

**Monterey Peninsula Unified School District
Minutes
Regular Board Meeting**

June 2, 2003

The Board of Education of the Monterey Peninsula Unified School District met in regular session at 5:36 p.m., on the above date at the Instructional Materials Center, 540 Canyon Del Rey, Monterey, California.

The meeting was called to order by President Troutman.

Board Members Present: Robert Eggers (arrived at 5:53 p.m.)
Resa Foss
Regena Lauterbach (arrived at 5:43 p.m.)
Shanda LeBoeuf
Carlos E. Noriega
Marjorie Troutman
Daniel Villa (arrived at 5:48 p.m.)

Staff Members Present: Jim Burnis
Daniel Callahan
Robert Costa
John Lamb
Bob Riefe

DLIFLC/POM/NPS Representative Present: Ron Graddy

The President declared that a quorum was present and the Board proceeded with the order of business.

No public comments were made at this time.

The Board adjourned to closed session at 5:38 p.m. and reconvened at 7:15 p.m. to take the following action:

(Mrs. LeBoeuf left the meeting at 6:38 p.m.)

The Pledge of Allegiance to the Flag of the United States of America was led by Mr. Noriega.

No reportable actions were taken in closed session.

No additional items were added to the agenda.

CORRESPONDENCE

President Troutman acknowledged correspondence from:

- King Middle School teachers Liza Moe and Loreen Ozaki expressing their surprise and disappointment over the Board's decision to not support the implementation of America's Choice curriculum design at King Middle School in 2003-2004;
- King Middle School teacher Mary M. Julian regarding her disappointment and concern over the Board's vote on America's Choice;
- Manzanita School teacher Erika Arquilla regarding the Board's decision on America's Choice;
- Adult School teacher Ron Russell regarding the adult education program;
- A letter of complaint that was referred to Personnel Services Director Robert Costa

SUGGESTIONS AND COMMENTS FROM MEMBERS AND OFFICERS OF THE BOARD

Mr. Noriega read aloud a statement regarding the Board's May 21 action to not accept the recommendations from Manzanita School, King Middle School, and their collective educational teams regarding the America's Choice curriculum design, and stated the Board demonstrated an excellent example of top-down management. He said the Board failed to listen to their community, teachers, principals, and administrative cabinet. Mr. Noriega said it is the Board's primary duty and responsibility to set direction, provide a supportive structure, establish policies, and ensure accountability and leadership to its students and community. He believed that the voices of the educational team have been ignored and that it is time to embrace this voice, and not be suspicious of it.

Mr. Eggers reminded that Friday is Sober Grad Night and that volunteers are still needed at the high schools. He requested that a discussion on the Board minutes be agendaized for a future agenda and referred to sample copies of minutes from other school districts.

President Troutman reported on the 3D/International reception and provided Board members with information regarding the renovation projects in the District.

SUGGESTIONS AND COMMENTS FROM VISITORS - NON-AGENDA MATTERS

Teachers Wayne Cruzan, Nancy Harray, and Carrie Parker, representing the Monterey High School Curriculum Council, distributed a letter stating that the Council is going on record as opposing the "D" policy, which specifies that students in core classes (English, math, science, social studies) will not receive course credit for grades below "C." It was stated that undesirable outcomes include inflated grades or failure for less abled students who are working as hard as they can. Alternatives offered included: providing students with more opportunities for remediation, publicizing the limited value of the "D" grade to parents and students, and considering a 2.0 graduation requirement similar to the current standard for sports eligibility. The Council felt the "D" policy has had the paradoxical effect of lowering standards, and suggested substituting other strategies for the "D" policy that will work to raise standards.

Teachers Liza Moe and Loreen Ozaki read aloud their comments and said they would like to go on record as expressing their surprise and disappointment in the Board's decision to vote down the America's Choice curriculum design for King Middle School. They said the school has made progress with their Corrective Reading and Accelerate Reader programs, but felt the school's best efforts were not enough. They said many teachers at King have sought out support to make some changes, welcomed a literacy-focused school design that met their needs, and said America's Choice was overwhelmingly approved by the staff and School Site Council.

King Middle School teacher Mary M. Julian read aloud her comments in support of America's Choice and expressed her disappointment on the Board's vote. She expressed concern about what she had read in the newspaper and why certain Board members voted against the plan. Ms. Julian said when America's Choice was first presented to the faculty and staff, she thoroughly researched the program and concluded that it had much to offer to King Middle School. She said at no time did she feel pressured or coerced to join the team and that her decision was a natural consequence. Ms. Julian said she was disappointed that the Board voted to ignore the wishes of those who are "in the trenches," and who are looking for proven plans to help their students perform at a higher level; and to ignore the desires of the teachers and the School Site Council sends a message that they don't count and that the Board delivered a sad commentary.

Manzanita School principal Ron Allen read aloud his statement in support of America's Choice and asked the Board for their trust and support in adopting a program that he and his staff believe will make a significant difference in their students' education and opportunities for the future.

President Troutman said she and Mrs. Lauterbach visited Manzanita School earlier in the day and appreciated their consideration, thoughtfulness, and hospitality. She thanked staff for inviting them and said it was a profitable afternoon.

Carlos Ramos, small business owner, expressed support for the schools and educators and stressed the importance of listening to the staff, administrators, and the Superintendent. He urged the Board to reconsider their vote, in particular two of the trustees who represent the City of Seaside. He urged the Board to put their words into action and reverse the vote because they are in the court of public opinion.

Jerry Giamona, Manzanita School teacher, referred to the Board's decision on America's Choice and said thousands of collective hours were spent researching the program before Manzanita School made their decision. She said staff was disheartened and said the decision indicates that the Board does not respect or trust them to make educational decisions for their site and is an assault on their integrity. To go back and look at other programs will take months and thousands of hours again, and during that time their students will be left further and further behind to meet the standards.

Maria Buell, League of United Latin American Citizens (LULAC) President, referred to the Board's decision regarding America's Choice, and said they showed a lack of support and vision by not allowing the principals to provide the program as an option for students. She said the public could understand budget constraints, but could not understand lack of support for the schools that need it the most. She urged the Board to reconsider their vote and thoroughly think about the needs of the community.

Carols Saxton, MPUSD employee, said she doesn't know who is right, but she urged everyone to think of the students and don't make it look like "if you don't play my way, I'll take the ball home."

ACTION ITEMS

*MSC Eggers, Noriega

Award Bid for General Construction Contract for Phase 1A

RESOLVED that the administration be authorized to award the bid for General Construction for Phase 1A to Daniels & House for the sum of \$6,606,545.

AYES: 6

MSC Lauterbach, Eggers

Award Bid for Re-Roofing Projects (Modernization) at Various Sites

RESOLVED that the administration be authorized to award the bid for re-roofing of Olson Elementary School, Colton Middle School, and Seaside High School to Waterproofing Associates.

AYES: 6

MSC Eggers, Noriega

Award Bid for Abatement Projects (Modernization) at Various Sites

RESOLVED that the administration be authorized to award the bid for Abatement of La Mesa Elementary School, Monte Vista Elementary School, Olson Elementary School, and Colton Middle School to CST Environmental.

AYES: 6

MSC Eggers, Foss

Approve Agreement for Services of Construction Inspector

RESOLVED that the administration be authorized to sign the Agreement for Services of construction Inspector with RPH & Associates as attached.

AYES: 6

MSC Eggers, Noriega

Approve Resolution No. 2002/2003-11: Approve Labor Compliance Program

Chief Business Officer Jim Burnis corrected the resolution number as follows: No 2002/2003-40 11.

RESOLVED that Resolution No. 2002/2003-11: Approve Labor Compliance Program be approved.

AYES: 6

REPORTS

Superintendent - Dr. Callahan highlighted the "Celebrating Success" section of the agenda.

DLIFLC/POM/NPS Representative - Mr. Graddy reported that the amount of time volunteered by Defense Language Institute students in local MPUSD schools this year totaled 5,516 hours and 10 minutes. He reported on the Annual Installation Volunteer Ceremony and said the Seaside High School chorus performed at the event and were recognized with a plaque of appreciation.

Update on the K-5 Science Standards Project

During this school year, K-5 elementary school teachers developed science units using the District-adopted curriculum. These units are application-based, aligned with the standards, and have been field-tested by teachers. On July 30, 2003, all K-5 teachers will attend districtwide training to learn how to use the books as a complement to their classroom science programs. In 2004, all fifth grade students will begin to be assessed in science on the CAT 6. At this time, Project Coordinator Gerry Montgomery, Co-Directors Marilyn Whitcomb and Carolyn Carney, and teachers Vanessa Bredthauer (Bay View), Sandy Uttegard (Bay View), Katy Fresion (Manzanita), and Joanne Medina (Monte Vista) clarified questions from Board members, provided information on the progress of the K-5 science curriculum project that is a joint effort of the District, California State University Monterey Bay, and Monterey Peninsula College. The materials fee for the program will be funded from the Eisenhower grant and individual school budgets.

Update on Final Allocation for Hardship Renovation Grant

Mr. Burnis provided an update on the final allocation for hardship renovation grant and said last Wednesday, the School Allocation Board approved the 24 projects for the modernization program and allocated a little over \$53 million to the District. He reported Phase I totals less than \$21 million; Phase II is approximately \$22 million, and Phase III is under \$12 million.

INFORMATION

Item N-3 was moved up on the agenda.

Review Strategic Plan: Beliefs, Mission, Objectives, Strategies, Parameters, and Action Plan Implementation Schedule

Dr. Callahan said over 250 people contributing over 8,000 hours developed the Strategic Plan. He provided background information and presented a few elements of the draft Plan. Dr. Callahan said site planning is an essential component of the program, and that the schools will be implementing site-based strategic planning over the next three years similar to the District model. He urged Board members to contact him or the internal facilitators over the next two weeks if they have any questions regarding the plan or the process. Internal facilitators Kathryn Knauf, Bob Miller, and Judy O'Mara reviewed the six strategies and Action Plans to be implemented. Participants in Strategic Thinking, Strategic Planning, and the Action Teams were acknowledged in the audience.

President Troutman said she and Mr. Eggers participated in the planning meetings and said they were intense. She said she was impressed by the sincere efforts of the participants and the Action Teams to produce a plan that is usable, applicable, and would uplift the District. She commended all for their work and said it was an amazing and worthwhile effort.

Mr. Eggers said sincerity is what he saw and that it was inspiring to see.

Mrs. Lauterbach said as she read through the plan, she was amazed at the use of the language. She highlighted sections of the plan and said a lot of work was done and there were good ideas.

Hal Nelson, Foothill School principal and Action Team leader, thanked internal facilitators for their time and effort.

This item will be brought back for action at the June 16 meeting.

Review Local Educational Agency Plan (LEAP)

The Local Educational Agency Plan (LEAP) is a five-year plan operational from July 1, 2003 through June 30, 2008, and is a guide to the implementation of federal and state-funded programs, allocation of resources, and reporting requirements. The District received over \$5 million in 2002-2003 from several federal and state programs. Categorical Programs Coordinator Kathryn Knauf provided a brief overview of the plan, highlighted sections, and clarified questions from Board members. Mrs. Knauf said the Strategic Plan is the core of the LEAP and that the plan will be continually reviewed. She distributed a copy of the plan and said the item will come back for action at the next meeting.

Principal Selection Process

Mr. Costa reviewed the selection process for two elementary principal positions and clarified questions from Board members. He said it is the intent to come to the Board on June 16, in closed session, with recommendations.

CONSENT AGENDA

MSC Eggers, Noriega

It was noted that Item #16 should read Interim Director of Food Services.

RESOLVED that the Consent Agenda be approved as submitted.

- *1. Approve Minutes
 - May 21, 2003, Special Board Meeting
- *2. Approve/Ratify Personnel Items
- 3. Approve Gifts to the District

From	To	Amount	Purpose
Bay View School PTA	Bay View School	\$453.80	For the science camp program
AT&T Pebble Beach National Pro-Am Youth Fund	Monterey High School	\$6,000.00	For the scholarship program
Lisa A. Baron	Monterey High School	\$300.00	For the Dylan Reynolds Memorial Scholarship Fund
Frank Christie	Monterey High School	\$300.00	For the Dylan Reynolds Memorial Scholarship Fund

- *4. Approve 2003-2004 Elementary and Secondary School Hour Schedules
- *5. Approve 2003-2004 Gifted and Talented Education (GATE) Budget
- *6. Accept a William McCaskey Chapman and Adaline Dinsmore Chapman Foundation Grant for Bay View School (\$6,000)
- *7. Accept the Healthy Start Operational Grant for Del Rey Woods School (NTE \$400,000)
- *8. Approve the Preparation and Submission of the 2003-2004 Consolidated Application for Funding Consolidated Categorical Programs
- *9. Approve the Preparation and Submission of a Facilities Renovation and Repair Grant for Seaside and Marina Children's Centers and Cabrillo, Manzanita, Marina del Mar, Marina Vista and Crumpton Head Start/Preschools (\$75,000)
- *10. Approve the Preparation and Submission of a William McCaskey Chapman and Adaline Dinsmore Chapman Foundation Grant for Bay View School (\$10,000)
- *11. Approve Out-of-State Field Trip to Costa Rica, July 13-21, 2004, Seaside High School Spanish and Science Students
- *12. Approve Courses of Study for the 2003-2004 School year
 - Japanese I
 - Developmental English-Reading
 - Exit Exam Proficiency Course in English
- *13. Ratify the Appointment of Representatives to the California Interscholastic Federation (CIF) from Monterey High School (Dan Albert) and Seaside High School (Bettye Lusk) for 2003-2004
- *14. Approve Board Policy
 - Board Policy and Administrative Regulations 4111 - Certificated Personnel
- 15. Approve Extending Chief Business Officer Contract from .90 Full-Time Equivalent (FTE) to .95 FTE, effective July 1, 2003
- 16. Ratify Appointment of Interim Director of Food Services (Kathy Cleary)
- 17. Cancel Special Board Meeting of June 3, 2003

*18. Approve 2002-2003 Management Salary Schedule

AYES: 6

SUGGESTIONS AND COMMENTS FROM MEMBERS AND OFFICERS OF THE BOARD AND BOARD MEMBER REQUEST(S) FOR INFORMATION AND/OR POSSIBLE FUTURE AGENDA ITEM

Mr. Eggers requested that Board minutes be placed for discussion at a future meeting. (consensus)

Mr. Noriega suggested that the Board consider fully delegating to the Superintendent the authority for hiring all personnel, similar to the practice in cities where city managers have full responsibility for all personnel decisions. New positions would be the Board's responsibility through the budget approval process. (no consensus)

President Troutman requested a discussion on the possible expansion of the honorary Board positions. (consensus)

President Troutman requested a discussion/reconsideration of the grading policy. (consensus to discuss)

President Troutman referred to the visitation she and Mrs. Lauterbach made to Manzanita School and to letters received from Manzanita School and King Middle School teachers. She requested that the Board vote to reconsider America's Choice curriculum design and in preparation, that she and Mrs. Lauterbach go to the school site visited by Manzanita teachers and report back to the Board.

Mr. Noriega said the issue to visit the Los Angeles school site is admirable, but felt it is an issue of trust and the fact that hundreds of hours of community involvement went into the recommendation.

Mr. Eggers concurred with Mr. Noriega and said his vote to support was based on staff recommendations of both schools.

President Troutman said they were encouraged to visit the school site by the Manzanita staff and principal, and that it had nothing to do with trust.

After further discussion, it was the consensus to only reconsider the Board's vote on America's Choice at the next meeting.

Dr. Callahan noted that the school visited by President Troutman and Mrs. Lauterbach in Fairfield is becoming an America's Choice national demonstration school.

BOARD MEETING EVALUATION (none)

ADJOURNMENT

The meeting adjourned at 9:47 p.m. in memory of retired custodian Holland McCoin, husband of Manzanita School teacher Willie McCoin; and Alfred Krecklow, father of Crumpton School Cafeteria Manager Janet Kasper.

Respectfully submitted,

Daniel Callahan
Executive Secretary

DC:jif
*MSC-Motion/Second/Carried