

Monterey Peninsula Unified School District  
Minutes  
Regular Board Meeting

---

May 17, 2004

- A. Call to Order** The Board of Education of the Monterey Peninsula Unified School District met in regular session at 5:30 p.m. on the above date at the Instructional Materials Center, 540 Canyon Del Rey, Monterey, California.
- The meeting was called to order by President Lauterbach.
- B. Roll Call – Establishment of Quorum**
- |                                     |   |
|-------------------------------------|---|
| Board Members Present:              | Terri DeBono<br>Robert Eggers (arrived at 6:01 p.m.)<br>Resa Foss<br>Regena Lauterbach<br>Shanda LeBoeuf (arrived at 5:45 p.m.)<br>Carlos E. Noriega<br>Marjorie Troutman |
| Staff Members Present:              | Jim Burnis<br>Daniel Callahan<br>Robert Costa<br>Shelby Garrison<br>John Lamb   |
| DLI/POM/NPS Representative Present: | Ron Graddy  |
| Student Board Members Present:      | Michael Leonard, Monterey HS<br>Andrew Mahone, Seaside HS   |
- The President declared that a quorum was present and the Board proceeded with the order of business.
- C. Public Comments on Closed Session Items** Leo Manganares, Foothill parent, requested clarification regarding Item D-2 and whether it was in reference to a Monterey Herald article that reported a \$700,000 deficit.
- Dr. Callahan said the \$700,000 pertained to the special education chargeback by the Monterey County Office of Education.
- D. Closed Session** The Board adjourned to closed session at 5:37 p.m. to discuss the following:
1. Student Issues (Gov. Code section 48918(c))  
*Consider Expulsion Case #03/04-21*
  2. Public Employee Performance Evaluation (Gov. Code section 54957)  
*Superintendent of Schools*
  3. Public Employee Discipline/Dismissal/Release (Gov. Code section 54957)
  4. Conference with Labor Negotiator (Gov. Code section 54957.6)
    - a. Agency Negotiator: *Robert Costa*
    - Employee Organization: *Monterey Bay Teachers Association*  
*California School Employees Association*
- E. Reconvene Open Session** The Board reconvened to open session at 7:00 p.m. to take the following action:
- F. Pledge of Allegiance** The Pledge of Allegiance to the Flag of the United States of America was led by student Board member Andrew Mahone.

**G. Report Action Taken in Closed Session, if any**

No reportable actions were taken in closed session.

**H. Take Action to Items That Arose Since Posting of the Agenda and Approve Agenda (2/3 Vote Required if Any Item is Added to the Agenda)**

**RESOLVED** that the agenda be approved as presented.

MSC+	Troutman/Eggers
AYES:	5
NOES:	2 (Foss, Noriega)

**I. Public Hearing**

- \*1. Adoption of Report Justifying Proposed Increase in Development Impact Fees

The public hearing regarding the adoption of report justifying proposed increase in development impact fees was opened by the Board President at 7:06 p.m.

Fiscal Services Director Bruce Colby said the state approved the increase in developer fees and, as a result, a study was initiated as to whether to increase fees in MPUSD.

No public comments were made.

The Board President closed the public hearing at 7:09 p.m.

**J. Certificates/ Presentations/ Recognitions**

- \*1. Top Scholastic Students from Monterey and Seaside High Schools

Associate Superintendent John Lamb said the Board annually approves and awards certificates to outstanding seniors from each high school. The top students from Monterey and Seaside High Schools were recognized and each student was presented with a certificate of merit for his/her excellent academic achievement. Board members commended each student individually and collectively for their achievements and wished them well. Parents and family members were also recognized in the audience.

**Monterey High School**

Kai Esaki  
 Kimberlee Uwate  
 Jennifer Grahlman  
 Carmelo Tringali  
 Diana Han  
 Mallory Mickel  
 Colin Kenyon  
 William Belding  
 Jonathan Vicent  
 Nicholas Ward

**Seaside High School**

Marina Rizkallah  
 Alice Oh  
 Michelle Dizon  
 Jillian Scott  
 Tiffany Kuwatani  
 Sung Rho  
 Alyssia Marie Hegg  
 David Doubles  
 Rashad Gibson  
 Su Yi

^GPA-grade point average

- \*2. Community Foundation for Monterey County Awards: Lou Flagg, Lori Flagg, and Allen Griffin Awards for Excellence in Teaching for Elementary, Middle, and High School Teachers.

The following teachers were nominated and recognized as recipients of the 2004 Lou Flagg, Lori Flagg, and Allen Griffin Awards for Excellence in Teaching:

Lou Flagg Award	Ursel Euler, Highland School Janet J. Belardo, Manzanita School April McMillan, Marina Vista School Marie E. Giezelmann, Marshall School Laura Thorpe, Ord Terrace School
Lori Flagg Award	Stephen R. Woodward, Colton Middle School Heidi Petschuch, Fitch Middle School Felix L. Dilger, Jr., King Middle School J. Rebecca Tyson, Los Arboles Middle School
Allen Griffin Award	Kenneth Esaki, Monterey High School Mikhael Star, Seaside High School

It was the consensus of the Board that Item K be moved up on the agenda.

**K. Student Board Member Reports**

Michael Leonard reported on activities at Monterey High School. He extended an invitation to Board members to attend the Food Fair, Friday, May 21, 2004.

Andrew Mahone reported on activities that occurred at Seaside High School.

A resolution of recognition was presented to Michael Leonard and Andrew Mahone. It was noted that Andrew was also the recipient of a Citation to Accompany the Award of the American Legion Auxiliary Monterey Cypress Unit 694, Hero Award and Medal.

**J. Certificates/  
Presentations/  
Recognitions (continued)**

1. Presentation on Teacher Recruitment in the Philippines

Personnel Services Director Robert Costa provided detailed information on the teacher recruitment trip to the Philippines. He gave a brief history and answered Board member questions.

2. Presentation on Colton K-8 Transitional Plan

Brenda Barcellos, Colton principal, updated the Board on the Colton K-8 transitional plan to include an overview of events, the design team, school program, facilities, proposed bell schedules, and facility uses. She reviewed the school program and answered Board member questions.

Support Services Director Shelby Garrison answered Board member questions regarding inter/intra district transfers as it pertained to Colton School and the No Child Left Behind Act.

Diane Creasy, MPUSD parent, acknowledged the Colton program. She asked if Spanish could be taught at Los Arboles Middle School and if their day could be extended?

Richard Grahman, MPUSD parent, asked about the plan for K-6 schools and how the 6<sup>th</sup> grade experience would compare to Colton.

Superintendent Callahan said it would be different...that it would be an extension of the K-5 experience.

Several parents expressed concern about electives and class size reduction.

Board Member Troutman asked if the organizations in place at Colton would start over in the upcoming year.

Jane Mitchel, former 20<sup>th</sup> District PTA President, said she has been working with the state office and Colton and Monte Vista to make the process fair and equitable as possible. Mrs. Mitchel said the PTA had procedures to follow when a school is closed, and that she did not anticipate any problems with the PTA.

**L. Communications**

No communications were reported.

**M. Suggestions and Comments from Members and Officers of the Board**

Board Member Troutman asked that the issue of budget cuts/reductions and/or school closures be agendized at the end of the meeting.

Board Member Eggers concurred and reiterated that the budget should not be balanced by using the reserves.

Clerk Vice-President Foss asked for clarification from Board Member Noriega pertaining to bringing back items that were voted on.

Board Member LeBoeuf asked Board Member Foss for the information as to why she could not vote to close a particular school because she wanted administration to analyze the information.

Clerk Vice-President Foss said she misplaced the information, but that Board Member Troutman had the information and would share that information with Board members and staff. She also stated that she would like the Board policy followed that stated that once a decision was made and voted on, that it stood unless someone who voted in the majority chose to put it back.

Board Member Troutman requested that an analysis by School Services of California be distributed to all Board members for information.

Dr. Callahan clarified that the analysis was a proposed budget, not adopted, which amounted to a 2.08 % cost of living for 2004/2005 over 2002/2003. He said that it was only one part of the proposed budget and not new money.

**N. Suggestions and  
Comments from  
Visitors  
- Non-Agenda Matters**

Anna Macaluso, California School Employees Association (CSEA) President and employee of the Tech Department, announced that May 17-21, 2004, has been designated as CSEA week.

Rena Tringali, Colton Middle School parent, informed the Board that the Colton band participated in the "Music in the Parks" competition at Milpitas High School and received 7 trophies. She also said that teacher Nancy Fowler will be leaving the District and the Colton music program.

Sarah Tringali, Colton Middle School student, expressed support for Nancy Fowler.

Diane Creasy, Los Arboles Middle School parent, said she e-mailed a message to all Board members urging them to think about how they are making decisions.

Steve Mayone, MPUSD, expressed support to keep Foothill School open, and asked for the termination of Superintendent Callahan. He demanded that Monte Vista be reopened, the K-8 plan be set aside, and that the quest for a Title One District end. He demanded that the demands be agendaized for the next meeting as Action Items.

Surry Patel, echoed the sentiments of Mr. Mayone. He expressed concern for the safety of his children and the displaced Hispanic population.

Liz Risenbichler, concerned parent, expressed concern about the leadership.

Gary Wilmot, registered voter, spoke about the diversity in Marina, and asked what will the Board do for the Marina schools? He said it was unfair to provide better education to students in Monterey and not to students in Marina.

Carol Saxton, MPUSD employee, spoke of sadness. She said that the problems of the District did not begin with Dr. Callahan, but prior to his leadership.

Gwen Hovick, Monte Vista parent, suggested that the Board and Superintendent reverse their decision to close Monte Vista.

Kim Risenbichler, MPUSD parent, blamed the community member composition of the Facilities Utilization subcommittee for the indecisiveness of the Board, and submitted questions regarding the placement of volunteers for the formation of the subcommittee.

Richard Grahlman, Education Foundation for MPUSD President, invited everyone to their Board meeting that was scheduled for May 20, 2004, 7 p.m., and subsequent 3<sup>rd</sup> Thursday of each month.

A recess was taken at 9:06 p.m. and the meeting reconvened at 9:15 p.m. to take the following action. Board Member Eggers left the meeting during recess.

**O. Student Issues**

- 1. Consider Expulsion Case 03-04-21

**RESOLVED** that the Student in Expulsion Case 03-04-21 be expelled from schools in the Monterey Peninsula Unified School District through June 30, 2004.

MSC+ Noriega/LeBoeuf  
AYES: 6  
NOES: 0

**P. Action**

- \*1. Approve Resolution of Appreciation for Student Board Members

**RESOLVED** that the resolutions of appreciation for student Board members Andrew Mahone and Michael Leonard be approved.

MSC+ Foss/Noriega  
AYES: 5  
NOES: 0

(Board member LeBoeuf was not present to vote.)

- \*2. Approve Recommendation of the "D" Policy Committee – *Strategy 3*

Board Member Noriega motioned and Board Member LeBoeuf seconded to approve the recommendation of the "D" Policy Committee as presented.

Associate Superintendent John Lamb said the Board asked that the "D" Policy be revisited. Meetings were held and the recommendations were made.

After a brief discussion, Board Member Noriega asked that his motion be amended to vote separately for each item. Board Member LeBoeuf withdrew her second.

**RESOLVED** that the Board approve that all high school students will be expected to meet the following criteria beginning with the 2004-2005 school year:

To graduate a student must have a minimum grade percentage average (GPA) of 2.0, earn 230 credits, and beginning in the 2005-2006 school year pass the high school exit exam.

MSC+ Troutman/Foss  
AYES: 6  
NOES: 0

**RESOLVED** that the Board approve that all high school students will be expected to meet the following criteria beginning with the 2004-2005 school year:

Revert to the previous system prior to January 10, 2002, and award student a full semester credit of 5 credits for a grade of "A", "B", "C", and "D" in any course. Only a grade of "F" will earn 0 credits in any course. Require a grade of "C" as a prerequisite for course advancement in upper division science, foreign language, and mathematics course.

MSC+ Troutman/DeBono  
AYES: 5  
NOES: 1 (Noriega)

3. Approve Placement of Monthly Budget Revision on Agenda – *Strategy 1*
- RESOLVED** that the Board approve that monthly budget revisions be placed on the Action agenda.
- |       |               |
|-------|---------------|
| MSC+  | Troutman/Foss |
| AYES: | 6             |
| NOES: | 0             |
4. Approve the Renaming of the Monte Vista School Library – *Strategy 1*
- RESOLVED** that the renaming of the Monte Vista School library to the Ruth Vreeland Library be tabled.
- |       |                  |
|-------|------------------|
| MSC+  | Noriega/Troutman |
| AYES: | 6                |
| NOES: | 0                |
- \*5. Deny Petition by Monterey Bay Charter School – *Strategy 1*
- Associate Superintendent John Lamb said Monterey Bay Charter School Director David Hill stated that the charter school will not go ahead with their formal petition for MPUSD to become its local education agency at this time. Mr. Lamb said because the petition had been submitted, the Board was required to act on it. The District recommended that the Board deny the petition.
- RESOLVED** that the Board deny the petition by the Monterey Bay Charter School.
- |       |                |
|-------|----------------|
| MSC+  | LeBoeuf/DeBono |
| AYES: | 6              |
| NOES: | 0              |
- \*6. Approve Modified Action Plan and Proposed Budget – Central Coast High School – *Strategy 3*
- Associate Superintendent John Lamb said a public hearing had been held, and he recommended approval of the modified Action Plan and proposed budget for Central Coast High School.
- RESOLVED** that the modified Action Plan and proposed budget for Central Coast High School be approved.
- |       |                  |
|-------|------------------|
| MSC+  | Troutman/Noriega |
| AYES: | 6                |
| NOES: | 0                |
- \*7. Approve Resolution #2003/2004-11: Increase of School Facility Fees – *Strategy 6*
- RESOLVED** that Resolution #2003/2004-11: Increase of School Facility Fees be approved.
- |       |                 |
|-------|-----------------|
| MSC+  | Noriega/LeBoeuf |
| AYES: | 6               |
| NOES: | 0               |
- \*8. Approve Resolution #2003/2004-12: Urgency Interim Fee Authorization - *Strategy 6*
- RESOLVED** that Resolution #2003/2004-12: Urgency Interim Fee Authorization be approved.
- |       |                  |
|-------|------------------|
| MSC+  | Noriega/Troutman |
| AYES: | 6                |
| NOES: | 0                |
- \*9. Approve Resolution #2003/2004-13: Resolution Supporting Fix the No Child Left Behind Act – *Strategy 3*
- RESOLVED** that Resolution 2003/2004-13: Resolution Supporting Fix the No Child Left Behind Act be approved.
- |       |                  |
|-------|------------------|
| MSC+  | Troutman/LeBoeuf |
| AYES: | 6                |
| NOES: | 0                |

10. Appoint Representative to Serve on Board Policy Subcommittee – *Strategy 1*

**RESOLVED** that Resa Foss be appointed to serve on the Board Policy Subcommittee.

MSC+ Troutman/Noriega  
 AYES: 6  
 NOES: 0

Board members Troutman and LeBoeuf were appointed as alternates.

**Q. Consent Agenda**

1. Approval of Consent Agenda - *Strategy 1*

Clerk Vice-President Foss pulled items Q-9, Q-10, and Q-11 for discussion.

**RESOLVED** that the Consent Agenda be approved as submitted.

- \*1. Approve Minutes
  - February 5, 2004, Regular Board Meeting
  - March 1, 2004, Regular Board Meeting
- \*2. Approve/Ratify Personnel Items
- \*3. Ratify Purchase Orders for April 1 though April 30, 2004
- \*4. Ratify Warrant Register for April 1 through April 30, 2004
- 5. Approve Gifts to the District

*(Board Policy requires that all gifts to the District in excess of \$250 of value be officially accepted by the Board of Education.)*

From	To/Purpose	Amount
Olson Social Fund	Olson School For the Outdoor School program	\$12,023.08
Lisa Baron	Monterey High School For the Dylan Reynolds Memorial Scholarship Fund	\$1,550.00

- \*6. Approve Foreign Language Course Outline Revisions for Middle School and High School

Revised Courses	New Courses
<u>High School</u> - Introduction to Computers - Computers 2 - Creative Writing - Leadership & Government	<u>High School</u> - Introduction Journalism - Literature Appreciation - Reading Booster - Web Design/Publishing
<u>Middle School</u> - Algebra 1A - Algebra 1B - Environmental Science - Student Activities Class	<u>Middle School</u> - English 1/Reading - Internship (SPARC^ Academy)  ^SPARC-Sports Professions & Recreation Careers Academy

- \*7. Approve Memorandum of Agreement with Military Child Education Coalition and the Monterey Peninsula Unified School District – Strategy 2
- \*8. Approve Single Plan for Student Achievement for Central Coast High School, Monterey High School, and Seaside High School – Strategy 3
- \*9. Approve Ratification of Change Orders 62-68 Related to Modernization Phase 1A General Construction (from \$7,143,841 to \$7,183,908)

- \*10. Approve Ratification of Change Orders 20-22 for Modernization Phase 1B (Bid package 10 General Construction (from \$2,552,756.94 to \$2,573.91)
- \*11. Approve Ratification of Agreement for Services of Construction Inspector
- \*12. Approve Submission and Implementation of a Community Foundation of Monterey County Grant for Seaside High School (\$20,000)
- \*13. Approve the Submission and Implementation of a Community Foundation of Monterey County Grant for Crumpton School (\$20,000)
- \*14. Approve Monterey Peninsula Chamber of Commerce Education Committee First Day Celebration and Supply Drive
- \*15. Approve Memorandum of Understanding Between the Monterey Peninsula Unified School District and the Business and Education Alliance of the Monterey Peninsula (BEAM)
- \*16. Approve Submission and Implementation of Bridging the Digital Divide Grant from the Community Technology Foundation of California for Seaside High School (\$50,000)

MSC	Noriega/Troutman
AYES:	6
NOES:	0

**R. Reports**  
*Strategy 1*

Routine status reports and announcements regarding campus activities, meeting schedules, conferences attended, and recent developments from:

1. Committees/  
Conferences

Board Member LeBoeuf spoke in behalf of the Echo Project, a mentor program for high school girls at Seaside High school. Her talk encouraged leadership and college attendance.

Board Member Noriega reported that he attended an awards ceremony at California State University Monterey Bay for 7<sup>th</sup> graders who participated in the Recruitment in Science and Education (RISE) Program. He said \$1,000 was donated for each participating student and that approximately \$500,000 has been donated to the program to date.

2. Superintendent's  
Report

Monterey High School Principal Dan Albert and Seaside High School Principal Bettye Lusk provided a brief report on the student body election process.

Dr. Callahan provided a brief history regarding the formation of the trustee areas and what might happen if the District were to de-unify. He said the City of Monterey has asked the County Superintendent of Schools to make a presentation on school district reorganization on May 26, 2004, to Peninsula citizens. Dr. Callahan said in most cases, the movement across the state has been to unify districts, not de-unify. Dr. Callahan spoke about the reasons for unification, and felt it was crucial for the Board to understand that there is history to the dis-harmony that the District is experiencing. He encouraged community members to work together in the interest of the children and families of the District, and urged the Board to reconsider the recommendations made by the Business Advisory and Facilities Utilization Committees.

Board Member Noriega spoke about the past in which the District was faced with a reserve of \$200,000 and what was done to balance the budget. He said the District is faced with the same problem again, and he urged the Board to arrive at a balanced budget without going into the reserve.

Clerk Vice-President Foss also spoke about the past and the legality of going into the reserves.

It was the consensus of the Board to extend the meeting to 11:00 p.m.

**RESOLVED** to extend the meeting to 11:00 p.m.

MSC+ Foss/DeBono  
AYES: 5  
NOES: 1 (LeBoeuf)

**S. Information**

- \*1. Review Course Outlines for Fitch Middle School and Regional Occupational Program (ROP)/Adult Education – *Strategy 3*

Associate Superintendent John Lamb and ROP Coordinator Bob Riefe reviewed the course outlines and clarified questions from Board members. This item will come back for Consent at the next regular meeting.

Revised Courses	New Courses
<u>Fitch Middle School</u> - Wood Technology - Beginning Crafts - Crafts	<u>Fitch Middle School</u> - Basic Architectural Technology - Media Technology - General Technology - Beginning Wood Technology
<u>ROP/Adult Education</u> - ROP Computer Graphic Design (Title Change)	<u>ROP/Adult Education</u> - Mill Cabinet/Construction Technology - Emergency Medical Technician - Therapeutic Services

- 2. Consider Budget Reductions – *Strategy 1*  
  
- New Facilities Long-Term Plan

Dr. Callahan said this item was placed on the agenda at Board direction.

Board Member DeBono presented a five-step proposal to address the budget situation and provided rationale for her plan. She said that there are two criteria that are agreed upon: (1) budget deficit and the need to balance the budget, and (2) fairness using data that showed vacancy rates in each city with more schools than students. Board Member DeBono proposed that Monte Vista School be reopened, and that the Board agree that three schools be closed – one in Monterey, one in Seaside, and one in Marina. She said the rationale would be to equalize the burden across the District. She suggested the closure of Monte Vista in 2004-2005; and that a school in each of Seaside and Marina be identified for closure in 2005-2006. She also proposed that the Board approve an implementation plan by January 1, 2005, for the closure of one school in Marina and Seaside, and for resulting reconfiguration of the remaining schools.

Board Member Troutman expressed her concern about the Seaside schools.

Clerk Vice-President Foss recommended that when considering Board Member DeBono’s proposal, that attendance boundaries be studied as well.

**T. Board Member Request(s) for Information and/or Possible Future Agenda Items**

Board members requested that the following items be added to the next agenda:

- Student population of Seaside schools
- “Draconian” cuts and budget with a 2.5% reserve instead of 3%
- Sixth grade experience
- Board Member DeBono’s proposal

Clerk Vice-President Foss said she objected to Board member Noriega’s intention to violate the District policy.

Kathy Buaya addressed Board member Noriega’s statement about bringing up issues that have already been voted down.

**U. Board Self-Evaluation, as Applicable**

None

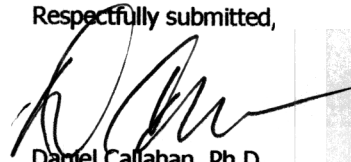
**V. Closed Session**

There was no need for the Board to go back into closed session.

**W. Adjournment**

Meeting adjourned at 11:05 p.m.

Respectfully submitted,



Daniel Callahan, Ph.D.  
Executive Secretary

DC/jif

^Defense Language Institute Foreign Language Center, Presidio of Monterey & Naval Postgraduate School

+Motion/Second/Carried