

June 8, 2004

**A. Call to Order**

The Board of Education of the Monterey Peninsula Unified School District met in continued session at 7:20 p.m., on the above date, at the Instructional Materials Center, 540 Canyon Del Rey, Monterey, California.

The meeting was called to order by President Lauterbach.

**B. Roll Call –  
Establishment of  
Quorum**

Board Members Present: Terri DeBono  
Robert Eggers  
Resa Foss  
Regena Lauterbach  
Marjorie Troutman

Board Members Absent: Shanda LeBoeuf  
Carlos E. Noriega

Staff Members Present: Jim Burnis  
Daniel Callahan  
Robert Costa  
John Lamb  
Shelby Garrison

DLI/POM/NPS Representative Present: Cindy Rothstein

The President declared that a quorum was present and the Board proceeded with the order of business.

**F. Pledge of Allegiance**

The Pledge of Allegiance to the Flag of the United States of America was led by Cindy Rothstein.

Before the meeting was started, President Lauterbach acknowledged the "faithful" people and said they deserved recognition.

**M. Action Items**

1. Consider Budget Reductions as Components of Board Member DeBono, Board Member Troutman, and Superintendent's Proposals– *Strategy 1*

Superintendent Callahan reviewed the following budget reductions to date and the savings: the closure of Monte Vista School, reduction of three special education certificated positions, the 2.4% cost of living allowance (COLA) and the reinstatement of three quarters of the money owed by the State, elimination of special education transportation by the Monterey County Office of Education, reduction of extra-curricular and co-curricular budgets by \$150,000, parent-paid home to school busing, elimination of the Opportunity Program, a further 25% reduction of co-curricular and extra curricular budgets, and closure of Manzanita School. With those reductions, he said it was the administration's recommendation to declare a victory and make no further cuts to the budget. He said that the District will make the necessary adjustments to make up the remaining \$49,000. Dr. Callahan also said that Phase II had been taken in consideration when making adjustments.

Board member Foss commented that she did not understand the change in philosophy from the June 7 meeting to tonight's meeting. She said some of the items that were discussed to be completed couldn't be done. She said she needed reassurance that, a month from now, the Board would not be told that there was a miscalculation and more cuts would have to be made.

Board Member Eggers said that he had mixed feelings. He said he wasn't happy the Board had to cut \$2.5 million in programs that directly affected the children in the District. Board Member Eggers said he would like to see the Board at some time address the possibility of a parcel tax. With respect to Phase II, he hoped that the Board would look at any kind of salary enhancement to any one bargaining unit as an opportunity to offer that same percentage to all bargaining units.

Board Member DeBono asked about leasing closed buildings and asked if the District will look for funds to reinstate electives that have been eliminated.

Dr. Callahan said the District has not identified funds for electives. It is being researched and will be brought back to the Board at a later date.

Board Member Foss reminded the Board that one of the priorities was employee compensation. She said that if there was extra money, a promise had been made for employee compensation.

Board Member Eggers wanted assurance that no more budget cuts would be needed for next year. He concurred that a salary enhancement is needed.

Board Member Foss motioned and Board Member DeBono seconded to hire a consultant to help with the reconfiguration of schools.

Board member Eggers said it might be better to ask principals what was needed and then report back to the Board with the recommendation.

Superintendent Callahan said that each certificated staff member affected will receive three extra days of per diem to move, each classified staff would receive up to five days, and principals would receive five days of per diem.

Board member Foss suggested that a consultant be hired to help with the moves.

Anna Macaluso, CSEA President, said it is better to use the money to hire more people to help with the move and to help teachers set up their classrooms.

Katrina Ognyanovich, former Board member, questioned hiring a consultant. She suggested that the Board request assistance from the Monterey County Office of Education. Speaking as a political chair for NAACP, she said they were not happy with the closure of Manzanita School because it was done quickly. She said that there wasn't time to organize learning and curriculum that would benefit students. She appealed to the Board to reconsider their decision and cut administration.

Helen Rucker, Seaside resident, said she did not support the motion to hire a consultant. She said if there was extra money, it should fund the teachers' Health & Welfare fund. Mrs. Rucker said she did not support the closure of Manzanita School.

Dr. Allen Hoffa, Monte Vista resident, concurred with Board Member Eggers suggestion, and urged the Board allow Dr. Callahan the time to develop a plan and assist the schools with the transition.

Gary Wilmot, registered voter of MPUSD, said that the King/Manzanita consolidation deserved as much Board attention as the Colton/Monte Vista consolidation and that it be agendaized and discussed. He referred to a possible violation of the Brown Act because what is being considered at this time is budget reductions and not hiring a consultant.

Maria Buell, League of United Latin American Citizens (LULAC) President, said that she has not heard of the establishment of a design team for the Manzanita/King consolidation, as the Board did for Monte Vista/Colton. She said it was important to bring the parents in the process, and urged that it be started and to make it equal at all levels.

Ruthie Watts, Seaside resident, said she was appalled when she read about the closure of Manzanita School in the local newspaper, and that the Seaside community did not have input in the Board's last-minute decision. She said the Manzanita community should have been allowed input and an opportunity to express their feelings.

Carol Saxton hoped that communities could work together. She read aloud the following from a parent, "we need to stop saying, mine, mine, mine and say ours, ours, ours. We need to stop worshipping bricks and mortar, and start worshipping children and staff. When you sow seeds of mistrust, you are part of the problem, not part of the solution."

Tami Hunziker, Bay View parent, said she did not support the hiring of a consultant and recommended having more staff available to prepare for the beginning of school.

A Manzanita parent said her children were moved from Ord Terrace to Manzanita and now another move is apparent. She said that she and other parents have helped keep the Manzanita campus clean, and that the parents were not given enough time to participate in the process. She expressed concern that there was not enough time or notification given to those parents as was done for the Colton/Monte Vista parents.

Carlos Pina, Maintenance and Safety Director, expressed support for District staff to coordinate the reconfiguration instead of an outside consultant. He recommended that the same process be used when four schools were closed two years ago. He added that the process was also successful for the reconfiguration of Colton/Monte Vista, where one long-time District employee was temporarily assigned to coordinate the move with District employees and a local moving company.

Richard Grahlman, Monterey resident and Education Foundation for MPUSD President, said the Board's intentions were valid, but recommended that the Board express their concerns to the administration and stop micromanaging them.

Bill Martin, Director of Transportation, said that some of his team was helping with the move. He said the manpower and resources are available.

**RESOLVED** that a consultant be hired to help with the reconfigurations of the schools.

MSC+	Foss, DeBono
AYES: 1	Foss
NOES: 4	DeBono, Eggers, Lauterbach, Troutman

The motion died for lack of a majority vote

President Lauterbach motioned and Board Member Foss seconded to close Marina del Mar Elementary School.

President Lauterbach said she made the proposal because she was concerned that the administration's recommendation was brought to the Board at the last minute, and although there was probably a balanced budget, she expressed concern with the unknowns such as estimates, health & welfare, and salaries for employees. She wanted it on the record that the District is absolutely sure of a balanced budget.

A brief discussion followed regarding the motion to close Marina del Mar Elementary School.

Board member Foss recommended that the motion be tabled until results are known about a balanced budget.

The motion was withdrawn.

**I. Certificates/  
Presentations/  
Recognitions**

**8. Sixth Grade Program  
at La Mesa, Bay View,  
and Foothill Schools**

Principal Hal Nelson acknowledged his staff and teachers, provided an update on the sixth grade program at Foothill Elementary School and responded to questions from Board members.

Shelby Garrison, Director Special Programs, responded to questions pertaining to inter/intra district transfers from Colton to other schools. Clarification was requested regarding parents wanting their child to opt out of a K-8 school to K-6 school.

President Lauterbach said that consideration should be given to those parents who did not want to send their children to a K-8 school. She asked if priority should be given to send their children to a K-5 or K-6 school? Should direction be given at this point?

Mrs. Garrison replied that she was following Board Policy and the Education Code.

Board member Eggers recommended that staff be directed to report back with a recommendation and new timelines.

Due to the continuation of the June 7 meeting to June 8, La Mesa and Bay View School representatives were unable to attend the meeting.

**J. Communications**

President Lauterbach acknowledged correspondence received. Board Member Troutman acknowledged a letter sent by the Manzanita staff regarding the closure of their school.

**K. Suggestions and  
Comments from  
Members and Officers  
of the Board**

Board Member Eggers commented on the re-naming of the Monte Vista School playground in honor of Ruth Vreeland, and said since Monte Vista will be closed, he would support renaming the Colton site – Ruth Vreeland.

(Board Member Eggers left at 9:24 p.m.)

Board member Troutman shared a report from the Foothill School ESL Coordinator Linda Figlock.

**L. Suggestions and  
Comments From  
Visitors – Non-Agenda  
Matters**

LULAC President Maria Buell asked Board Member Troutman to make contact with Manzanita parents and community members to discuss their concerns. Ms. Buell, speaking as a parent, thanked President Lauterbach for her comments regarding the conduct of the June 7<sup>th</sup> meeting. She said that conduct should be addressed immediately and shared Board Policy referring to conduct of meetings. She requested that the Board update current Board policy.

Dr. Carl Schmidt requested a summary of cost and of the process that has occurred.

President Lauterbach asked for the cost of retrofitting Colton for the next meeting.

Superintendent Callahan said the information would be provided.

Steve Mayone said Colton, as a K-8, will increase traffic at morning drop offs in addition to buses. He asked if the traffic costs were configured when Colton was created as a K-8, and asked that the Colton/Monte Vista decision be reversed or revisited using a K-3 format at Monte Vista.

Gwenyth Hovick asked about the cost of retrofitting. She responded to Mrs. Garrison's comment about most parents being happy about the creation of a K-8 by saying that most parents were not surveyed. She said the Hispanic families were not provided with translators and weren't included in the process. Ms. Hovick said that her concern about the K-8 configuration had to do with safety. She referred to voluntary administrative cuts, and said the CEQA process was not followed when decisions were made to close Monte Vista and that it should have been done before closing Monte Vista.

Maria Sanchez, Manzanita volunteer, expressed concern about Manzanita School's closure, Community Partnership for Youth program, and other programs at the school.

Dr. Allen Hoffa, resident of the Monte Vista neighborhood, suggested different starting times to eliminate the traffic problems. He also addressed the anger that many had. He said that the Board didn't create financial crisis and that everyone was being squeezed by the State and reaping the results of Prop 13. He said there is not an equitable tax system in the State and that the District needed to be more creative in fundraising to maximize resources and buildings, partner with businesses in the area, and call upon the public to support the schools.

Helen Rucker, Seaside resident, said it was important that parents and community members receive every benefit of notification because the parents had no prior knowledge of the impending closure. She said that there was discussion with Colton and Monte Vista parents regarding the reconfiguration of Colton School, and ask why not Seaside? Mrs. Rucker said more time is needed and the Seaside parents deserved more consideration than they received. She said the time limit expired for people to request a transfer out of a school that parents didn't know was going to be closed. Mrs. Rucker reminded the Board that the Seaside Scholarship Breakfast is schedule for June 12, 2004.

Board member Troutman said the process has been started for Manzanita/King and the Board would pay a lot of attention to what happening.

A Manzanita parent concurred with Mrs. Rucker. She said that parents are ignored if they lived in Seaside and there is inequity.

Susan Woodward, parent, agreed that with 800 plus students, there was chaos at Colton and agreed that closing Manzanita late was sad, and the K-8 issue for the next year was sad. She spoke about a K-3 design and said if the District kept a K-3 configuration at Marina del Mar, Monte Vista, and Manzanita, and used savings in the total savings picture for the budget, it would be comparable and address the division in the community, bring more help from the community, and keep the younger children safe until safety plans were in place. Ms. Woodward said she didn't believe middle schools would be safe for kindergarten through 5<sup>th</sup> or 6<sup>th</sup> grade. She asked about intra district transfers and opting out. She asked if a bid went out for retrofitting of Colton.

Dr. Callahan said, per legal counsel and construction firm, that it was not necessary to go out for bid.

Carlos Ramos, Seaside High volunteer, said that he wanted to dispel the myth that the people on staff created chaos, added to the confusion, or demonstrated their incapacity and lack of knowledge of balancing the budget. He said, as a community, they allowed themselves to not remind the Board of what their focus should be --- making decisions and being a policy-making Board. Mr. Ramos said the community painted itself into a corner and what staff had tried to do was provide the Board with options. He provided an update on the Seaside High School Newcomer Program and a possible loss of two teachers and one bilingual teacher, and asked that those positions be re-opened. He also invited Board members to attend the 2005 graduation. Mr. Ramos thanked the Board for waking up the silent majority in Seaside.

Gary Wilmot, registered voter in MPUSD, congratulated the Board for a balanced budget. He said this could have been done several months ago instead of spending many nights trying to come up with their own proposals. He said that the citizens of MPUSD pay taxes and empower the Board to hire a staff of professionals to run the District, and the Board is elected to provide oversight. He said they ignored the process of allowing the administration to come up with solutions by bringing forward their own proposals that were vetted by the staff. He reminded that the schools closed were recommendations from staff. Closures that the Board provided did not occur. Mr. Wilmot expressed support for a K-8 school in Marina.

John McCutcheon, member of the Facilities Utilization Advisory Committee, said it is difficult for everyone involved. He encouraged the Board to raise their sights and focus on policy, outcomes, and give direction to the administration. He referred to recommendations from the Facilities Utilization Advisory Committee and urged the Board to revisit the long-term objectives, state desired outcomes, and allow the administration to do the work.

Mary Greenfield, Fitch Middle School teacher, thanked Board Members Foss and Noriega and Associate Superintendent John Lamb for attending Fitch Middle School's graduation. She said that the faculty at Fitch is excited about the opportunities to build a better program.

Gwenyth Hovick, parent, said she concurred with Mr. McCutcheon's comments, but said most of the schools discussed were brought up by the staff and were considered by the Board. She reminded that the school district is a business and there would not be a business without children. Ms. Hovick said if you lose the children, you lose the chance to build up average daily attendance. She urged the District to plan well for K-8 configurations.

Anna Macaluso, CSEA President and employee of the District, said people needed to move forward now that decisions have been made. She said it was a pleasure working with Mr. Lamb and wished him well in his retirement. She referred to the passing of long-time employee Joyce Mitchell and requested that a Board meeting be adjourned in her memory.

**N. Consent Agenda**

1. Approval of Consent Agenda - *Strategy 1*

Chief Business Officer Jim Burnis pulled Item 13 for modification of the award.

- \*1. Approve/Ratify Personnel Items
- \*2. Approve Minutes
  - March 3, Continued Meeting of March 1, 2004
  - March 29, 2004, Special Board Meeting
3. Approve Gifts to the District

*(Board Policy requires that all gifts to the District in excess of \$250 of value be officially accepted by the Board of Education.)*

From	To/Purpose	Amount
Bay View School PTA	Bay View School For field trips	\$378.50
Big Sur International Marathon	Foothill School For physical education supplies	\$750.00
Friends of MAOS	Monterey High School For the Monterey Academy of Oceanographic Science (MAOS) program	\$25,000.00

- \*4. Approve 2004-2005 Proposed Salary Schedule for Adult Education Teachers
- \*5. Approve 2004-2005 Memorandum of Understanding Between the University of Phoenix and the Monterey Peninsula Unified School District

\*6. Approve Course Outlines for Fitch Middle School and Regional Occupational Program (ROP)/Adult Education

Revised Courses  
Fitch Middle School  
- Wood Technology  
- Beginning Crafts  
- Crafts

New Courses  
Fitch Middle School  
- Basic Architectural Technology  
- Media Technology  
- General Technology  
- Beginning Wood Technology

ROP/Adult Education  
- ROP Computer Graphic Design  
(Title Change)

ROP/Adult Education  
- Mill Cabinet/Construction  
Technology  
- Emergency Medical Technician  
- Therapeutic Services

\*7. Approve the Submission and Implementation of the 2004-2005 Consolidated Application (ConApp) for Funding Consolidated Categorical Programs

\*8. Ratify the Appointment of Representatives to the California Interscholastic Federation for Monterey High School (Dan Albert) and Seaside High School (Sheila Keifetz) for 2004-2005

\*9. Accept Funding from Monterey County Office of Education to Operate a Head Start Delegate Program (\$386,247)

\*10. Approve Ratification of Change Orders 69 to 73 Related to Modernization Phase 1A General Construction (from \$7,183,908 to \$7,253,659)

\*11. Approve Ratification of Change Orders 11 and 23 for Modernization Phase 1B (Bid Package 1) General Construction (from \$2,573,573.91 to \$2,593,282.47)

\*12. Approve Ratification of Change of Orders 10-15 for General Construction Abatement Phase 1A (from \$201,369 to \$206,949)

~~\*13. Approve Award Bid for General Construction Contract for Phase 1B.2~~  
**PULLED FROM AGENDA**

\*14. Award Bid for Carpet and Flooring Replacement for 67 Rooms at 17 Sites During Summer 2004

\*15. Award Bid for Milk and Juice Products for 2004-2005

**RESOLVED** that the Consent Agenda be approved with the exception of Item 13.

MSC	Troutman/DeBono
AYES:	4
NOES:	0

**O. Reports**  
*Strategy 1*

Tabled due to the lateness of the meeting.

1. Committees/Conferences
2. Superintendent's Report
  - *Celebrating Successes*
  - *"We need to celebrate successes."*
  - *Colton & King --- First Day Update*
3. DLIFLC/POM/NPS Representative

**P. Information**

Tabled due to the lateness of the meeting.

- \*1. Review Notice of Intent to File a Categorical Exemption in Compliance with California Environmental Quality Act (CEQA) for the Reconfiguration of Walter Colton from a Middle School to a K-8 School
- \*2. Review First Reading of Proposed Board Policy 3250: Home-to-School Transportation Fees
- \*3. Review Board Policy 7345, Uniform Complaint Process
- 4. Review Administrative Hiring Practices
- 5. Consider Renaming of the Monte Vista School Upper Playground/City Park in Honor of Former MPUSD Teacher and Monterey City Councilwoman Ruth Vreeland

**Q. Board Member Request(s) for Information and/or Possible Future Agenda Items**

Tabled due to the lateness of the meeting.

**R. Board Self-Evaluation, as Applicable**

Tabled due to the lateness of the meeting.

**S. Closed Session**

Tabled due to the lateness of the meeting.

**T. Adjournment**

It was the consensus of the Board to continue the June 7, 2004, Board meeting on Monday, June 14, 7:00 p.m., Instructional Materials Center, following the June 14, 2004, continued special Board meeting of June 8, 2004. The Board will begin with Item O – Reports.

The meeting adjourned at 10:30 p.m.

Respectfully submitted,

Daniel Callahan, Ph.D.  
Executive Secretary

DC/mg

^Defense Language Institute Foreign Language Center, Presidio of Monterey & Naval Postgraduate School  
+Motion/Second/Carried