

**Monterey Peninsula Unified School District
Minutes
Regular Board Meeting**

November 18, 2002

The Board of Education of the Monterey Peninsula Unified School District met in regular session at 5:32 p.m., on the above date at the Instructional Materials Center, 540 Canyon Del Rey, Monterey, California.

The meeting was called to order by President Eggers.

Board Members Present: Robert Eggers
Resa Foss (arrived at 5:40 p.m.)
Regena Lauterbach
Carlos E. Noriega (arrived at 5:52 p.m.)
Marjorie Troutman
Daniel Villa

Board Member Absent: Shanda LeBoeuf

Staff Members Present: Jim Burnis
Daniel Callahan
Robert Costa
John Lamb
Bob Riefe

DLIFLC/POM/NPS Representative Present: Ron Graddy

Student Board Members Present: William Rosenthal, Monterey HS
Laurencia Walker, Seaside HS

The President declared that a quorum was present and the Board proceeded with the order of business.

No public comments were made at this time.

The Board adjourned to closed session at 5:33 p.m. and reconvened at 7:25 p.m. to take the following action:

The Pledge of Allegiance to the Flag of the United States of America was led by President Eggers.

No reportable actions were taken in closed session.

No additional items were added to the agenda.

STUDENT BOARD MEMBER REPORTS

Laurencia Walker reported on activities at Seaside High School including a food fair, the Seaside-Monterey football game, and Central Coast Section sports activities. Laurencia also reported on a memorial assembly for teacher David Saelzler.

William Rosenthal reported on activities at Monterey High School including the field hockey team moving on to the Central Coast Section games, a canned food drive, Salvation Army bell ringers kickoff, and a blood drive.

(The student Board members left the meeting at 7:32 p.m.)

CORRESPONDENCE (none)

SUGGESTIONS AND COMMENTS FROM MEMBERS AND OFFICERS OF THE BOARD

Ms. Foss reported on a town hall meeting on former Fort Ord and thanked DLIFLC/POM/NPS representative Ron Graddy and staff for the work that they've done to assist the District.

Mrs. Lauterbach reported on the untimely death of Seaside High School teacher David Saelzler and said she assisted as a Griefbuster for the students in his class. Mr. Saelzler's son was one of her former fourth grade students.

Mr. Villa said he wanted to correct an impression that was given in the local newspaper by Dr. Callahan regarding strategic planning and the brainstorming session with the Board. He said the process began to take shape under previous superintendents and involved staff and community input. He expressed concern about other comments made by the Board in terms of living up to certain standards in the past and that the Board still doesn't know where it is going. Mr. Villa said it's one thing to talk about strategic planning and another to have the discipline to live by it. Over the past four years he said the State has imposed different programs on school districts that were not anticipated, and it has been difficult to adhere to any plans. He said we still have to see what the track record is going to be for the current Board and that they need to learn from the past and build on the good things accomplished from the past. Mr. Villa felt there wasn't any merit or wisdom in the critique when what the Board needs to do is build support and trust in the community.

Mr. Noriega said he will do everything he possibly can to make strategic planning happen; and if it will fail, it's going to require a majority of the Board to fail in being supportive of the new process. He encouraged the Board to get it done for the betterment of the District.

Ms. Troutman referred to the set of goals she wrote prior to the goal setting session with Dr. Callahan and said she hoped that the Board will support the superintendent by developing amongst themselves honest and respectful relationships; working sincerely to establish a positive climate and accepting and respecting each others differences, values, and ideas; and being responsible in their decisionmaking and professionalism in their public behavior. She said if the Board adheres to these principles they can be successful and help Dr. Callahan to be successful in his goals.

President Eggers referred to the California School Boards Association Foundations in Effective Governance program that Board members and Dr. Callahan attended, and said there is a need to discuss governance standards and how Board members want to act as a Board. He asked for consensus to agendize the discussion as early as possible to see how both can be embedded in the way the Board does business.

Ms. Troutman suggested that the governance standards be discussed at the December 2 organizational meeting following the assignment of various responsibilities.

Dr. Callahan suggested that if the Board has an opportunity to discuss governance standards and masters in governance work first, then they might impact the assignment of committees at the organizational meeting.

SUGGESTIONS AND COMMENTS FROM VISITORS - NON-AGENDA MATTERS

First Night Monterey Executive Director Paula Lynch and President Amanda Halder referred to discussions with staff regarding possible rental space on the lower campus of Monterey High School, and requested that the lease drafted by staff be approved for classrooms one and two. Ms. Halder said First Night Monterey is transitioning to its 11th year and looked forward to the beginning of a long-term mutually beneficial relationship where students can have access to their workshops and their offices can have the room that they need to be more effective and continue in the tradition of uniting the community through the arts.

Sam Karas, First Night Advisory Board member, urged the Board to approve the lease for the two classrooms and emphasized that a response is needed no later than December 1.

President Eggers said staff has been directed to continue to work with First Night Monterey on the lease of the classrooms.

Gloria Souza, La Mesa School teacher, said over the years many MPUSD art and music students have participated in First Night Monterey. She said the arts are an intricate part of the community and to have them not exist throughout the school system is a concern. Ms. Souza referred to an upcoming budget study session and a document prepared by the Monterey Bay Teachers Association (MBTA) containing teacher responses related to the impact of the budget cuts. She hoped that the Board will be able to sense the frustration and exhaustion that is being expressed. Ms. Souza said the teachers are committed to working above and beyond expectations to maintain the confidence of their students and parents. She referred to an "urban myth" that the experienced teachers will become so frustrated that they will begin to pull back and retire so less experienced people can be hired, and hoped that it isn't a hidden agenda.

Helen Rucker, Seaside resident, referred to the remarks made by Mr. Villa about the article in the local newspaper, and said she has participated in the strategic planning process with previous superintendents. She applauded the Highland School health fair and expressed appreciation to the school nurse and others for bringing the event to the community. Mrs. Rucker referred to the controlled burn on former Fort Ord and students who may be impacted by the smoke. She said the fire department will have extra oxygen on hand, and stressed the schools near the burn area need to be prepared and adequately protected.

Dr. Callahan assured there was no intention to demean the work of earlier strategic planning. He said the article was in context of the last few years and meant as a reference that this was an opportunity for the District to come together and move forward. Dr. Callahan said the controlled burn will not go forward unless the wind moves the smoke away from the schools. He said information has been transmitted to the schools, an 800 number is available to the public, and the District will be receiving status reports on the controlled burn.

Lexy Eggers, Seaside High School student, reported on the memorial assembly for teacher David Saelzler and read aloud the remarks she made at the assembly and what he meant to her as a teacher and a coach.

Maria Buell, League of United Latin American Citizens (LULAC) President, expressed concern regarding the controlled burn on former Fort Ord and the impact on schools. She asked if notices will be going out to the schools and parents, will they be translated in the proper languages, and will students be excused from school? She said most Latino parents work and they will not have an opportunity to pick up their child. She felt the military needed to notify the families being impacted and requested a copy of the notice that was sent out.

Dr. Callahan said the controlled burn is a military operation. The media has been notified and notices were sent in the mail. He said the State will not approve excused absences.

Mr. Graddy reiterated that the burn will not proceed unless the weather and wind patterns are favorable. He provided an 800 number, a local telephone number, and a website for those interested in more information. Mr. Graddy said General Jim Moore Boulevard will be closed and some school buses may be affected. He distributed an e-mail related to the burn and referred to a copy of the Emergency Services Bulletin that was released to the media and various agencies announcing the controlled burn.

President Eggers referred to the upcoming November 25 budget study session and said the first hour will be a budget workshop, and the second hour will focus on employee and public input on the effect of the spring 2002 budget reductions and suggestions for no-cost or low-cost accommodations.

ACTION ITEMS

MSC Troutman, Lauterbach

Approve the Revised 1995-1997 Master Contract Between the Monterey Peninsula Unified School District and the California School Employees Association for 2001-2002

RESOLVED that the amendments to the 1995-1997 Master Contract between the Monterey Peninsula Unified School District and the California School Employees Association be approved as submitted effective for the 2001-2002 school year.

AYES: 6

REPORTS

Superintendent – No report

DLIFLC/POM/NPS Representative – Mr. Graddy thanked Ms. Foss for attending the town hall meeting on former Fort Ord.

INFORMATION/POSSIBLE ACTION

Discuss Reactivation of 7-11 Committee

At the last meeting, Dr. Callahan said the Board had requested that a discussion on the possible reactivation of the 7-11 Committee be placed on the agenda. He said the Board was provided with the 7-11 Committee recommendations that were made in the 2000-2001 school year, and it is the recommendation of staff that the committee be reactivated to review the report to the current year and the results be brought back to the Board for discussion.

Mrs. Lauterbach suggested that appraisals be conducted on some of the properties and that the 7-11 Committee review the recommendations to see what was followed and what new recommendations might be considered at this time. She expressed a willingness to serve on the committee if it is reactivated.

Ms. Troutman suggested that the committee continue its work, invite others to serve on the committee, study the usage of the school sites and properties, recommend a short- and long-term school configuration plan, and report to the Strategic Planning Committee.

Dr. Callahan noted the charge of the committee is to look at surplus property or facilities, and that it is beyond its purview to suggest different configurations of school sites or utilization for school sites. He said he will get clarification from legal counsel.

Mr. Noriega suggested that the Board could direct Dr. Callahan and staff to look at different configurations of school sites and/or utilization for school sites and report back to the Board.

Mr. Villa said the guidelines are specific and that 7-11 committees are usually formed when there is a sense of surplus property. He said many school boards don't sell property and that it is utilized to generate income for the school district. Mr. Villa said the only piece of property that could be declared as surplus is a basketball site in Seaside and that the function of the committee has been fulfilled. He suggested that the Board should just follow-up on the recommendations.

MSC Troutman, Lauterbach

RESOLVED that the 7-11 Committee be reactivated to study the past recommendations; and

BE IT FURTHER RESOLVED that the Superintendent be directed to confirm with legal counsel the parameters of the 7-11 Committee.

AYES: 6

INFORMATION ITEMS REQUIRING BOARD ACTION AT A FUTURE MEETING

Review Proposed Schedule of Board of Education Meetings

At this time, the proposed schedule of Board of Education meetings was reviewed. President Eggers said special Board meetings will be scheduled accordingly.

Mr. Noriega referred to a discussion the previous year regarding Tuesday meetings in order for Board members to have enough time to review the materials and receive any clarification from staff.

President Eggers said most city councils meet on Tuesdays and there would be less opportunity for the public or councils to attend any Board meetings.

Ms. Foss concurred with Mr. Noriega on the reviewing of Board packets. She suggested if there are no good days of the week, that the day for the preparation of the agenda be moved back one day.

Mrs. Lauterbach referred to back-to-back meetings the end of October and beginning of November due to fall recess and suggested that the school year could begin one week later.

President Eggers suggested the October 27 meeting could be canceled if it is a light agenda.

CONSENT AGENDA

MSC Noriega, Foss

Ms. Foss referred to the November 13 special Board meeting that she was unable to attend and comments made by people in attendance. She expressed concern about negative remarks made by the consultant related to the difficulty of implementing strategic plans and how difficult it is with the different constituencies. She said if the remarks were said, she hoped that people present said it was inappropriate and that someone will communicate that name calling and stereotypes be eliminated.

RESOLVED that the Consent Agenda be approved as submitted.

- Approve Minutes
 - November 4, 2002 Regular Board Meeting
 - November 7, 2002 Special Board Meeting
 - November 12, 2002 Special Board Meeting
 - November 13, 2002 Special Board Meeting
- Approve/Ratify Personnel Items
- Ratify Purchase Orders for October 1 through October 31, 2002

- Ratify Warrant Register for October 1 through October 31, 2002
- Approve Gifts to the District

From	To	Amount	Purpose
Monte Vista PTA	Monte Vista School	831.19	Reimbursement for Cisco port switch for the computer lab
AT&T Pebble Beach National Pro-Am Youth Fund	Monterey High School	2,500.00 3,000.00	Girls athletic program Wrestling program
Community Foundation for Monterey County	Monterey High School	11,110.30	Nancy Parker Benham Endowment Fund
Big Sur International Marathon	Seaside high School	500.00	Health Professions Academy Fund
Paul Peccianti	Special Education	1,600.00	MPUSD Pre-school At-Risk Program
AT&T Pebble Beach National Pro-Am Youth Fund	Adult Education Program	3,000.00	Adult Education program and English as a Second Language program

- Accept the Mission Trails ROP WorkAbility I Grant for the 2002-2003 School Year (\$116,080)
- Accept the Advanced Placement Challenge Grant Program for Seaside High School (\$15,000)
Approve the Preparation and Submission of the Community Foundation Grant Application for Funding
- Approve Resolution to Accept District Calculation of the Limit Provision of Proposition 4, 1979 (Gann Amendment) for 2002-2003

AYES: 6

SUGGESTIONS AND COMMENTS FROM MEMBERS AND OFFICERS OF THE BOARD

Mrs. Lauterbach thanked Dr. Callahan for bringing legal counsel in to clarify questions from Board members. She suggested that the seating arrangement at the table be reconfigured at the organizational meeting for better Board visibility and dialog with the Board President and the Superintendent.

BOARD MEMBER REQUEST(S) FOR INFORMATION AND/OR POSSIBLE FUTURE AGENDA ITEM

Ms. Troutman requested that an overview of the Special Education program be agendized in January to include ideas on how to reduce the encroachment on the budget; a discussion regarding next year's school calendar; and a discussion regarding the recruitment of special education teachers from the Philippines.

After a brief discussion, it was the consensus of the Board to agendize the items at upcoming meetings.

Mrs. Lauterbach requested an update on Board expenditures at the budget study session because of the number of workshops attended by Board members.

Ms. Foss requested a discussion on earthquake safety and public schools so citizens will know if their schools are safe.

Dr. Callahan said the revised budget will not be available at the November 25 budget study session. He said in terms of earthquake safety, all school buildings must comply with the Field Act.

The Board adjourned to closed session at 8:50 p.m. and reconvened at 9:40 p.m. to take the following action:

ADJOURNMENT

MSC Lauterbach, Troutman

RESOLVED that the meeting be adjourned in memory of Seaside High School teacher David Saelzler and retired music teacher Daniel Severns.

TIME: 9:41 p.m.

AYES: 6

Respectfully submitted,

Daniel Callahan
Executive Secretary

DC:jif
*MSC-Motion/Second/Carried