent approach for ongoing staff learning to best achieve our objectives and mission.
- Strategy 6 We will develop and implement means to ensure that our facilities meet our needs.

#### Schedule of Board of Education Meetings

Board of Education meetings are held on the first and third Mondays, unless otherwise designated at the Instructional Materials Center, 540 Canyon Del Rey, Monterey, CA. The following dates were established through November 30, 2004. Special Board meetings/study sessions are set throughout the year as needed to discuss and consider particular items. Date, time, & topics will be announced prior to each special meeting/study session

Date	Type of Meeting	Closed Session	Open Session
July 19	Regular Board Meeting	5:30 p.m.	7:00 p.m.
August 2	Regular Board Meeting	5:30 p.m.	7:00 p.m.
August 16	Regular Board Meeting	5:30 p.m.	7:00 p.m.
August 23	Special Board Meeting Peninsula Governance Collaborative Location to be Confirmed	---	7:00 p.m.
September 7 (Tuesday)	Regular Board Meeting	5:30 p.m.	7:00 p.m.
September 20	Regular Board Meeting	5:30 p.m.	7:00 p.m.
October 4	Regular Board Meeting	5:30 p.m.	7:00 p.m.
October 25	Regular Board Meeting	5:30 p.m.	7:00 p.m.
November 1	Regular Board Meeting	5:30 p.m.	7:00 p.m.
November 15	Regular Board Meeting	5:30 p.m.	7:00 p.m.