



MPUSD

"People of goodwill working for the common good, always make good choices."

**MONTEREY PENINSULA UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION**

CONTINUED MEETING
of May 3, 2004

Instructional Materials Center
540 Canyon Del Rey, Monterey, CA

May 12, 2004

5:30 p.m. - Closed Session
7:00 p.m. - Open Session

*The Board may take action on tabled item
N-3 and continue with Item P-1, Reports.*

A G E N D A

The Board meeting for May 3, 2004, will be held by teleconference. The site of each teleconference location is as follows: Instructional Materials Center, 540 Canyon Del Rey, Monterey, CA, and Hale Kai, 3691 Lower Honoapiilani Road, Room 104, Lahaina, Maui, Hawaii. The public will have access to and will be permitted to address the Board at each teleconference site.

- A. Call to Order** 5:30

- B. Roll Call - Establishment of Quorum**

	Board of Education:	Terri DeBono Robert Eggers Resa Foss Regena Lauterbach Shanda LeBoeuf Carlos E. Noriega Marjorie Troutman
	DLI/POM/NPS^ Representative:	Ron Graddy
	Student Board Members:	Michael Leonard, Monterey HS Andrew Mahone, Seaside HS

- C. Public Comments on Closed Session Items** 5:31

This is an opportunity for visitors to make comments regarding any closed session items within the Board's subject matter jurisdiction. When the President recognizes a member of the public for oral comments, such comments shall be limited to three (3) minutes.

- D. Closed Session** 5:33

In accordance with Government Code, Sections 54950 - 54962, the Board of Education must disclose the items to be discussed in closed session. This may be done by referring to the closed session agenda items as they are listed on the closed session agenda or by number or letter on the agenda. After closed session, the Board shall report out actions taken in closed session as required by law, including members' vote and abstention. The Board will meet in closed session from 5:30 - 7:00 p.m.

The Board of Education may convene in closed session at any time during this meeting to give direction to its representatives regarding negotiations with represented and unrepresented employees.

 1. Public Employee Appointments - 2004/05 (Gov. Code section 54957)
High School Principal
 2. Public Employee Performance Evaluation (Gov. Code section 54957)
Superintendent of Schools

- 3. Public Employee Discipline/Dismissal/Release (Gov. Code section 54957)
- 4. Conference with Labor Negotiator (Gov. Code section 54957.6)
 - a. Agency Negotiator: Robert Costa
 - Employee Organization: Monterey Bay Teachers Association
California School Employees Association
- 5. Conference with Real Property Negotiator (Gov. Code section 54956.8)
 - Property:
 - 2995 Rendova Road, Marina
 - 225 Normandy Road, Seaside
 - 190 Seeno Street, Monterey
 - 251 Soledad Drive, Monterey
 - Negotiating Parties: Daniel Callahan
 - Under Negotiation: Terms and Conditions

E. Reconvene Open Session 7:00

F. Pledge of Allegiance to the Flag

G. Report Action Taken in Closed Session, if any

H. Take Action to Add Items (if any) that Arose Since Posting of the Agenda and Approve Agenda as Presented (2/3 Vote Required if Any Item is Added to the Agenda)

RESOLVED that the agenda be approved as presented.

MSC+	
AYES:	
NOES:	

I. Certificates/ Presentations/ Recognitions

- 1. Recognitions by Citizens League for Progress - *Strategy 5* DC
 - John Lamb, Associate Superintendent
 - Tad Kumagai, Director, Adult School
 - Bettye Lusk, Principal, Seaside High School
- 2. Report by Foundation Representatives on Fund Raising Efforts - *Strategy 2* DC

J. Student Board Member Reports

K. Communications

Correspondence from individuals and/or organizations regarding District programs and services.

L. Suggestions and Comments from Members and Officers of the Board

M. Suggestions and Comments From Visitors - Non-Agenda Matters

This is an opportunity for visitors to make comments regarding any non-agenda matters within the Board's subject matter jurisdiction. When the President recognizes a member of the public for oral comments, such comments shall be limited to three (3) minutes.

N. Action Items 7:40

- *1. Approve Appointment of Seaside High School Principal - *Strategy 5*

RESOLVED that the following administrative appointment be approved for the 2004-2005 school year, effective July 1, 2004:

DC

<u>Name</u>	<u>School</u>
MSC	
AYES:	
NOES:	

*2. Approve Board Resolution 03/04-10: Elimination or Reduction of Hours for Classified Positions for the 2004-2005 School Year- *Strategy 1* **RESOLVED** that Board Resolution 03/04-10: Elimination or Reduction of Hours for Classified Positions for the 2004-2005 School Year be approved. RC

MSC	
AYES:	
NOES:	

*3. Consider Hearing Officer's Recommendation(s) - *Strategy 1* **RESOLVED** that the Board consider the Hearing Officer's recommendations from the April 30, 2004, hearing. RC

MSC	
AYES:	
NOES:	

*4. Approve Allocation Amount Through End of Fiscal Year for Delegate Assembly Representative - *Strategy 1* **RESOLVED** that \$1,200 be allocated through the end of the fiscal year for Carlos E. Noriega as California School Boards Association Delegate Assembly representative for Region 9B. DC

MSC	
AYES:	
NOES:	

*5. Approve Community Human Services Joint Powers Authority Allocation Request for 2004-2005 (\$6,671) - *Strategy 2* **RESOLVED** that the Community Human Services Joint Powers Authority Allocation request for \$6,671 for the 2004-2005 school year be approved. SG

MSC	
AYES:	
NOES:	

*6. Consider Budget Reductions *At this time, the Board will consider the following budget reductions:* DC

1. *Reclassify Associate Superintendent's Position to Director (Savings: \$7,211)*
2. *Consolidate administration between King Middle School and _____ Elementary School; Fitch Middle School and _____ Elementary School; Los Arboles Middle School and _____ Elementary School (Savings: \$90,944 per consolidation)*
3. *Close Del Rey Woods School (Estimated savings: \$330,000)*
4. *Eliminate all 2004-2005 travel and conference from General Fund (Savings: \$28,450)*
5. *Eliminate one (1) school-based program coordinated program (SBCP) day from 2004-2005 calendar (savings: \$200,000)*
6. *Reduce General Fund contribution to extra-curricular and co-curricular activities by \$335,000*
7. *Furlough all employees for one (1) day (Estimated savings: \$242,000)*

RESOLVED that

MSC	
AYES:	
NOES:	

7. Consider Foundation Fund Raising Efforts to Accept Donations or Extend Deadline

RESOLVED that the Board accept donations and/or extend the deadline.

DC

MSC	
AYES:	
NOES:	

O. Consent Agenda

9:00

1. Approval of Consent Agenda - *Strategy 1*

RESOLVED that the Consent Agenda be approved as submitted.

DC

- *1. Approve/Ratify Personnel Items
- 2. Approve Gifts to the District

(Board Policy requires that all gifts to the District in excess of \$250 of value be officially accepted by the Board of Education.)

From	To/Purpose	Amount
Chapman Foundation	Bay View School For reading intervention program	\$6,000.00
Crumpton School PTA	Crumpton School For field trips	\$2,000.00
Yellow Brick Road Benefit Shop	Highland School For instructional supplies	\$500.00
Target	Monte Vista School For instructional supplies	\$256.44
Target	Monterey High School For instructional supplies	\$870.62
Target	Seaside High School For instructional supplies	\$749.34
AT&T Pebble Beach National Pro-Am Youth Fund	Monterey High School For the 3M Scholarship Fund	\$5,000.00
ETS	Seaside High School For test materials	\$756.00
Parents of Students of Del Rey Woods School Under the Big Top Program	Health Services For instructional supplies	\$1,060.00

- *3. Approve Single Plan for Student Achievement - Los Arboles Middle School
- *4. Approve Board Policy Subcommittee Protocol
- *5. Ratify Submission and Implementation of the Students as Scientists Grant for Seaside High School's Science Department (\$84,652)
- *6. Approve the Submission and Implementation of a Infant/Toddler Capacity Project Grant for the Cal-SAFE Program at Cabrillo Family Resource Center (\$3,982)

MSC	
AYES:	

P. Reports
Strategy 1

Routine status reports and announcements regarding campus activities, meeting schedules, conferences attended, and recent developments from:

- 1. Committees/Conferences
- 2. Superintendent's Report
 - *Bunker Hill: Public Employee Housing/Child Development Center*
 - *Celebrating Successes*
 - *"We need to celebrate successes."*
 - *Unified District*
- 3. DLIFLC/POM/NPS Representative

DC

- *1. Review Course Outlines for Middle School and High School - *Strategy 3* JL

<u>Revised Courses</u>	<u>New Courses</u>
<u>High School</u>	<u>High School</u>
- Introduction to Computers	- Introduction to Journalism
- Computers 2	- Literature Appreciation
- Creative Writing	- Reading Booster
- Leadership & Government	- Web Design/Publishing
 <u>Middle School</u>	 <u>Middle School</u>
- Algebra 1A	- English 1/Reading
- Algebra 1B	- Internship (SPARC^ Academy)
- Environmental Science	
- Student Activities Class	
	^SPARC-Sports Professions & Recreation Careers Academy
- *2. Review Petition by Monterey Bay Charter School - *Strategy 1* JL
- *3. Review Memorandum of Agreement with Military Child Education Coalition and the Monterey Peninsula Unified School District - *Strategy 2* SG
- *4. Review Single Plan for Student Achievement for Central Coast High School, Monterey High School, and Seaside High School - *Strategy 3* SG
- 5. Discuss Renaming of the Monte Vista School Library - *Strategy 1* DC
- 6. Review Placement of Monthly Budget Revision on Agenda - *Strategy 1* DC
- *7. Review Recommendation of the "D" Policy Committee - *Strategy 3* JL

R. Board Member Request(s) for Information and/or Possible Future Agenda Items

At this time members and officers of the Board will report on current activities, visits to schools, meetings scheduled and attended, and conferences and events occurring throughout the school district; and request for information and/or possible future agenda items.

S. Board Self-Evaluation, as Applicable

T. Closed Session

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The Board of Education may convene in closed session at any time during this meeting to give direction to its representatives regarding negotiations with represented and unrepresented employees.

U. Adjournment

NOTE: The minutes of this meeting are being taken by a secretary as well as being tape recorded. Requests for copies of the minutes should be made through the Office of the Superintendent of Schools. As a matter of practice and according to Board Policy 1420, the regular agenda is delivered to each Board member on the Thursday preceding the scheduled meeting. Agenda items and reports are available for public review in the Superintendent's Office between the hours of 8:00 a.m. to 12:00 noon and 1:00 p.m. - 5:00 p.m. on the Friday preceding the meeting. Times for individual times are estimates only.

Each Student Fully Literate*

Our Visionary Purpose

Through dynamic, engaging learning experiences and collaborative partnerships within our diverse coastal community, the Monterey Peninsula Unified School District ensures that each student will attain the intellectual, social, and personal knowledge to passionately seek the challenges of the future.

- Strategy 1 We will develop means to build trust, internally and with our community, to achieve our mission and to act in a manner consistent with our beliefs.
- Strategy 2 We will form and strengthen partnerships within and beyond our diverse coastal community to achieve our objectives and mission.
- Strategy 3 We will develop and implement learning options to ensure that all students:
- demonstrate responsibility to home, school, and community.
 - meet and exceed the essential academic goals for success at the next level.
- Strategy 4 We will develop clear means through which students will identify and achieve their personal and academic goals.
- Strategy 5 We will develop means to recruit, hire, and retain high quality staff and develop a coherent approach for ongoing staff learning to best achieve our objectives and mission.
- Strategy 6 We will develop and implement means to ensure that our facilities meet our needs.

Schedule of Board of Education Meetings

Board of Education meetings are held on the first and third Mondays, unless otherwise designated at the Instructional Materials Center, 540 Canyon Del Rey, Monterey, CA. The following dates were established through November 30, 2004. Special Board meetings/study sessions are set throughout the year as needed to discuss and consider particular items. Date, time, & topics will be announced prior to each special meeting/study session

Date	Type of Meeting	Closed Session	Open Session
May 3	Regular Board Meeting	5:30 p.m.	7:00 p.m.
May 10	Special Board Meeting Peninsula Governance Collaborative Kind Middle School Library 1713 Broadway Avenue, Seaside	---	7:00 p.m.
May 17	Regular Board Meeting	5:30 p.m.	7:00 p.m.
June 7	Regular Board Meeting	5:30 p.m.	7:00 p.m.
June 21	Regular Board Meeting	5:30 p.m.	7:00 p.m.
July 19	Regular Board Meeting	5:30 p.m.	7:00 p.m.
August 2	Regular Board Meeting	5:30 p.m.	7:00 p.m.
August 16	Regular Board Meeting	5:30 p.m.	7:00 p.m.
September 7 (Tuesday)	Regular Board Meeting	5:30 p.m.	7:00 p.m.
September 20	Regular Board Meeting	5:30 p.m.	7:00 p.m.
October 4	Regular Board Meeting	5:30 p.m.	7:00 p.m.
October 25	Regular Board Meeting	5:30 p.m.	7:00 p.m.
November 1	Regular Board Meeting	5:30 p.m.	7:00 p.m.
November 15	Regular Board Meeting	5:30 p.m.	7:00 p.m.



CELEBRATING SUCCESSSES

HEALTH SERVICES

Strategy 4

Three Fitch Middle School students participated in a drug awareness essay contest sponsored by the Monterey Elks Lodge and were award \$100 savings bonds for their essays on "Don't be a Dope on Dope." The recipients were Lauren Patton, Stephanie Garner, and Alyssa Sanchez.....Tonya Nelson, Health Services Coordinator

COLTON MIDDLE SCHOOL

Strategy 3

Colton Middle School science class students assisted with the Big Sur Marathon by tying ribbons on the medallions. The music class provided entertainment by playing for the runners and observers. Efforts from both groups were greatly appreciated by participants and audience members alike. Four Colton science projects that were created by five different students are going to the California State Science Fair in Los Angeles this May!.....Brenda Alota, Principal

MARSHALL SCHOOL

Strategy 2

On April 13, Marshall School students attended assemblies presented by Karen Harris of the Monterey Regional Water Pollution Control Agency on the Seaside County Sanitation District's campaign "Grease- Put a Lid On It!" To help with the kick-off, Karen was assisted by sanitation district employees, members of the Seaside and Del Rey Woods city councils, and City of Sand City Mayor David Pendergrass. A related Art contest for 4th graders ran through the end of April. The event was very well presented and received.....Steve Rosson, Principal

MARINA VISTA SCHOOL

Strategy 3

We have just been informed that Marina Vista School, one of the California schools participating in the initial cohort of Immediate Intervention/Underperforming Schools Program (II/USP), has consistently met its academic growth target and is now being exited from the accountability requirements of that program. We were commended for volunteering to be part of the initial cohort and for the hard work that led to improved achievement for our students.....Gayle Paul, Principal

FOOTHILL SCHOOL

Strategy 4

Foothill School had over 100 students and parents (26%) participate in the KMST Big Sur 5K run. Under the leadership of Josie Villalpando, the students trained for five weeks each Tuesday and Thursday. With the 26% participation, the school was awarded \$750 (2nd place) by the race committee.Hal Nelson, Principal

ORD TERRACE SCHOOL

Strategy 2

Ord Terrace School fifth grade Otters are on their way to Yosemite on May 10! Seventy-five of our students are headed to Fish Camp for their science camp adventure. The entire Ord Terrace community participated in a number of fund raisers to make this trip possible. Car washes, candy, cookie and magazine sales have all helped, along with donations from students, staff and parents. Why do we go so far? When we had our parent information meeting describing the science camp program, we discovered that none of the 60 parents present had ever visited Yosemite. Mr. Tom Grych (fifth grade teacher extraordinaire) has dedicated himself to providing this experience to the fifth grade class to ensure that this generation gets to go.....Maripihl Cole-Romanow, Principal

CENTRAL COAST HIGH SCHOOL

Strategy 2

On May 19, Central Coast High School teachers will participate in an education event for its teachers to tie their curriculum to business applications. Community Hospital of the Monterey Peninsula will invite speakers from some of their departments to provide an overview of their department services, the types of jobs available, and a tour of the department(s) they have selected to view. Identified departments include radiology, lab, cardiopulmonary, physical therapy, and behavioral health.....Shelby Garrison, Support Services

DC:jif

*Board Attachment

^Defense Language Institute Foreign Language Center, Presidio of Monterey & Naval Postgraduate School

+Motion/Second/Carried