



**MPUSD**

*"People of goodwill working for the common good, always make good choices."*

**MONTEREY PENINSULA UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION**

**ORGANIZATIONAL MEETING & REGULAR MEETING**

**Instructional Materials Center  
540 Canyon Del Rey, Monterey, CA**

**December 1, 2003**

5:30 p.m. – Closed Session

7:00 p.m. – Open Session

**A G E N D A**

**A. CALL TO ORDER (5:30)**

**• ROLL CALL - ESTABLISHMENT OF QUORUM**

Board of Education

DLIFLC, POM & NPS Representative<sup>+</sup>

Terri DeBono  
Robert Eggers  
Resa Foss  
Regena Lauterbach  
Shanda LeBoeuf  
Carlos E. Noriega  
Marjorie Troutman

Ron Graddy  
  
Student Board Members  
Carmelo Tringali, Monterey High School  
Valine Moreno, Seaside High School

**• PUBLIC COMMENTS (5:32)**

This is an opportunity for visitors to make comments regarding any closed session items or non agenda matters within the Board's subject matter jurisdiction. When the President recognizes a member of the public for oral comments, such comments shall be limited to three (3) minutes.

**• CLOSED SESSION (5:35)**

In accordance with Government Code, Sections 54950 - 54962, the Board of Education must disclose the items to be discussed in closed session. This may be done by referring to the closed session agenda items as they are listed on the closed session agenda or by number or letter on the agenda. After closed session the Board shall report out actions taken in closed session as required by law, including members' vote and abstention. The Board will meet in closed session from 5:30 - 7:00 p.m.

The Board of Education may convene in closed session at any time during this meeting to give direction to its representatives regarding negotiations with represented and unrepresented employees.

1. Conference with and/or Receive Advice from Legal Counsel – Existing Litigation  
*Monterey Bay Teachers Association vs. Monterey Peninsula Unified School District*
2. Public Employee Discipline/Dismissal/Release
3. Conference with Labor Negotiator
  - a. *Agency Negotiator: Robert Costa*  
*Employee Organization: California Schools Employees Association  
Monterey Bay Teachers Association*

**• RECONVENE OPEN SESSION (7:00)**

<sup>+</sup> Defense Language Institute Foreign Language Center, Presidio of Monterey & Naval Postgraduate School

**NOTE:** The minutes of this meeting are being taken by a secretary as well as being tape recorded. Requests for copies of the minutes should be made through the office of the Superintendent of Schools. As a matter of practice and according to Board Policy 1420, the regular agenda is delivered to each Board member on the Thursday preceding the scheduled meeting. Agenda items and reports are available for public review in the Superintendent's Office between the hours of 8:00 a.m. to 12:00 noon and 1:00 p.m. – 5:00 p.m. on the Friday preceding the meeting. Limited copies will also be available at the meeting.

- B. PLEDGE OF ALLEGIANCE**
- C. REPORT ACTION TAKEN IN CLOSED SESSION, IF ANY**
- D. TAKE ACTION TO ADD ITEMS (if any) THAT AROSE SINCE POSTING OF AGENDA (2/3 vote required)**
- E. ADMINISTER OATH OF ALLEGIANCE**

The Oath of Allegiance will be administered to the following:

Terri DeBono  
 Robert Eggers  
 Marjorie Troutman

**F. ORGANIZATION OF THE BOARD OF EDUCATION (7:15)**  
*"...collaborative partnerships within our diverse coastal community..."*

- 1. Election of President DC

**RESOLVED** that \_\_\_\_\_  
 be elected President of the Board of Education for the period  
 December 1, 2003 to November 30, 2004.

Move:                      Second:                      Vote:

- 2. Election of Clerk Vice-President President

**RESOLVED** that \_\_\_\_\_  
 be elected Clerk Vice-President of the Board of Education for the  
 period December 1, 2003 to November 30, 2004.

Move:                      Second:                      Vote:

- 3. Election of Executive Secretary to the Board of Education  
 President

**RESOLVED** that \_\_\_\_\_ be appointed  
 Executive Secretary to the Board of Education for the period  
 December 1, 2003 to November 30, 2004.

Move:                      Second:                      Vote:

- 4. Elect Board Representatives and Alternates to Various Organizations and Subcommittees President

**RESOLVED** that Board representatives and alternates be  
 elected to the following organizations and subcommittees  
 for the period December 1, 2003 to November 30, 2004:

| <u>a. Organizations</u>                      | <u>Representative</u> | <u>Alternate</u> |
|--|-----------------------|------------------|
| Community Human Services Project             |                       |                  |
| Mission Trails Regional Occupational Program |                       |                  |
| Special Education Joint Powers Board         |                       |                  |
| Monterey County School Boards Association    |                       |                  |

- b. Business Advisory Ad Hoc Ex-Officio Representative
- c. Facilities Utilization and Development Ex-Officio Representative
- d. Board Policy Subcommittee (Members' term will expire December 2004)
  - Trustee Area I Robert Eggers
  - Trustee Area II Resa Foss
  - Trustee Area III Regena Lauterbach

Move: Second: Vote:

- 5. Establish Dates for Board Meetings and Adopt Schedule of Board of Education Meetings DC

**RESOLVED** that the Board of Education establish dates for Board meetings and adopt the schedule of meeting dates, times, and organizational structure for the period December 1, 2003 to November 30, 2004.

Move: Second: Vote:

**G. PUBLIC HEARING (7:30)**  
RC

**Public Hearing Regarding the California School Employees Association  
And the District's 2003-2004 Bargaining Interests**

*Strategy 1: We will develop means to build trust, internally and with our community, to achieve our mission and to act in a manner consistent with our beliefs.*

*Strategy 5: We will develop means to recruit, hire, and retain high quality staff and develop a coherent approach for ongoing staff learning to best achieve our objectives and mission.*

This is an opportunity for the public to comment on the California School Employees Association and the District joint interests for 2003-2004 negotiations.

**H. STUDENT BOARD MEMBER REPORTS (7:35)**

**I. CORRESPONDENCE (7:40)**

Correspondence from individuals and/or organizations regarding district programs and services.

**J. SUGGESTIONS AND COMMENTS FROM MEMBERS AND OFFICERS OF THE BOARD (7:45)**

**K. SUGGESTIONS AND COMMENTS FROM VISITORS - NON-AGENDA MATTERS (7:55)**

This is an opportunity for visitors to make comments regarding any non-agenda matters within the Board's subject matter jurisdiction. When the President recognizes a member of the public for oral comments, such comments shall be limited to three (3) minutes.





- \*2. Review Single Plan for Student Achievement SG
  - Del Rey Woods School
  - Monte Vista School

*Strategy 3: We will develop and implement learning options to ensure that all students:*

  - demonstrate responsibility to home, school, and community
  - meet and exceed the essential academic goals for success at the next level
  
- \*3. Review Partnership-in-Education (PIE) Between MPUSD, the Presidio of Monterey, Defense Language Institute Foreign Language Center, and the Naval Postgraduate School SG

*Strategy 2: We will form and strengthen partnerships within and beyond our diverse coastal community to achieve our objectives and mission.*
  
- 4. Board/Community Liaison DC

*Strategy 2: We will form and strengthen partnerships within and beyond our diverse coastal community to achieve our objectives and mission.*
  
- 5. Board Representatives to the Health and Welfare Trust DC

*Strategy 1: We will develop means to build trust, internally and with our community, to achieve our mission and to act in a manner consistent with our beliefs.*

**P. SUGGESTIONS AND COMMENTS FROM MEMBERS AND OFFICERS OF THE BOARD AND BOARD MEMBER REQUEST(S) FOR INFORMATION AND/OR POSSIBLE FUTURE AGENDA ITEM**

At this time members and officers of the Board will report on current activities, visits to schools, meetings scheduled and attended, and conferences and events occurring throughout the school district; and request for information and/or possible future agenda items

**Q. CLOSED SESSION**

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**R. ADJOURNMENT**

**RESOLVED** that the meeting be adjourned.

**Schedule of Board of Education Meetings**

Board of Education meetings are held on the first and third Mondays, unless otherwise designated at the Instructional Materials Center, 540 Canyon Del Rey, Monterey, CA. The following dates were established through November 30, 2003. Special Board meetings/study sessions are set throughout the year as needed to discuss and consider particular items. Date, time, & topics will be announced prior to each special meeting/study session

| Date  | Type of Meeting   | Closed Session | Open Session |
|---|---|----------------|--------------|
| December 1  | Annual Organizational Meeting and Regular Meeting                   | 5:30 p.m.      | 7:00 p.m.    |
| December 8  | Special Board Meeting to discuss public employee affordable housing | -----          | 7:00 p.m.    |
| Future Meetings to be Determined at the December 1 Organizational Meeting |   |                |              |

DC:jif  
\*Board Attachment



# CELEBRATING SUCCESSSES

## KING MIDDLE SCHOOL

King Middle School is proud to announce that they have recently updated and renovated their gymnasium, track, and football field. This was achieved through cooperation of individual volunteers, MPUSD maintenance department, MPUSD business department, and the City of Seaside. We now have a newly refurbished gym floor, bleachers, and a new score board donated by Dole Foods. We have additional plans for a 80-foot mural to be painted in the spring. Our football field was recently laser-leveled by Jefferson Farming from Marina who donated all the time, equipment, and man-power to achieve this goal. Granite Rock donated 300 tons of topsoil as well. Hydroseeding of new grass was partnered by the King Middle School Parent-Teacher Club and MPUSD maintenance department. Currently, our track is being laser-leveled and the addition of new base rock is being installed to improve our facility. Once again, the support from all of these organizations and the MPUSD maintenance department, along with the MPUSD business department finding ways to stretch these funds has greatly improved the KING facility for all to use.....Darren Sylvia, Principal

## HIGHLAND SCHOOL

Teachers had an excellent response to parent conferences. We had about a 98% success rate. We will be following up to make alternative arrangements for parents who could not come during the two-week period. Partnerships are being built between teachers and parents! Teachers need to be commended for their efforts.....Donna Kiernan, Principal

## MARSHALL SCHOOL

On October 29 and 30, members of the Marshall School community met to begin writing our site Strategic Plan. Those participating were pleased to have the opportunity to share their thoughts and opinions. (Strategy 1 -Building Trust). During the two days, facilitator Kathryn Knauf led our group through an examination of strengths, weaknesses, and critical issues. We then wrote a Mission Statement, three Objectives, and three Tactics for our Action Teams to develop further. Our plan will align with the District Mission for each student. All involved felt the experience was energizing and very worthwhile.....Steve Rosson, Principal

## CABRILLO FAMILY RESOURCE CENTER

Congratulations to the principals and 51 teachers at the following Seaside elementary schools --- Del Rey Woods, Highland, Manzanita and Ord Terrace --- who attended three half-day Saturday professional development sessions at the Cabrillo Family Resource Center. The topic of these sessions has been the statewide debut of "A Focused Approach to Frontloading English Language Instruction." Categorical Programs Coordinator Kathryn Knauf secured the services of Susana Dutro, from the Monterey County Office of Education and the California Reading and Literature Project, in order to provide teachers with specific techniques they can use to plan and implement our new Houghton Mifflin language arts adoption, to include and benefit English Learners as well as English Only students..... Richard Dye, District English Learner Resource Teacher