

October 6, 2003

CALL TO ORDER

The Board of Education of the Monterey Peninsula Unified School District met in regular session at 5:33 p.m. on the above date at the Instructional Materials Center, 540 Canyon Del Rey, Monterey, California.

The meeting was called to order by President Troutman.

**ROLL CALL –
ESTABLISHMENT OF
QUORUM**

Board Members Present: Robert Eggers (arrived at 5:40 p.m.)
Resa Foss
Regena Lauterbach
Carlos E. Noriega
Marjorie Troutman
Daniel Villa (arrived at 5:48 p.m.)

Board Member Absent: Shanda LeBoeuf

Staff Members Present: Jim Burnis
Daniel Callahan
Robert Costa
Shelby Garrison
John Lamb

DLI/POM/NPS Representative Present: Ron Graddy

Student Board Members Present: Carmelo Tringali, Monterey HS
Valina Moreno, Seaside HS

The President declared that a quorum was present and the Board proceeded with the order of business.

PUBLIC COMMENTS

No public comments were made at this time.

CLOSED SESSION

The Board adjourned to closed session at 5:34 p.m. to discuss the following:

- Public Employee Discipline/Dismissal/Release
- Public Employee Appointment – 2003-04
Health Services Coordinator
- Conference with Labor Negotiator
 - a. *Agency Negotiator: Robert Costa*
Employee Organization: Monterey Bay Teachers Association
 - b. *Agency Negotiator: Daniel Callahan*
Employee Organization: Unrepresented Employees –
Associate Superintendent, Chief Business Officer,
Director Personnel Services
- Public Employee Performance Evaluation
Superintendent of Schools

RECONVENE OPEN SESSION

The Board reconvened at 7:04 p.m. to take the following action:

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance to the Flag of the United States of America was led by Mr. Eggers.

**REPORT ACTION TAKEN IN
CLOSED SESSION, if any**

No reportable actions were taken in closed session.

TAKE ACTION TO ITEMS THAT AROSE SINCE POSTING OF THE AGENDA

No additional items were added to the agenda.

President Troutman announced an upcoming poetry contest and read aloud two short poems.

PUBLIC HEARING

Public Hearing Regarding the Monterey Bay Teachers Association Bargaining Proposal

The public hearing to comment on the proposals of the Monterey Bay teachers Association to the District for 2003-2004 negotiations opened at 7:08 p.m. Personnel Services Director Robert Costa reviewed the articles of the proposal. No public comments were made. The public hearing closed at 7:11 p.m.

STUDENT BOARD MEMBER REPORTS

Valine Moreno reported on activities at Seaside High School including fall sports, homecoming activities, and a college prep class. She acknowledged her mother who was in the audience.

Carmelo Tringali reported on activities at Monterey High School including the Josten's leadership conference, strategic plan update, and a youth club.

CORRESPONDENCE

Mr. Eggers acknowledged correspondence from Beth Parsons dated September 23, and from Diane Jones dated September 14 regarding student absences affecting average daily attendance.

President Troutman acknowledged correspondence from Beth Parsons regarding a staff survey in response to a request asking what teachers would like the Board to prioritize with its budget: salary increases, health benefits, return of programs; and from Trustee Area III Board candidate Terri DeBono who felt her comments and the teachers comments should have been included in the minutes of September 15 rather than having them reduced to one sentence.

(The student Board members left at 7:16 p.m.)

Dr. Callahan acknowledged a request dated September 25 from the Monterey Bay Teachers Association (MBTA) to agendaize their legal counsel on the November 17 agenda to represent their point of view and discuss the implications with the Board of the various judgments related to the lawsuits. He said it was the administration's recommendation that it be agendaized at a special study session to provide single focus and provide an opportunity for open dialogue with all parties.

Ms. Foss acknowledged notes and calls from teachers thanking the Board for open discussion and being receptive to hearing their opinions.

SUGGESTIONS AND COMMENTS FROM MEMBERS AND OFFICERS OF THE BOARD

Mr. Eggers reported on an AMBAG meeting he attended, the Los Arboles Middle School cleanup day and issues with a teen center adjacent to the school, a YMCA after school program, and an article in the Monterey County Herald about Seaside High School football standout Keawe Block.

Ms. Foss expressed an interest in receiving the schedule of athletic events at Monterey High School and Seaside High School.

President Troutman requested a tour of the proposed sites for new schools in Marina. After a brief discussion, it was the consensus that the tour be set late October.

SUGGESTIONS AND COMMENTS FROM VISITORS – NON-AGENDA MATTERS

Anna Macaluso, California School Employees Association (CSEA) 1st Vice-President, referred to the net pay of a classified employee after health and welfare deductions were taken out and said classified staff needs help. She said certificated employees may also be experiencing the same thing, and asked that all set aside their personal feelings and work together now to see what can be done for all employees.

Helen Rucker, Seaside resident, thanked Mr. Costa for speaking to the Coalition of Minority Organizations (COMO) about minority recruitment. She expressed concern about the Seaside High School band's performance at the Monterey airport for Arnold Schwarzenegger, and commended Chief Business Officer Jim Burnis for the way he explained the budget at the Business Advisory Committee.

Gayle Greenhoe and Lisa Harris, representing the Military Child Enrichment Focus Group, provided an overview of the work of the group and said it is time that the District consider some of the critical needs of military students and to look at ways to fund, enhance programs, and maintain a more consistent classroom and overall school structure for these students. They said the group is also looking at ways to enhance the education of their children and that they will be identifying and prioritizing their needs by surveying the military community and seeking volunteers to address their children's identified needs.

Terry Parker, Monterey High School teacher, commented on the formation of the committee to review the "D" policy and spoke about the method to select committee members. She felt it made more sense for the teachers to choose their representatives, rather than the principals.

ACTION ITEMS

Approve CBEST Waiver Approval for the 2003-2004 School Year

RESOLVED that the Board approve the California Basic Education Skills Test (CBEST) waiver request for the 2003-2004 school year.

MSC* Eggers, Noriega
AYES: 6

Approve Declaration of Need for Fully Qualified Educators for the 2003-2004 School Year

RESOLVED that the Board approve the Declaration of Need for Fully Qualified Educators for the 2003-2004 school year.

MSC Eggers, Lauterbach
AYES: 6
NOES: 0

Personnel Services Director Robert Costa said under the current law, all districts under the No Child Left Behind Act are to resolve the issues of waivers and emergency permits as their goal for the 2005-2006 school year.

Mr. Noriega spoke about new requirements for subject matter competence and suggested that the Board take a proactive approach and write a letter to the legislators, State Board of Education, and universities and encourage them to get the funding necessary to get programs in place to meet the criteria of fully qualified teachers.

After further discussion, Dr. Callahan said he would craft a letter on behalf of the Board.

Approve Administrators' Contract Extensions

RESOLVED that the contracts for the following administrators be extended through June 30, 2005; and

BE IT FURTHER RESOLVED that the Board President be authorized to sign the contract on behalf of the Board of Education.

Jim Burnis Chief Business Officer
Robert Costa Director Personnel Services
John Lamb Associate Superintendent

MSC Noriega, Villa
AYES: 6

Approve Administrative Appointment

RESOLVED that the following administrative appointment be approved for the 2003-2004 school year, effective October 6, 2003:

Tonya Nelson Health Services Coordinator

MSC Villa, Eggers
AYES: 6

Approve District's 2002-2003 Unaudited Actuals/2003-2004 Budget Revision #2

Mr. Burnis and Fiscal Services Director Bruce Colby reviewed the unaudited actuals and budget revisions, and clarified questions from Board members.

Ms. Foss requested a line item budget.

RESOLVED that the District's 2002-2003 Unaudited Actuals and 2003-2004 Budget Revision #2 be approved and submitted to the Monterey County Superintendent of Schools.

MSC Eggers, Noriega
AYES: 6

Approve Signatures of Board Representatives Effective October 6, 2003

RESOLVED that the attached authorized signatures of Board Representatives effective October 6, 2003, be approved as submitted.

MSC Eggers, Noriega
AYES: 6

Approve Board Policy 1320 – Board Development Inservice

RESOLVED that Board Policy 1320 – Board Development Inservice be approved as presented.

MSC Villa, Noriega
AYES: 6

Approve Adoption of the Local Plan for Special Education

RESOLVED that the adoption of the Local Plan for Special Education be approved.

MSC Noriega, Villa
AYES: 6

Approve Resolution 2003/2004 – 2: Authorization to Apply for the Low Emission School Bus Program and Accept AB 2345 Low Emission School Bus Program Grant (\$131,463) and Purchase One 84-Passenger Compressed Natural Gas (CNG) School Bus

RESOLVED that the Board approve Resolution 2003-2004 – 2: Authorization to Apply for the Low Emission School Bus Program, accept AB 2345 Low Emission School Bus Program grant funds (\$131,463), and purchase one 84-passenger CNG school bus using the cooperative procedure (piggyback).

MSC Eggers, Villa
AYES: 6

RECESS

A recess was taken at 9:10 p.m. and the Board reconvened at 9:19 p.m. to take the following action:

(Mr. Eggers left the meeting during recess.)

REPORTS

Superintendent's Report

Dr. Callahan reported on Celebrating Successes. He reported the Marina Planning Commission will be reviewing its General Plan and that data was collected in response to inquiries expressed. He spoke about a quarterly meeting with the city managers within the District to clarify communication issues.

Monterey High School Principal Dan Albert provided an update on the progress of the school's strategic planning process. He said it was a great collaboration and will give an idea what the school will look at in the next three years.

Associate Superintendent John Lamb reported on a possible musical extravaganza by the Unbroken Chain Festival group on November 1, where the District, at no cost, and other agencies would be recipients of a percentage of the net proceeds. Mr. Lamb said additional details will be available at the next meeting.

Mr. Costa addressed the No Child Left Behind Act with respect to hiring highly credentialed teachers and provided a handout for Board members.

DLIFLC/POM/NPS Representative

Ron Graddy reported that he and military school liaison Cindy Rothstein met with Support Services Director Shelby Garrison regarding Partners in Education and the final results will be shared in November.

INFORMATION

Student Achievement and Its
Relation to District Busing Policies

At Board member request, this item was placed on the agenda. The question was raised about the relationship of student achievement to students from various areas of the District who are being bused to other areas of the District.

President Troutman said approximately 55 students walk to Colton Middle School and the rest are bused to the school. She said there is a sense that parents feel an importance to re-energize the neighborhood schools, and questioned the expense to bus students and whether it is helping the students academically. She said there were empty classrooms at King Middle School.

Mr. Noriega asked how it will affect students on interdistrict transfers. He said students are bused because their neighborhood school is at capacity. If the attendance boundaries are realigned for Colton for neighborhood schools, where is the balance?

Ms. Foss said in light of the financial situation, she supported a previous suggestion by Mr. Villa to look at the feasibility of reconfiguring schools. She referred to the Strategic Plan and consideration for K-8 schools, and felt it was time for the Board to look at the option.

Trustee Area II candidate Debra Gramespacher asked how many Seaside students are bused to Colton. She felt King Middle School didn't have the capacity to take in all the current students being bused to Colton.

Helen Rucker, Seaside resident, said originally, students were bused to Colton to achieve assemblance of integration at the middle school level and students were exposed to cultural programs. She asked if it would be worthwhile to look at the attendance boundaries and bring the students back to King, but noted that King would still be majority minority. She suggested looking at other ways to bring quality education to these students rather than busing them across town. She referred to two former elementary schools – Cabrillo and Hayes – and said the population growth is in the City of Seaside, and that there will also be a need to look at the students that are currently being bused to Colton Middle School who will have to be bused to King Middle School.

Mr. Villa said another issue is the stigma of schools in one city or the other, and that there is a need to see quality in all MPUSD schools. He said the District needs to be upfront with the communities, involve everyone, and put the emphasis on neighborhood schools. He said the population is moving and there aren't many students in Monterey Schools. The big question is what to do about it?

Mr. Noriega, in defense of all teachers and principals throughout the District, said they all are very well qualified staff.

Dr. Callahan said there are two sets of issues: (1) how many students from Seaside go to school at Colton and Monterey High School; and (2) the issue of facilities, boundaries, and school configurations. He proposed that the item be reagendaized at the next meeting as an information item to provide Board members with the number of Seaside students going to Monterey secondary schools. At that time, staff will bring forward a proposal on how to continue studying the issues,

involving community members and staff, because it is part of the Strategic Plan and also a part of a declining enrollment.

Tabled Items

- Review Board Policy 1420 – Conduct of Meetings
- Discuss Policy Subcommittee Protocol
- Long-Term Comparable Compensation Committee Update

Due to the lateness of the hour, it was the consensus to move Item P-4, School Modernization Update, on the agenda and to table the following items to the next meeting:

- Review Board Policy 1420 – Conduct of Meetings
- Discuss Policy Subcommittee Protocol
- Long-Term Comparable Compensation Committee Update

School Modernization Update

Russ Gatschet, Senior Project Manager, 3D International, provided an update on the school modernization projects and roofing projects. He distributed information related to the bid packs and phasing of the schools and said 3DI was in the midst of advertising bids for Phase IB for the alterations and modernizations of the next increment of eight schools. He said pre-bid/job walks will occur late October and bids will be delivered to the District Office late November for review and Board approval. He also reviewed the roofing operations and addressed dry rot issues.

Discuss Board Study Session Regarding Strategic Planning with Howard Fedemma – Friday, January 23, 2004

At the previous Board meeting, the Board directed Dr. Callahan to contact Dr. Fedemma to set up a Board Study Session on Strategic Planning. Dr. Callahan said he was available on January 23, 2004, and could meet with management staff in the morning and with the Board from 1:00 – 5:00 p.m. The purpose was to assist the Board to further understand the relationship between the Board and the District Strategic Plan, and how to use the consensus developed by the community on where the District should move and how to get there.

After a brief discussion, it was the consensus to bring the item back to the next meeting for full Board discussion since Ms. Foss and Mrs. Lauterbach indicated they would not be available on that date.

CONSENT AGENDA

Approval of Consent Agenda

RESOLVED that the Consent Agenda be approved as submitted.

1. Approve Minutes

- May 6, 2003, Special Board Meeting
- August 11, 2003, Special Board Meeting
- September 2, 2003, Regular Board Meeting
- September 9, 2003, Special Board Meeting
- September 15, 2003, Regular Board Meeting
- September 22, 2003, Special Board Meeting
- October 1, 2003, Special Board Meeting

2. Approve/Ratify Personnel Items

3. Approve Gifts to the District

From	To/Purpose	Amount
Bay View School PTA	Bay View School For computer equipment	\$483.00
Parents of Foothill School Students	Foothill School For classroom supplies	\$1,417.00
Marina del Mar School PTA	Marina del Mar School For field trips	\$1,600.00
Scott Robertson Insurance Agency	Marina del Mar School For playground equipment	\$250.00
Central Coast Charities	Marina Vista School For personal amplification system for hearing impaired student	\$1,200.00
Denise Ross	Monterey High School For art and office supplies	\$650.00

Target	Monterey High School For instructional supplies	\$884.32
First National Bank	Monterey High School For field renovations	\$2,500.00

4. Approve Change in School Hours for Manzanita Elementary School
5. Approve Textbook Adoption for ROP Careers Working with Children Class
6. Accept Title III, Immigrant Education Funds for the 2003-2004 School Year (\$57, 787)
7. Approve Resolution Adopting *16 Principals for Pursuing Victory with Honor*
8. Approve Ratification of Agreement for Architectural Services for La Mesa Elementary School Facility Hardship
9. Approve Ratification of Change Orders 10-12 for Modernization Phase 1A General Construction

**SUGGESTIONS AND
COMMENTS FROM MEMBERS
AND OFFICERS OF THE
BOARD AND
BOARD MEMBER REQUEST(S)
FOR INFORMATION AND/OR
POSSIBLE FUTURE AGENDA
ITEMS**

- MBTA request to have their legal counsel address the Board as to the specifics of the lawsuits regarding the debt owed to MBTA by the District (consensus, 11/17 meeting), response to Marshall School parents regarding school breakfast – Foss
- Population shift, Board Policy 1420, Policy Subcommittee protocol, Long-Term Comparable Compensation Committee Update – Lauterbach
- Boundary alignments - Noriega

ADJOURNMENT

The meeting adjourned at 10:39 p.m. in memory of Alfred E. Price, father of Crumpton School teacher Jill Low; Ted Ziel, father of Foothill School teacher Rick Ziel; and Ortelle E. Irvin, father of Manzanita School teacher Jerry Giamona.

Respectfully submitted,

Daniel Callahan, Ph.D.
Executive Secretary

DC/jif
*MSC-Motion/Second/Carried