

**Monterey Peninsula Unified School District
Minutes
Regular Board Meeting**

August 4, 2003

The Board of Education of the Monterey Peninsula Unified School District met in regular session at 5:38 p.m., on the above date at the Instructional Materials Center, 540 Canyon Del Rey, Monterey, California.

The meeting was called to order by President Troutman.

Board Members Present: Robert Eggers (arrived at 6:03 p.m.)
Resa Foss
Regena Lauterbach
Shanda LeBoeuf (arrived at 5:43 p.m.)
Carlos E. Noriega
Marjorie Troutman
Daniel Villa

Staff Members Present: Jim Burnis
Daniel Callahan
Robert Costa
John Lamb

DLIFLC/POM/NPS Representative Present: Ron Graddy

The President declared that a quorum was present and the Board proceeded with the order of business.

No public comments were made at this time.

The Board adjourned to closed session at 5:40 p.m. and reconvened at 7:19 p.m. to take the following action:

The Pledge of Allegiance to the Flag of the United States of America was led by President Troutman.

No reportable actions were taken in closed session.

No additional items were added to the agenda.

CORRESPONDENCE

President Troutman acknowledged correspondence from Greg Carter to Geoff Coleman regarding the condition of the Seaside High School tennis courts.

SUGGESTIONS AND COMMENTS FROM MEMBERS AND OFFICERS OF THE BOARD

Mrs. Lauterbach reported on her first day of school visitations and acknowledged an e-mail from a student she taught 32 years ago at Marina Vista School.

SUGGESTIONS AND COMMENTS FROM VISITORS - NON-AGENDA MATTERS

Francine Stewart, Monterey Bay Teachers Association (MBTA) President, shared her two goals for MBTA this school year and announced that Marilyn Whitcomb will be serving as Board of Education liaison. Ms. Stewart felt as long as the outside debt is owed to MBTA, it should be an agenda item for future Board meetings and requested the procedure for putting items on Board agendas. She announced the

change in format in the MBTA *Newswaves*, MBTA representation by school site at all Board meetings, and reported that MBTA filed objections to the decision of the lawsuit. Ms. Stewart said she will be meeting with the Superintendent and Cabinet members on an ongoing basis. She commended the Board for their resolution on affordable housing, and distributed her business card.

Carol Saxton, California School Employees Association (CSEA) Treasurer, reported on opening day at Highland School. As a CSEA officer, she spoke about the hours she put in the previous week and the number of classrooms the custodians cleaned at Highland after July 11 in preparation for the first day of school. Mrs. Saxton hoped that the Board would express their appreciation to classified staff and stated they deserve to get paid for what they do.

Maria Buell, League of United Latin American Citizens (LULAC) President, acknowledged the recording secretary for the time and dedication in preparing the Board meeting minutes. She expressed concern regarding safety issues at school sites and said they were being brought to the attention of the respective principals. Ms. Buell noted traffic congestion at Ord Terrace School and the number of children crossing the streets. She also expressed concern about safety issues at Seaside High School and for the District to consider assisting the City of Seaside in funding an additional school resource officer position.

Mr. Eggers referred to a handout from the Marina Planning Commission regarding suggestions and organizations for funding sources.

ACTION ITEMS

MSC Noriega, LeBoeuf

Approve Board Resolution #03/04-1: Elimination of Classified Positions for the 2003-2004 School Year

Mr. Noriega moved and Mrs. LeBoeuf seconded to approve Resolution #03/04-1.

Mr. Noriega expressed concern that the positions were being reduced and the workload is increasing. He asked if it would be possible to keep the positions using the District's current reserve.

Dr. Callahan said the positions were funded with categorical monies that have or are anticipated to be reduced. He noted each site went through a process on how to spend their dollars and that the people hired were made aware that their position was categorically funded.

Chief Business Officer Jim Burnis reminded that the State is cutting categorical programs and is not providing a cost of living allowance (COLA). The funds that support these positions are not sufficient to continue them. Mr. Burnis said he will be attending a budget workshop to learn about the details.

After further discussion, Mr. Noriega and Mrs. LeBoeuf amended their motions and the following action was taken.

RESOLVED that Resolution #03/04-1: Elimination of Classified Positions for the 2003-2004 School Year be tabled to the next meeting pending additional information and possible options.

AYES: 7

Approve Board Resolution #03/04-2: Resolution to Support Affordable

Housing as a Policy Priority for the Fort Ord Reuse Authority

Dr. Callahan said the resolution was placed on the agenda at the request of a Board member and is in response to recent discussions at Fort Ord Reuse Authority (FORA) meetings. He said it is clear from employee groups and other agencies that there is a need for affordable housing on the Peninsula.

Mr. Noriega said he was in support of affordable housing, but felt that the resolution should read "each city or jurisdiction" should make the decision and that FORA shouldn't have total responsibility. He said MPUSD is the only jurisdiction that touches all entities and that the District has a unique opportunity to take a leadership role.

Ms. Foss expressed support for the wording of the resolution. She said the land is within the city limits of Marina and Seaside on former Fort Ord, and that it's been six years and the mayors and city councils of those cities have not been able to agree on anything.

Mr. Eggers concurred with Mr. Noriega and supported wording to reflect "each city or jurisdiction." He said other cities on the Peninsula have made their decisions on affordable housing.

Mrs. LeBoeuf concurred with Mr. Eggers and Mr. Noriega about having each city or jurisdiction determine the amount of affordable housing. She said the key words are "very low," and "low," and that it be made very clear in order to attract people to work in the District.

Judy Pennycook, Duc Housing Partners, spoke about a project to create workforce housing in Monterey in the Ryan Ranch area, and that MPUSD employees could benefit from the project. She said it was in the conceptual phase and requested that an overview be agendized for a future Board meeting.

John McCutcheon, Marina resident and associated with California State University Monterey Bay (CSUMB), said the Board should be aware that the goal for the reuse of former Fort Ord is for economic development, environmental restoration, and education. Mr. McCutcheon said FORA's primary role in the base closure and revitalization process has been the development and implementation of the base reuse plan through collaboration and public participation, and that each underlying jurisdiction --- Seaside, Marina, and the County --- have all passed housing elements for their new general plans which greatly exceed any of the other housing elements in the County --- 20% affordable and in Marina's case, an additional 10% work force housing based on incentive. He referred to housing being reused including Preston Park, Abrams Park, university housing, and all other housing that is planned and said a recent analysis indicated that 43% of the housing on former Fort Ord without anything else being done will be affordable. He cautioned the Board about supporting a very large number of very low and low income housing, and noted eligibility is a total family household income of \$20,500 (very low) and \$45,000 (low) and could make MPUSD employees ineligible for that type of housing. He said the property tax is value based, and that only a portion of the property tax goes to the cities. He said with more low income housing, less money will be available to provide public services. He said the Board needs to consider the impact on faculty and staff, the impact on the citizens who live in the underlying jurisdictions, and the recommendation about FORA adopting specific affordable housing policies and assigning houses for lower and moderate income families. Mr. McCutcheon referred to school sites that have been closed and District surplus land for affordable housing for faculty and staff.

Mrs. Saxton asked why the Board is taking a stance. She said the issue is a political hot ticket and that the Board is not a political entity.

Michael Shaw, Marina resident, concurred with Mr. McCutcheon and Mrs. Saxton and said the Board is opening a can of worms. He said the resolution suggests that former Fort Ord provide affordable

housing. He said if the District is going to take a position, it should recommend affordable housing for all cities within its jurisdiction and not just limit it to just two cities. He compared the city budgets of Marina and Monterey and said when there is more affordable housing, income to the city is reduced and it will not be able to afford adequate public services -- fire, safety, public works, playgrounds, and after school programs. How do you provide more money for the cities? He acknowledged the need for affordable housing, but said the issue is how do we best provide it? He said the issue needs to be addressed regionally, and not just certain cities. Mr. Shaw also commented about the build out of the other cities and said the needs for affordable housing were also addressed. He said building is one issue, but the ongoing cost of city services need to be taken into consideration.

Ms. Buell commended the Board and said FORA may not be the entity to address the issue of affordable housing, but she believed that the Board needed to take a stance to attract qualified teachers. She suggested that the school district address affordable housing individually with each city. She referred to teachers who will soon be retiring and asked how are we going to bring in another set of qualified teachers if we don't have affordable housing?

Mr. Villa said even though the District is a non-voting member of FORA, he felt it was within the realm to support affordable housing because it affects District employees, the community, and the children.

Mr. Graddy said his personal opinion was that the cities of Marina and Seaside have taken on most of the affordable housing. He referred to District surplus property and suggested that housing be built for employees.

RESOLVED that Board Resolution #03/04-2: Resolution to Support Affordable Housing as a Policy Priority for the Fort Ord Reuse Authority be approved.

AYES: 2 (Villa, Foss)
NOES: 5

Mr. Noriega stated that the Board is not voting "no" on affordable housing, rather they were voting "no" on the resolution.

MSC Eggers, Noriega

**Approve Board Policy 1130, Internal Board Policies, Membership
of the Board of Education**

It was the consensus of the Board to amend the policy to include a statement referencing the map at the Monterey County Elections Department.

RESOLVED that Board Policy 1130, Internal Board Policies, Membership of the Board of Education be approved as amended.

AYES: 7
MSC LeBoeuf, Villa

Approve Board Policy 1300, Internal Board Policies, Individual Board Members

RESOLVED that Board Policy 1300, Internal Board Policies, Individual Board Members be approved.

AYES: 7

MSC LeBoeuf, Eggers

Approve Job Description

RESOLVED that the job description for Director Support Services be approved.

AYES: 6 (Mr. Noriega was not present during the vote.)

REPORTS

Superintendent - Dr. Callahan reported on Celebrating Successes, reviewed first day of school projections, and Strategic Plan annotations for Board agenda items. A schedule of back-to-school nights was distributed and it was the consensus to bring it back to the next regular Board meeting for assignment of schools.

DLIFLC/POM/NPS Representative - Mr. Graddy reported on Marshall School's first day. He said school liaison Cindy Rothstein and he will be meeting with the new garrison commander regarding MPUSD schools. Mr. Graddy said he will also be discussing a Partners in Education (PIE) program with the garrison commander and Dr. Callahan.

INFORMATION

Review Board Policy 2405, Administration, Conflict of Interest Restrictions

Attached to the agenda was Board Policy 2405. Dr. Callahan reviewed the policy and said it is currently being reviewed by legal council and will be brought back for action at the next meeting.

Mr. Eggers said originally he was against any kind of clause within the employment contract that would limit the opportunity to work. He realizes the way the Board Policy Subcommittee has worded it is that it is only for District management personnel. He said if this would protect the District from a similar situation, he would be in support of the policy.

At the consensus of the Board, Item 5 moved up on the agenda.

Discuss Participation in Co-Funding a School Resource Officer with the City of Seaside

Dr. Callahan and Police Chief Tony Sollecito provided an overview of the request for the District and City to participate in co-funding a school resource officer for the City of Seaside. Chief Sollecito said currently there is one school resource officer to cover District schools in Seaside and the Police Athletic League. The City Council has already approved participating in the program. If approved by the District, there will be a total of two school resource officers. He said Seaside is one of only four cities in the State to secure funding for the program.

Review Board Policy 4111, Certificated Personnel Recruitment and Selection

Attached to the agenda was Board Policy 4111. Dr. Callahan said the policy codifies action that the Board took with respect to the Cavanaugh law which adds language related to eligible domestic partners and eligible dependents of domestic partners. This item will come back for action at the next meeting.

Review Board Policy 3301, Business and Noninstructional Operations, Criteria for Approval of School Sites

Attached to the agenda was a copy of Board Policy 3301. Dr. Callahan presented the policy for information and discussion and said it was in response to an Environmental Impact Report (EIR) and the Marina Heights housing project in Marina. He said the Board does not have a policy in the selection of school sites and that this item will come back for action at the next meeting.

Facilities Planner Colette McLaughlin was acknowledged in the audience.

Review Classified Job Descriptions

- LAN & Hardware Support Technician I
- LAN & Hardware Support Technician II
- LAN & Hardware Support Technician III

LAN-Local Area Network

Attached to the agenda were three proposed classified job descriptions that were created to reflect current job duties and requirements of the Information Services/Technology Department. The duties and scope of responsibilities have greatly increased with these positions as the District has experienced rapid technological expansion and modernization within all MPUSD departments and programs. The former job classifications were craftworker I and craftleader I. Mr. Costa said there is no financial impact and that all four positions are currently filled by staff who worked in the former audio visual department and were transferred to the technology department. This item will be brought back for action at the next meeting.

Discuss Board Meeting Attendance

Dr. Callahan said this item was placed on the agenda at Board member request.

President Troutman said it is essential that Board members attend entire meetings. She stressed the importance of understanding the responsibility to be present on a consistent basis, to arrive on time, and not leave early unless there is an emergency.

Mr. Eggers said it should involve all meetings and that Board members have a responsibility to attend because of their position on the Board.

After a brief discussion, it was the consensus that this item be discussed at the August 11 single district training with the California School Boards Association consultant.

Mrs. Lauterbach suggested receiving the Board agenda packet earlier in the week so there is ample time to ask questions prior to the meetings.

Mr. Noriega said the late hours are caused by many questions being asked, and if all do the best they can to do the research in policy and governance, the meetings would adjourn earlier. He said he suggested twice to change the dates of the Board meetings and recommended that the Board consider a possible change in day for the meetings so all will have time to review and prepare for the meetings.

Mr. Eggers said he wasn't sure if changing the day would solve the problem. He suggested continuing Monday meetings and the delivery of the agenda earlier. He said one working day isn't enough time to ask questions.

CONSENT AGENDA

MSC Villa, Noriega

RESOLVED that the Consent Agenda be approved as submitted.

1. Approve Minutes
 - July 21, 2003, Regular Board Meeting
2. Approve/Ratify Personnel Items

3. Approve Gifts to the District

(Board Policy requires that all gifts to the District in excess of \$250 of value be officially accepted by the Board of Education)

From	To	Amount	Purpose
Bay View PTA	Bay View School	\$1,615.15	For field trips
Crumpton PTA	Crumpton School	6,000.00	For TV mounts in classrooms and benches on campus
Monte Vista PTA	Monte Vista School	140.00	For field trips
The Rotary Foundation of the Rotary Club	Monte Vista School	70.00	For field trips
Science Camp Booster Club	Monte Vista School	388.70	For the science camp program
Olson PTA	Olson School	429.00	For field trips
Marina Coast Water District	Olson School	800.00	For the art program
The McGraw-Hill Companies	Olson School	295.00	For instructional supplies
The Olson Social Fund	Olson School	10,836.29	For the 5 th grade outdoor school program
Colton PTA	Colton PTA	778.03	For instructional supplies
Lifetouch National School Studios	Colton Middle School	750.00	For instructional supplies
The Monterey Bay Blues Festival	Fitch Middle School	250.00	For the music department
American Legion Auxiliary #591	King Middle School	100.00	For instructional supplies
Albertson's	King Middle School	21.17	For instructional supplies
The Monterey Bay Blues Festival	King Middle School	600.00	For instructional supplies
McGraw-Hill Companies	Los Arboles Middle School	1,100.00	For instructional supplies
Albertsons	Los Arboles Middle School	1,786.37	For the librarian's salary

4. Approve Adult Education Construction Technology Course Outline
5. Approve Classified Job Description
 - Speech-Language Pathology Assistant
6. Approve Change in 2003-2004 Elementary School Hour Schedules for Crumpton School, La Mesa School, and Monte Vista School
7. Accept the 2003-2004 Adult Education and Family Literacy Act, PL 105-220 English Literacy and Civics Education Grant Award (\$61,742)
8. Accept the McKinney-Vento Homeless Assistance Act Grant Proposal, Health Services (NTE \$100,000)
9. Accept the Recertification of the After School Education and Safety Program Grants for Del Rey Woods School, Marina Vista School, and King Middle School, Health Services (NTE \$351,250)
10. Accept the After School Education and Safety (ASES) Grant for Fitch Middle School, Highland School, and Crumpton School, Health Services (NTE \$525,000)
11. Accept Grant from Community Hospital of the Monterey Peninsula (CHOMP) for the Funding of a Three-Quarters Time Nurse to Serve Two Seaside and One Marina School (\$45,000)
12. Approve the Preparation and Submission of the English Language Acquisition Program (ELAP) Application for Funding, 2003-2004

AYES: 7

SUGGESTIONS AND COMMENTS FROM MEMBERS AND OFFICERS OF THE BOARD AND BOARD MEMBER REQUEST(S) FOR INFORMATION AND/OR POSSIBLE FUTURE AGENDA ITEM

Mr. Noriega said he brought up the issue of crossing guards a couple of months ago, and suggested that the District take a policy position and train parents/volunteers to serve as crossing guards.

Dr. Callahan said staff can research the feasibility of crossing guards and report back to the Board at the September 2 meeting.

Mrs. Lauterbach expressed concern regarding the increase in health benefits and the impact on classified employees. She asked if this was a negotiable item.

Dr. Callahan said health benefits operate through the trust and that the rates are established and values assigned.

Mr. Noriega concurred with Mrs. Lauterbach's concern and noted all employee groups are represented in the trust. He said the issue was thoroughly discussed and that it is unfortunate that the cost of benefits have increased.

Ms. Foss referred to the Board resolution in support of employee compensation, and said the reality is people are leaving the District because they can't afford the difference. She suggested if savings is experienced in workers compensation, that the saving could be designated toward employee compensation.

President Troutman distributed a copy of a proposed Policy Subcommittee Protocol and asked Board members to review it for discussion at the single district training session. She also distributed a four-part proposal to determine if busing students to schools other than their neighborhood school is of benefit. President Troutman expressed an interest in revising the Board meeting evaluation form.

BOARD MEETING EVALUATION (none)

ADJOURNMENT

The meeting adjourned at 9:50 p.m. in memory of retired food services manager Doris Johnson.

Respectfully submitted,

Daniel Callahan
Executive Secretary

DC/jif
*MSC-Motion/Second/Carried