



**MPUSD**

*"People of goodwill working for the common good, always make good choices."*

**MONTEREY PENINSULA UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION**

**CONTINUED MEETING  
of April 5, 2004**

**Instructional Materials Center  
540 Canyon Del Rey, Monterey, CA**

**Tuesday, April 13, 2004**

**6:00 p.m. – Open Session**

**A G E N D A**

*The meeting will continue where the Board left off on April 5: Action Item M-3*

**Call to Order**

5:30

**A. Roll Call - Establishment of Quorum**

Board of Education:

- Terri DeBono
- Robert Eggers
- Resa Foss
- Regena Lauterbach
- Shanda LeBoeuf
- Carlos E. Noriega
- Marjorie Troutman

DLI/POM/NPS^ Representative:

Ron Graddy

Student Board Members Present:

Michael Leonard, Monterey HS  
Andrew Mahone, Seaside HS

**B. Public Comments on Closed Session Items**

*This is an opportunity for visitors to make comments regarding any closed session items within the Board's subject matter jurisdiction. When the President recognizes a member of the public for oral comments, such comments shall be limited to three (3) minutes.*

5:31

**C. Closed Session**

*In accordance with Government Code, Sections 54950 - 54962, the Board of Education must disclose the items to be discussed in closed session. This may be done by referring to the closed session agenda items as they are listed on the closed session agenda or by number or letter on the agenda. After closed session, the Board shall report out actions taken in closed session as required by law, including members' vote and abstention. The Board will meet in closed session from 5:30 - 7:00 p.m.*

5:33

*The Board of Education may convene in closed session at any time during this meeting to give direction to its representatives regarding negotiations with represented and unrepresented employees.*

1. Public Employee Performance Evaluation (Gov. Code section 54957)  
*Superintendent of Schools*
2. Conference with Real Property Negotiator (Gov. Code section 54956.8)  
*Property:*
  - 2995 Rendova Road, Marina
  - 225 Normandy Road, Seaside
  - 190 Seeno Street, Monterey
  - 251 Soledad Drive, Monterey*Negotiating Parties: Daniel Callahan*  
*Under Negotiation: Terms and Conditions*
3. Public Employee Discipline/Dismissal/Release (Gov. Code section 54957)
4. Conference with Labor Negotiator (Gov. Code section 54957.6)
  - a. *Agency Negotiator: Robert Costa*  
*Employee Organization: Monterey Bay Teachers Association*  
*California School Employees Association*

D. Reconvene Open Session

7:00

E. Pledge of Allegiance to the Flag

F. Report Action Taken in Closed Session, if any

G. Take Action to Add Items (if any) that Arose Since Posting of the Agenda and Approve Agenda as Presented (2/3 Vote Required if Any Item is Added to the Agenda)

RESOLVED that the agenda be approved as presented.

|       |  |
|-------|--|
| MSC+  |  |
| AYES: |  |
| NOES: |  |

H. Public Hearing

- 1. Manzanita School and Seaside High School - Cohort 3 Schools, Immediate Intervention/Underperforming Schools Program - Strategy 3

*This is an opportunity for the public to comment on the Cohort 3 schools in the Immediate Intervention/Underperforming Schools program -- Manzanita School and Seaside High School.*

JL

- 2. Monterey Bay Charter School

*This is an opportunity for the public to comment on Monterey Bay Charter School's formal petition to have the Monterey Peninsula Unified School District become the local education agency which charters their school.*

JL

I. Certificates/ Presentations/ Recognitions

- \*1. Implications Resulting From Closing of Monte Vista School

DC

I. Student Board Member Reports

7:10

J. Communications

*Correspondence from individuals and/or organizations regarding District programs and services.*

K. Suggestions and Comments from Members and Officers of the Board

L. Suggestions and Comments From Visitors - Non-Agenda Matters

*This is an opportunity for visitors to make comments regarding any non-agenda matters within the Board's subject matter jurisdiction. When the President recognizes a member of the public for oral comments, such comments shall be limited to three (3) minutes).*

7:25

M. Action Items

7:45

- 1. Establish K-8 School for 2004-2005

RESOLVED that the Monterey Peninsula Unified School District establish a K-8 school for 2004-2005.

DC

|       |  |
|-------|--|
| MSC   |  |
| AYES: |  |
| NOES: |  |

- 2. Establish Colton Site as a K-8 School for 2004-2005

RESOLVED that the Monterey Peninsula Unified School District establish the Colton site as a K-8 school for 2004-2005.

DC

|       |  |
|-------|--|
| MSC   |  |
| AYES: |  |
| NOES: |  |

- \*3. Approve 2004/2005 Budget Guidelines - *Strategy 1* **RESOLVED** that the 2004-2005 Budget Guidelines be approved for use in developing next year's budget. JB

|       |  |
|-------|--|
| MSC   |  |
| AYES: |  |
| NOES: |  |

- \*4. Ratify Expenditure for Security at March 15, 2004, Board Meeting - *Strategy 1* **RESOLVED** that the expense for security at the March 15, 2004, Board meeting for the amount of \$112 be ratified. DC

|       |  |
|-------|--|
| MSC+  |  |
| AYES: |  |
| NOES: |  |

- \*5. Ratify Expenditure for Mileage for Superintendent's Clerical Staff - *Strategy 1* **RESOLVED** that the expense for third quarter mileage at the amount of \$135.24 for the Superintendent's clerical staff, for meeting attendance and Board member delivery of agendas and information packets be ratified. DC

|       |  |
|-------|--|
| MSC+  |  |
| AYES: |  |
| NOES: |  |

- 6. Set Next Peninsula Governance Collaborative **RESOLVED** that the next Peninsula Governance Collaborative be held on Monday, May 10, 2004, 7:00 p.m., at the Instructional Materials Center, 540 Canyon del Rey, Monterey. DC

|       |  |
|-------|--|
| MSC+  |  |
| AYES: |  |
| NOES: |  |

- 7. Consider Budget Reductions - *Strategy 1* **RESOLVED** that the Board of Education approve the following 2004-2005 budget reductions: JB

Budget Category                      Program                      Savings

|       |  |
|-------|--|
| MSC+  |  |
| AYES: |  |
| NOES: |  |

- \*8. Amend Freezing of Superintendent and Board Budgets to Include Only Travel/Conference and Consultants **RESOLVED** that the freezing of the Superintendent and Board budgets to include only travel/conference and consultants be amended. DC

|       |  |
|-------|--|
| MSC+  |  |
| AYES: |  |
| NOES: |  |

- \*9. Declare April 22, 2004, as "Dare to Care Day" in Honor of Monterey City Councilwoman and Retired Teacher Ruth Vreeland **RESOLVED** that April 22, 2004, be declared as "Dare to Care Day" in honor of Monterey City Councilwoman and retired teacher Ruth Vreeland. DC

|       |  |
|-------|--|
| MSC+  |  |
| AYES: |  |
| NOES: |  |

**N. Consent Agenda** 9:00

- Approval of Consent Agenda - *Strategy 1* **RESOLVED** that the Consent Agenda be approved as submitted. DC

- \*1. Approve Minutes

February 25, 2004, Special Board Meeting  
 March 10, 2004, Special Board Meeting  
 March 15, 2004, Regular Board Meeting

\*2. Approve/Ratify Personnel Items

3. Approve Gifts to the District

*(Board Policy requires that all gifts to the District in excess of \$250 of value be officially accepted by the Board of Education.)*

| From                                    | To/Purpose                                  | Amount      |
|---|---|-------------|
| City of Marina Recreation Department    | Crumpton School Student recognition program | \$1,160.00  |
| Crumpton School PTA                     | Crumpton School Science camp program        | \$11,384.50 |
| Parents of Foothill School students     | Foothill School Binder program              | \$293.46    |
| La Morenita Tortilleria & Meat Market   | Del Rey Woods School Science camp           | \$500.00    |
| Monterey Bay Republican Women Federated | Highland School Classroom supplies          | \$475.00    |
| Lifetouch National School Studios       | Foothill School Instructional supplies      | \$278.00    |
| Lifetouch National School Studios       | Colton Middle School Classroom supplies     | \$293.00    |
| Colton Middle School PTSA               | Colton Middle School Instructional supplies | \$2506.25   |
| Fitch Middle School PTSA                | Fitch Middle School Cheerleading program    | \$500.00    |
| SBC                                     | Seaside High School Classroom supplies      | \$748.35    |

\*4. Approve the Preparation and Implementation of the 2004-2005 Federal Funding Under Section 225/231 and English Literacy/Civics Education of the Adult Education and Family Literacy Act (P.O. 105-220)

\*5. Designate the Week of April 18-24, 2004, as Public Schools Volunteer Week

\*6. Designate April 2004 as Observance of Public Schools Month

\*7. Approve Ratification of Change Orders 9 and 10 for Modernization Phase 1B (Bid Package 1) General Construction (from \$2,458,564.66 to \$2,469,190.56)

\*9. Extend Amendment #2 to Agreement for the Improvement and Use of a Portion of the Los Arboles Middle School Campus

\*9. Ratify Expenditure for Single District Training for Board Members on March 24, 2003 (\$1,782.84) - *Strategy 1*

|       |  |
|-------|--|
| MSC   |  |
| AYES: |  |

**O. Reports**  
*Strategy 1*

Routine status reports and announcements regarding campus activities, meeting schedules, conferences attended, and recent developments from:

1. Committees/Conferences
2. Superintendent's Report  
*- Celebrating Successes*  
*"We need to celebrate successes."*
3. DLIFLC/POM/NPS Representative

**P. Information**

9:30

- \*1. Review Board Policy Subcommittee Protocol - *Strategy 1* DC
- \*2. Review Memorandum of Understanding Between the Monterey Peninsula Unified School District and the Business and Education Alliance of the Monterey Peninsula (BEAM) - *Strategy 2* SG
- \*3. Discuss Board Policy 7345: Uniform Complaint Procedures - *Strategy 1* RC
- \*4. Review Foreign Language Course Outline Revisions for Middle School and High School JL
  - French I
  - French II
  - French III
  - Italian I
  - Italian II
  - Exploratory Spanish
  - Spanish Language AP
  - Spanish Literacy
  - Spanish for Spanish Speakers I, CP
  - Spanish for Spanish Speakers II, CP
  - Spanish I
  - Spanish IA
  - Spanish IB
  - Spanish II
  - Spanish III
  - Spanish IV
  - Spanish V

**Q. Board Member Request(s) for Information and/or Possible Future Agenda Items**

*At this time members and officers of the Board will report on current activities, visits to schools, meetings scheduled and attended, and conferences and events occurring throughout the school district; and request for information and/or possible future agenda items.*

9:55

**R. Board Self-Evaluation, as Applicable**

**S. Closed Session**

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*The Board of Education may convene in closed session at any time during this meeting to give direction to its representatives regarding negotiations with represented and unrepresented employees.*

**T. Adjournment**

**NOTE:** The minutes of this meeting are being taken by a secretary as well as being tape recorded. Requests for copies of the minutes should be made through the Office of the Superintendent of Schools. As a matter of practice and according to Board Policy 1420, the regular agenda is delivered to each Board member on the Thursday preceding the scheduled meeting. Agenda items and reports are available for public review in the Superintendent's Office between the hours of 8:00 a.m. to 12:00 noon and 1:00 p.m. - 5:00 p.m. on the Friday preceding the meeting. Limited copies will also be available at the meeting. Times for individual times are estimates only.

DC:jif  
\*Board Attachment  
^Defense Language Institute Foreign Language Center, Presidio of Monterey & Naval Postgraduate School  
+Motion/Second/Carried

## Each Student Fully Literate\*

### Our Visionary Purpose

Through dynamic, engaging learning experiences and collaborative partnerships within our diverse coastal community, the Monterey Peninsula Unified School District ensures that each student will attain the intellectual, social, and personal knowledge to passionately seek the challenges of the future.

- Strategy 1      We will develop means to build trust, internally and with our community, to achieve our mission and to act in a manner consistent with our beliefs.
- Strategy 2      We will form and strengthen partnerships within and beyond our diverse coastal community to achieve our objectives and mission.
- Strategy 3      We will develop and implement learning options to ensure that all students:
- demonstrate responsibility to home, school, and community.
  - meet and exceed the essential academic goals for success at the next level.
- Strategy 4      We will develop clear means through which students will identify and achieve their personal and academic goals.
- Strategy 5      We will develop means to recruit, hire, and retain high quality staff and develop a coherent approach for ongoing staff learning to best achieve our objectives and mission.
- Strategy 6      We will develop and implement means to ensure that our facilities meet our needs.

#### Schedule of Board of Education Meetings

Board of Education meetings are held on the first and third Mondays, unless otherwise designated at the Instructional Materials Center, 540 Canyon Del Rey, Monterey, CA. The following dates were established through November 30, 2004. Special Board meetings/study sessions are set throughout the year as needed to discuss and consider particular items. Date, time, & topics will be announced prior to each special meeting/study session

| Date                  | Type of Meeting       | Closed Session | Open Session |
|-----------------------|-----------------------|----------------|--------------|
| April 5               | Regular Board Meeting | 5:30 p.m.      | 7:00 p.m.    |
| April 19              | Regular Board Meeting | 5:30 p.m.      | 7:00 p.m.    |
| May 3                 | Regular Board Meeting | 5:30 p.m.      | 7:00 p.m.    |
| May 17                | Regular Board Meeting | 5:30 p.m.      | 7:00 p.m.    |
| June 7                | Regular Board Meeting | 5:30 p.m.      | 7:00 p.m.    |
| June 21               | Regular Board Meeting | 5:30 p.m.      | 7:00 p.m.    |
| July 19               | Regular Board Meeting | 5:30 p.m.      | 7:00 p.m.    |
| August 2              | Regular Board Meeting | 5:30 p.m.      | 7:00 p.m.    |
| August 16             | Regular Board Meeting | 5:30 p.m.      | 7:00 p.m.    |
| September 7 (Tuesday) | Regular Board Meeting | 5:30 p.m.      | 7:00 p.m.    |
| September 20          | Regular Board Meeting | 5:30 p.m.      | 7:00 p.m.    |
| October 4             | Regular Board Meeting | 5:30 p.m.      | 7:00 p.m.    |
| October 25            | Regular Board Meeting | 5:30 p.m.      | 7:00 p.m.    |
| November 1            | Regular Board Meeting | 5:30 p.m.      | 7:00 p.m.    |
| November 15           | Regular Board Meeting | 5:30 p.m.      | 7:00 p.m.    |



# CELEBRATING SUCCESSSES

## CRUMPTON SCHOOL

### *Strategy 3*

On Tuesday, March 9th, 18 members of the JC Crumpton School Community (certificated and classified staff, parents and community members) completed their site strategic planning effort. Eight action plans were approved to be implemented over the course of three years, all to help meet the school's Mission statement while keeping consistent with the District's Mission Statement. It was a very powerful and empowering site based planning implementation effort. All members of the staff had a voice in writing the action plans, and they are perfect for our school's particular needs. They did great work, and the rewards will be realized by students, parents, and staff members alike. This type of planning shares the power throughout the organization which enables positive creative energy to flow through our workplace. It is a wonderfully satisfying environment in which to be an active member as it builds capacity throughout, enabling all to grow and learn....a real success!.....Yvonne Despard, Principal

## MONTE VISTA SCHOOL

### *Strategy 2*

The Monte Vista staff is the epitome of professionalism, as demonstrated in its dedication to continue to serve the students first, during the recent times of uncertainty. One is reminded of the beliefs outlined in the Strategic Plan below.....Annette LeTourneau, Principal

- \* We believe that all people have inherent value.
- \* We believe that respect and dignity are basic human needs.
- \* We believe that expectations and beliefs significantly influence performance.
- \* We believe that supportive and caring relationships are essential to community.
- \* We believe that honesty, responsibility, and trust are essential for a healthy community.
- \* We believe that we need to celebrate success.
- \* We believe that we will succeed.

## HIGHLAND SCHOOL

### *Strategy 3*

On Friday, March 12th, we held the first annual Math Olympics. The school purchased beautiful gold, silver and bronze medallions that hung on red, white, blue, and starred ribbons. About 500 medals were awarded by the principal. Grade levels established very high, Standards-based criteria for math facts on timed tests. A special Honor Roll Medallion was presented to 5th grade student, Forrest Gassman, who accumulated many awards this year. He was the Monterey County winner of the Lyceum Spelling Bee, selected to be a Student-of-the-Month by his teacher, Kelly Rager Tongamona, and earned two Bronze medals for high achievement on the Math Olympics Tests. Friday, Mar. 12th, was Forrest's last day at Highland. His mother, a retired military officer, and contractor with the NPS, has been transferred to Washington, D.C. He intends to write a book about his experiences as a military child, called "Back and Forth." Look for it in years to come! .....Donna Kiernan, Principal