

March 15, 2004

**A. Call to Order**

The Board of Education of the Monterey Peninsula Unified School District met in regular session at 6:15 p.m. on the above date at the Instructional Materials Center, 540 Canyon Del Rey, Monterey, California.

The meeting was called to order by President Lauterbach.

**Roll Call – Establishment of Quorum**

Board Members Present: Terri DeBono  
Robert Eggers  
Resa Foss  
Regena Lauterbach  
Shanda LeBoeuf (arrived at 6:35 p.m.)  
Carlos E. Noriega  
Marjorie Troutman

Staff Members Present: Jim Burnis  
Daniel Callahan  
Robert Costa  
Shelby Garrison

DLI/POM/NPS Representative Present: Ron Graddy

Student Board Members Present: Michael Leonard, Monterey HS  
Andrew Mahone, Seaside HS

The President declared that a quorum was present and the Board proceeded with the order of business.

**B. Public Comments on Closed Session Items**

No public comments were made on closed session items.

**C. Closed Session**

The Board adjourned to closed session at 6:16 p.m. to discuss the following:

- Public Employee Performance Evaluation (Gov. Code section 54957  
*Superintendent of Schools*)

**D. Reconvene Open Session**

The Board reconvened at 7:02 p.m. to take the following action:

**E. Pledge of Allegiance**

The Pledge of Allegiance to the Flag of the United States of America was led by Board Member LeBoeuf.

**F. Report Action Taken in Closed Session, if any**

No reportable actions were taken in closed session.

**G. Take Action to Items That Arose Since Posting of the Agenda and Approve Agenda (2/3 Vote Required if Any Item is Added to the Agenda)**

No additional items were added since posting of the agenda.

It was the consensus that the agenda be approved.

**H. Student Board Member Reports**

Andrew Mahone reported on activities at Seaside High School including the top ten students, junior ring ceremony, multicultural celebration, JROTC camp, winter and spring sports, and Black History Month and Read Across America activities.

Michael Leonard reported on activities at Monterey High School including spring sports, drama department production of Othello, open house, mock trial, and the election of new Associated Student Body officers.

**I. Certificates/  
Presentations/  
Recognitions**

\*1. Sample Implementation  
Related to Scenario 3 -  
*Strategy 6*

On March 4, the Board directed the administration to develop a sample implementation plan for school closure scenario 3. The item was agendaized for the March 8 special Board meeting and a sample scenario had been circulated, but the meeting was adjourned prior to the completion of staff's presentation and an explanation of the sample implementation plan. Due to the length of the March 10 special Board meeting, the sample implementation scenario was not presented. Dr. Callahan reviewed the process to review and discuss the sample implementation, take action on closure recommendations, and develop details of the implementation including possible school configurations with school-based task forces. He spoke about school closure Scenario 3 -- the recommendation to close Foothill and Monte Vista schools, and reviewed school capacity, current enrollment, density, percentage of bus riders, vacant seats, neighborhood, student population projections, current school counts, student counts under the sample implementation plan, current elementary and middle school boundaries and sample scenario boundaries, language and ethnic/racial representation of the District, scenario preferences, and clarified questions from Board members.

**J. Communications**

President Lauterbach acknowledged correspondence from 19 Foothill School parents, Cascade Consulting Group, Clyde Roberson, Judith Reese, music teachers Ellen Collard, Nancy Durein & Gloria Souza, Sharon Enea, Steven Mayone, Marshall School teachers, Liz Reisenbichler, Teri Adam, Karen Kessler, Stephenie Meroney, City of Marina Mayor Ila Mette-McCutchon, Lisa Harris, teachers and staff at Monte Vista School, and three flyers from Support Our Schools group.

Board Member Foss read aloud a letter from a Marshall School teacher suggesting that the retiring Associate Superintendent's position not be replaced and that his duties be redistributed to administrative staff.

Board Member Eggers acknowledged correspondence from Marina Mayor Ila Mette-McCutchon and a resolution by the Marina City Council expressing support to keep Marina Del Mar Elementary, Marshall Elementary, and Fitch Middle schools open.

Student Board Member Andrew Mahone urged everyone to put aside their biases and look at the long-term for all kids, not the individual child. He expressed concern regarding the division within the District and said there will be some people who will not be pleased with the outcome of some of the decisions.

Student Board Member Michael Leonard referred to the quote, "People of good will working for the common good always make good choices," and felt everyone is working for the common good, so the choices will be good.

**K. Suggestions and  
Comments from Members  
and Officers of the Board**

Board Member Noriega referred to comments in the local newspaper about sample Scenario 3 and a new surprise plan, and said it was unfortunate the information was released without consultation or an explanation from the Superintendent. He said some people are making their own agenda to drive a wedge between the Board, Superintendent, and the community. He spoke about the challenge of leadership and said the Board has some tough decisions to make. He hoped all will come together to make a good sound decision.

Board Member LeBoeuf reported on the meeting with Seaside Council Members Tom Mancini and Steve Bloomer with Trustee Area 2 Board representatives regarding the state of the District and where the Board is coming from. She said it was a worthwhile meeting and looked forward to future meetings.

Board Member Troutman said the council members spoke about finding ways to improve the achievement levels in Seaside schools and the number of students in those schools.

Dr. Callahan said the District and County Office of Education are currently addressing the issues through a School Assistance and Intervention Team (SAIT) plan. He thanked Transportation Director Bill Martin and Facilities Planner Colette McLaughlin for their work on sample scenario 3.

**L. Suggestions and  
Comments From Visitors -  
Non-Agenda Matters**

Carol Saxton, School Office Supervisors reported on activities at Highland School including a Saving for Pennies drive and a map Olympics. She also reported on a contest sponsored by Nutrition Services where a Highland School student won a bike for having the one token given out in lunches across the District.

Richard Grahlman, Education Foundation for MPUSD President, provided an update on the work of the Foundation and provided the following address for the public to make donations toward the \$740,000 goal to defer 2004-2005 school closures: Education Foundation for MPUSD, Schools Account, P.O. Box 4016, Monterey, CA 93942.

Charles Eldred, Support Our Students fund raiser chair, provided an update on fund raising activities and said the group is continuing to meet on Tuesday and Thursday nights to identify targets and events toward raising monies to keep schools open in the upcoming school year. He reiterated the goal is to raise \$740,000 so the Board can have more time to look at school closures and the implementation process.

(Andrew left the meeting at 8:20 p.m.)

Leo Maganares, Foothill School parent, expressed concern about the process for school closures and said he was here to donate money to keep schools open. He expressed concern regarding the closure of high performing schools and the transferring of students to lower performing schools, and urged the Board to cease and desist plans to close high performing schools.

Michael Mascarello, Foothill School parent, said his son raised money with a lemonade stand and donated one-half of the proceeds (\$150) to the school PTA. He reopened his stand to donate all of his proceeds to the Education Foundation and raised \$175 in four days. Mr. Mascarello challenged if one child can raise money, then the Board can come up with alternatives with no closures at any of the schools.

Jennifer Sardina, parent, expressed support to keep Monte Vista School open and spoke about special needs programs and the music program. She expressed support for high performing neighborhood schools and advocating for the students in the District.

Heather Issvoran, Foothill School parent, said long-term planning equals long-term success. She felt the process to date was lacking, there was no long-term planning with contingencies, and that the District could do more than close schools. She suggested that each city have a school of choice to recapture students and gain average daily attendance, allow the lower performing schools stability and to achieve their desired targets, and develop a committee structure with representative members and criteria.

Sherilyn Marcuson, Foothill School parent, expressed support for buying time to keep schools open and making sound decisions.

Margaret Rand, adult school teacher, expressed concern regarding a possible plan to include elementary school students at the Del Monte and Cabrillo sites, adult school classes being displaced, and the mixing of some of the adult school students with elementary age students.

Jennifer Courtney, adult school teacher at Cabrillo Resource Center, stressed the importance of adult education and said any decision to change the services or current offerings at the site would be a mistake for the community.

Dan Cutler, adult school teacher at Cabrillo Resource Center, referred to a possible small elementary school at the site and said adult students attend classes to have their own private time from their children, and to have them at the site may be distracting.

Linda Figlock, Foothill School parent, expressed concern there was no Spanish translator in the audience, and that the District be proactive and have a sign in Spanish if there is a translator for the meeting.

Dan Schultz, resident, felt the process for school closures was corruptive and not in the best of the children. He proposed that no school changes or closures be made, use the reserve monies, and take time to make fair and wise decisions.

**M. Action Items**

- \*1. Approve Certification of Second Interim Report - *Strategy 1*

Chief Business Officer Jim Burnis presented an overview of the Second Interim Report and provided rationale for revenue and expenditure changes between the First Interim Revised Budget and the Second Interim Budget, and the Second Interim Report to include the Original Budget, First Interim Budget, Actuals to January 31, 2004, and the revised Second Interim Budget.

**RESOLVED** that the certification of the Second Interim Report be approved.

MSC	LeBoeuf, Troutman
AYES:	7

- \*2. Approve Resolution 2003/2004-9: Declaring of Emergency Demolition of Roof at La Mesa Elementary School and Related Repairs - *Strategy 6*

**RESOLVED** that Resolution 2003/2004-9: Declaring of Emergency Demolition of Roof at La Mesa Elementary School and Related Repairs be approved and authorizes the employment of Valhalla Builders for the demolition work.

MSC	Eggers, LeBoeuf
AYES:	7

- \*3. Approve Expenditure for Mileage for Superintendent's Attendance at 2004 Colloquium on Professional Standards and Descriptions of Practice, Oakland, CA, March 26, 2004 - *Strategy 5*

**RESOLVED** that the expenditure for mileage for the Superintendent's attendance at the 2004 Colloquium on Professional Standards and Descriptions of Practice, March 26, 2004, Oakland, CA, be approved.

MSC	LeBoeuf, Eggers
AYES:	6
NOES:	1 (Foss)

- \*4. Ratify Overtime for Superintendent's Office - Administrative Assistant - *Strategy 1*

**RESOLVED** that the Board of Education ratify 81 hours in overtime during the period of February 16 - March 15, 2004, for the Superintendent's Office Administrative Assistant, as a result of Board meeting attendance and preparation/follow-up of Board meetings, and Board-directed action taken at school board meetings to address the \$2.2 million budget deficit.

MSC+	LeBoeuf, Troutman
AYES:	7

- 5. Consider Business Advisory Recommendations - *Strategy 1*

Board members continued deliberations on the Business Advisory Committee recommendations and reviewed items discussed at a previous meeting.

Long-term Business Advisory Committee recommendations that will not be taken into consideration at this time include: retiree benefits, outsourcing support services, parcel tax, restructuring salary/benefits and worker's compensation reductions.

Items eliminated from the Business Advisory Committee recommendations included the class size reduction program, furlough of employees, school safety, and reserve for economic uncertainties.

Items discussed and placed under consideration included special education encroachment, home-to-school transportation, extra curricular transportation, school closures, and freeze step/column (subject to negotiations).

**Extra-Curricular Stipends**

The Business Advisory Committee recommendation to eliminate all curricular stipends for a savings of \$598,000 was discussed.

Mr. Costa provided a cost breakdown analysis to include athletic and co-curricular department chair stipends.

Dr. Callahan noted the Board has the authority to reduce the budgeted amounts to the secondary schools for co- and extra-curricular activities; the stipends are negotiable by contract.

After a brief discussion, it was the consensus of the Board to leave extra-curricular stipends off the consideration list.

**Closing Schools – One or Two Schools**

President Lauterbach said the recommendation is to close one elementary or to close two schools. She said it didn't mention which school.

Board Member Troutman distributed a proposal to close the current Central Coast High School site, and to move it to the Del Monte School site, along with the Opportunity School, and Ano Nuevo (independent study program).

There was discussion regarding the addition of new proposals for school closures without input from the Facilities Utilization Committee and District staff. It was noted that the item for discussion was the Business Advisory Committee recommendations.

It was the consensus to put school closures on the consideration list for budget reductions.

At this time, Board Member Eggers motioned and Board Member LeBoeuf seconded to approve the budget reductions to reduce the special education encroachment and transportation, home-to-school transportation, and extra curricular transportation for 2004-2005 per the Business Advisory Committee's recommendations.

After a brief discussion, it was the consensus of the Board to vote on each item individually. Board Member Eggers and Board Member LeBoeuf amended their motions to vote on each item independently.

*Special Education Busing*

**RESOLVED** that the Board reduce the special education busing of the Monterey County Office of Education for an estimated savings of approximately \$100,000 - \$150,000.

MSC+	Eggers, LeBoeuf
AYES:	7

*Special Education Reconfiguration*

**RESOLVED** that the Board reconfigure the services of special education for a cost savings of \$190,000.

MSC+	Eggers, Noriega
AYES:	6
NOES:	1 (Foss)

*Home-to-School Transportation* **RESOLVED** that the Board accept the Business Advisory Committee's recommendation of a \$100,000 cut in home-to-school transportation.

MSC+	Eggers, Noriega
AYES:	6
NOES:	1 (Troutman)

*Extra-Curricular Transportation* **RESOLVED** that the Board accept the Business Advisory Committee's recommendation to eliminate transportation for extra-curricular activities at a cost savings of \$150,000.

MSC+	Eggers, LeBoeuf
AYES:	7

6. Consider Facilities Utilization Committee Recommendations - *Strategy 6*

Board Member DeBono moved to close one school in Monterey and that it be Monte Vista School. Board Member LeBoeuf seconded the motion.

President Lauterbach opened the floor for public comment.

Shauna Rowe, Foothill School parent, expressed concern about the closing of schools due to the State's financial problems, and felt the Board may have been misled in several areas of the facts needed to make their decisions. She urged the Board to make their decisions on a sound educational basis and that the public be given the same information as the Board.

Lisa Milligan, Monte Vista School teacher, expressed concern about a K-8 configuration, the closure of a top performing school, and the District becoming a Title I district. She urged the Board to use the reserve and buy back one year for long-term planning.

Elizabeth Anderson, parent, referred to sample Scenario 3, expressed concern about a K-8 configuration and felt it was unfair for Monte Vista students to attend a middle school. She said parents will have no recourse, and children will be forced to attend School Assistance and Intervention Team (SAIT) schools.

A parent expressed concern about top performing schools being closed, and suggested the closing of low performing schools and redistributing them to high performing schools. She urged the Board to reconsider the plans and to keep Monte Vista School open.

Kathie Buaya, Foothill School parent, expressed concern with the process used to select the criteria for school closures, referred to the fund raising efforts to keep schools open, and urged the Board to take some time to make sound decisions.

Rob Taylor, Monte Vista School parent, said more thought needs to be given. He expressed concern about the possible lowering of property values, referred to the fund raising activities, urged the community to rally together, and for the District to use the reserve to buy time.

Steve Mayone, proposed closing the smaller schools, continue with fund raising, and to identify other scenarios suggested by the Business Advisory Committee and the public.

A Monte Vista School parent stressed the importance of performing arts and high test scores. He felt there was a lack of support and parents will be faced with difficult decisions that will impact their lives.

Dan Schultz, Monterey resident, said a common bond is to have what is best for the kids. He said it is the wrong message to close successful schools, and he suggested bringing bottom schools up and not the good schools down. He felt the District was unstable and going in the wrong direction.

Pam Hayes, Monte Vista School teacher, said she didn't feel she was getting the full facts, there were hidden agendas, and morale is low. She felt if Monte Vista or any school is closed, there will be more parents pulling their children out of the District.

Clyde Roberson, Monterey resident, said there are parents willing to raise the money, and he urged the Board to not close any schools. He said there is a need to take the time to get the community together again and to eliminate the factions.

A Monterey resident told a Board member that he will start the process of impeaching if she continues to move in the direction of closing Monte Vista School.

Dana Russell, parent, asked if the outcomes have been analyzed. He referred to the amount of \$63 per child to buy time to resolve the crisis, and said his donation will include funding for an additional 10 students.

Board Member Foss applauded the facilities committee for their work. She said closing schools and cutting employees' pay is a business-like way, and referred to correspondence from Marshall School teachers about kids not being business commodities. She referenced a chart indicating the number of students lost to charter schools and non-public schools and concurred with Mr. Roberson's suggestion to take time to make the decisions.

Board Member Noriega referred to support from the tourist industry and a suggestion to see if the cities would be willing to increase the percentage of their Transiency Occupancy Tax (TOT) and let it come back to the schools. He commended Board Member DeBono for looking at the data, and for her motion to close Monte Vista School.

Board Member LeBoeuf concurred with Board Members Foss and Noriega's comments, and commended Board Member DeBono's tough decision.

Board Member DeBono concurred with Board Member Foss, and say why not take the energy, involvement, creativity, and generosity and make Monte Vista and Colton the best it can be.

Board Member Troutman referred to the four original scenarios, and the five scenarios that were added. She requested that the two new scenarios be addressed at the next meeting.

Board Member Eggers said he couldn't tell parents everything will be okay or that students will accept changes. He referred to the fund raising efforts and clarified that the Board supports the effort.

Due to the lateness of the hour, a motion was made to extend the meeting to 11:00 p.m.

**RESOLVED** that the meeting be extended to 11:00 p.m.

MSC+	Noriega, Troutman
AYES:	5
NOES:	2 (Eggers, Foss)

President Lauterbach said the idea of neighborhood is not necessarily where you live, but where you are. She did not agree to sending kids to schools where they don't want to go, and felt the District will lose more kids in average daily attendance than the cuts are worth. She hoped the Board would make decisions for the best interest of the kids.

**RESOLVED** that one school in Monterey be closed – Monte Vista School.

MSC+	DeBono, LeBoeuf
AYES:	4 (Eggers, DeBono, LeBoeuf, Noriega)
NOES:	3 (Foss, Lauterbach, Troutman)

Board Member Eggers motioned and Board Member Noriega seconded to close one more school in Monterey – Foothill School.

Board Member Noriega said the Board is still short approximately \$350,000 and there are no other viable recommendations at this time. He said if the budget is not balanced, the District will go into AB 1200 status and no one will have the ability to make a decision.

Board Member DeBono said the Board could look at the elimination of all extra-curricular stipends.

Board Member Troutman said there are still two new scenarios to consider.

Gary Wilmot, Marina resident and Facilities Utilization Committee member, reminded that last week the Board voted which alternatives would be accepted and which ones were rejected, and said additional alternatives are not acceptable. He said the Board has to close more than one school unless they can find more money. Mr. Wilmot said the Board's job is business, and cautioned if the District goes into receivership, the State will cut salaries, close schools, and consolidate. He said the administrators know what they are doing, and the committee looked at the data and analyzed it.

**RESOLVED** that one more school in Monterey be closed – Foothill School.

MSC+	Eggers, Noriega
AYES:	3 (Eggers, LeBoeuf, Noriega)
NOES:	4 (DeBono, Foss, Lauterbach, Troutman)

The motion died for lack of a majority vote.

**N. Consent Agenda**

Approval of Consent Agenda - Strategy 1

Board member Foss referred to Consent Item #6 and the availability of space for the program.

**RESOLVED** that the Consent Agenda be approved as submitted.

- \*1. Approve/Ratify Personnel Items
- \*2. Ratify Purchase Orders for February 1 through February 29, 2004
- \*3. Ratify Warrant Register for February 1 through February 29, 2004
- 4. Approve Gifts to the District

From	To/Purpose	Amount
Monte Vista School PTA	Monte Vista school Classroom supplies and field trips	\$408.70

- \*5. Approve Revised Board Policies
  - BP 6810 - Adult Education
  - BP 6830 - Graduation from Adult School
- \*6. Accept Funding to Create a First 5 School Readiness Center at the Cabrillo Family Resource Center (\$360,458 over four years)

- \*7. Accept the Carl D. Perkins Vocational & Applied Technology Grant for 2003-2004 (\$82,684)
- \*8. Approve School Assistance and Intervention Team (SAIT) Plan for Ord Terrace School
- \*9. Approve Ratification of Change Order 6 for Re-Roofing Bid Package R-6 (Modernization) at Marina Vista Elementary School (from \$1,046,335.75 to \$1,051,435.75)
- \*10. Approve Ratification of Change Orders 3-8 for Modernization Phase 1B (Bid Package 1) General Construction (from \$2,408,017 to \$2,458,564.66)
- \*11. Designate March 31, 2004, as Cesar Chavez Day of Service and Learning
- \*12. Ratify Expenditure for November 2003 Election for Trustee Areas Two and Three
- \*13. Approve Expenditure for Superintendent's Office - Typewriter Repair

MSC	Eggers, Noriega
AYES:	7

**O. Reports**  
*Strategy 1*

1. Committees/Conferences

No Reports.

2. Superintendent's Report  
*- Celebrating Successes*  
*"We need to celebrate successes."*

Dr. Callahan requested direction from the Board regarding (1) the level of response and/or analysis to the other scenarios for the April 5 Board meeting, (2) what implications would the Board like to explore for attendance areas, and (3) what direction would the Board like to give staff with regard to closing the budget deficit?

Board Member LeBoeuf asked what would be the configuration for Colton, and what would be the impact on Bay View, Foothill, and other schools. Would consideration be given to intradistrict transfers? What are the time requirements?

Board Member Noriega suggested that the Superintendent and staff bring back additional scenarios and how the Board might want to cut the additional \$350,000 - \$500,000. He felt there should be no other items on the agenda except what the Board can do to balance the budget

Board Member Foss encouraged staff to use the current transfer policy when creating any scenarios.

Board Member Eggers suggested directing staff to provide options to returning students back to their neighborhood schools, redistributing neighborhood students above capacity to open Monterey elementary schools, and adjusting the attendance boundary so there is the appropriate number of students at Colton.

Dr. Callahan summarized that the direction of the Board is what does the attendance area look like, what are implications to students across the District, and what is the school going to look like it terms of offerings.

President Lauterbach suggested looking at this year's budget for possible reductions, i.e., travel and conference for the Board, Superintendent, and administration. She suggested that the Board look at all scenarios to get a general idea of what the savings would be.

Dr. Callahan asked if the Board wanted to schedule another budget study session, and what resources would the Board want available to make their decisions about whether or not particular suggestions are viable.

Board Member Foss suggested that the scenarios be discussed at the April 5 meeting, and if any seem viable, Board members can give input and staff can look at them.

Board Member Eggers recalled the Board voted to not consider any new proposals and requested that the minutes be checked before the Board considers more proposals. He expressed concern about 11<sup>th</sup> hour proposals and said decisions can still be made on negotiable items.

3. DLIFLC/POM/NPS  
Representative

Cindy Rothstein, military school liaison, reported on a school partnership between Clark Pinnacle and La Mesa Elementary, Marshall Elementary, and Fitch Middle schools. She said the civilian property management and construction company is currently demolishing and building new military quarters on former Fort Ord. Mrs. Rothstein referred to Program Improvement schools and referred a question from a parent to staff for follow-up.

**P. Information**

Due to the lateness of the meeting, the following items were tabled to the next meeting:

- \*1. Review Board Policy Subcommittee Protocol - *Strategy 1*
- \*2. Review Memorandum of Understanding Between the Monterey Peninsula Unified School District and the Business and Education Alliance of the Monterey Peninsula (BEAM) - *Strategy 2*

**Q. Board Member Request(s)  
for Information and/or  
Possible Future Agenda  
Items**

President Lauterbach requested that the Superintendent and Board's budget be agendaized for the next meeting, a discussion on the "D" policy before May, and future budget cuts.

**R. Board Self-Evaluation, as  
Applicable**

No evaluation.

**S. Closed Session**

There was no need for the Board to go back into closed session.

**T. Adjournment**

The meeting adjourned at 11:00 p.m.

Respectfully submitted,

Daniel Callahan, Ph.D.  
Executive Secretary

DC:jif  
\*Board Attachment  
^Defense Language Institute Foreign Language Center, Presidio of Monterey & Naval Postgraduate School  
+Motion/Second/Carried