

**Monterey Peninsula Unified School District
Minutes
Regular Board Meeting**

October 28, 2002

The Board of Education of the Monterey Peninsula Unified School District met in regular session at 5:35 p.m., on the above date at the Instructional Materials Center, 540 Canyon Del Rey, Monterey, California.

The meeting was called to order by President Eggers.

Board Members Present: Robert Eggers
 Resa Foss
 Regena Lauterbach
 Shanda LeBoeuf (arrived at 6 :27 p.m.)
 Carlos E. Noriega
 Marjorie Troutman

Board Member Absent: Daniel Villa

Staff Members Present: Jim Burnis
 Daniel Callahan
 Robert Costa
 John Lamb
 Bob Riefe

DLIFLC & POM Representative Present: Ron Graddy

Student Board Members Present: William Rosenthal, Monterey HS
 Laurencia Walker, Seaside HS

The President declared that a quorum was present and the Board proceeded with the order of business. The Board adjourned to closed session at 5:37 p.m. and reconvened at 7:33 p.m. to take the following action:

The Pledge of Allegiance to the Flag of the United States of America was led by President Eggers.

President Eggers said in September, the Board approved a resolution to improve employee salaries for all employees. He reported in closed session the Board directed the Superintendent to develop a long-term plan to address all employee salaries within any budgetary constraints. The vote was 5-1 (Noriega).

No additional items were added to the agenda.

STUDENT BOARD MEMBER REPORTS

William Rosenthal reported on homecoming activities at Monterey High School including pajama day, twin day, sports day and powder puff football game, a costume contest during a noon time dance, green and gold day, a Friday rally, homecoming football game, and fifth quarter dance. He invited everyone to join Monterey High School for their homecoming parade on Friday, November 1, beginning at 4:00 p.m.

Laurencia Walker reported on activities at Seaside High School including last week's homecoming activities, a school dance, Spartan showcase of musical talent, Halloween bake sale and costume contest, and a November 8 food fair. Laurencia said the school painting project during fall recess was 90% complete and Congressman Sam Farr visited the campus and spoke to a group of students. She reported Seaside High School participates in the Eligibility in the Local Context (ELC) program that guarantees student acceptance to at least one university in the University of California system if certain criteria are met. She announced she was guaranteed admittance to UC Irvine.

(The student Board members left the meeting at 7:40 p.m.)

COMMUNICATIONS

Mr. Noriega reported on the recent subcommittee meeting with the City of Marina and said areas of discussion included school building improvements, the lighting retrofit project, and how the city, school district, and California State University Monterey Bay can combine schools and recreational programs in the potential new housing areas within the Marina area. He announced Marina schools have been invited to Halloween activities at the Marina Community Center beginning at 5:30 p.m. and that he and President Eggers will be participating. All money donated will go to the schools. Mr. Noriega referred to articles in the local newspaper regarding the Superintendent and potential consideration of pay raises. He said the Board began the process in June prior to the arrival of Dr. Callahan and he felt that the Board should take a position to let the public know and that an editorial from the Board be submitted to the Monterey County Herald clarifying what had been published in the newspaper.

Ms. Troutman acknowledged correspondence from Kim and David Evert regarding their son's individual educational placement.

Mrs. LeBoeuf acknowledged a voice mail from Mr. and Mrs. Evert and said she returned the call and forwarded the message to Dr. Callahan and Support Services Director Bob Riefe for follow-up.

President Eggers acknowledged correspondence from League of United Latin American Citizens (LULAC) Past President Bill Melendez regarding academic success for English Language Learners; County Superintendent Bill Barr regarding the 2002-2003 adopted budget; and miscellaneous correspondence and advertisements from the California Department of Education, CIWMB in Sacramento, School Health Connections, IMPACT, and the Conference Board.

Ms. Foss reported on the activities of the Seaside subcommittee and said she and Mayor Jerry Smith came up with an agenda for the November meeting to include a continuing discussion of the use and care of school fields, exploring collaborative partnerships, crossing guards, and the potential involvement of the PAL or DARE programs in Seaside schools.

Mrs. LeBoeuf said she and Mayor Smith discussed the conditions of the school fields and partnerships to maintain the fields.

SUGGESTIONS AND COMMENTS FROM MEMBERS AND OFFICERS OF THE BOARD

Mr. Noriega motioned that the President of the Board prepare an editorial comment in the local newspaper to clarify that Dr. Callahan did not start or is responsible for any discussions regarding pay raises for Cabinet. He said those discussions were begun by the Board in June prior to Dr. Callahan's arrival.

Mrs. LeBoeuf seconded the motion.

Ms. Foss said the Board can't be accounting to the newspaper for all of the actions the Board takes or doesn't take. She said while the discussions regarding pay raises began last spring, the Board must keep in mind that it is the job of the Superintendent to represent the unrepresented Cabinet members and that the Board would expect him to enthusiastically speak for the group.

Ms. Troutman said to try to provide a defense is not appropriate. She felt the Superintendent could take care of himself.

Mr. Noriega said it is an issue of being fair and equitable and loyal to the Superintendent that the Board hired. He said there was a consensus in a meeting where the Board directed him to do something. He felt there is a need to support the Superintendent when needed and that he only wanted to set the record straight.

President Eggers concurred with Mr. Noriega and supported an editorial to the media to set the record straight. He said at a previous meeting, he announced that the process began in June.

RESOLVED that that the President of the Board prepare an editorial comment in the local newspaper to clarify that Dr. Callahan did not start or is responsible for any discussions regarding pay raises for any employee groups.

AYES: 3

NOES: 3 (Foss, Lauterbach, Troutman)

Ms. Troutman reported on three California School Boards Association Masters in Governance workshops that she attended with Mrs. Lauterbach and Mr. Villa, and distributed information related to foundations of effective governance.

Ms. Foss reported that she and Mrs. Lauterbach attended the Miller Brown & Dannis annual fall workshop regarding current law for educators and highlighted pull-out sessions on charter schools and special education. Ms. Foss expressed concern with communications she has received from staff and community members regarding the impact of the budget cuts and what can be done. She referred to comments about lack of planning time and time to work individually with students due to meetings after the school day, and suggested that the issue be addressed at a future study session.

SUGGESTIONS AND COMMENTS FROM VISITORS - NON-AGENDA MATTERS (none)

ACTION ITEMS

MSC Troutman, Foss

Approve Resolution #02-03-5: Support of Proposition 47, Kindergarten-University Public Education Facilities Bond Act 2002

Ms. Foss noted at the Citizens League for Progress candidates' night forum that she and Mrs. LeBoeuf attended, a candidate implied that he would be less supportive of the proposition because it didn't directly impact MPUSD. Ms. Foss said she supported the resolution to support Proposition 47 and suggested that the District might want to go a step further and point out it will in fact impact MPUSD directly.

Dr. Callahan said he would provide the information to the local newspaper.

RESOLVED that Resolution #02-03-5: Support of Propostion 47, Kindergarten-University Public Education Facilities Bond Act 2002 be approved.

AYES: 6

MSC LeBoeuf, Troutman

Approve Contract for Chief Business Officer

RESOLVED that the contract for Chief Business Officer Jim Burnis be approved.

AYES: 6

REPORTS

Item N-2 was moved up on the agenda.

Presentation of the SAT9/STAR Results and the Academic Performance Index

The Public Schools Accountability Act, signed into law in April 1999, authorizes the creation of a new accountability system for California public schools to help improve the academic achievement of all students. The Academic Performance Index (API) was released for the first time in January 2000. Schools were expected to meet or exceed their target goals based on the student scores of the spring 2000 administration of the Stanford Achievement Test, 9th Edition (SAT 9). Current year APIs are based on both the SAT 9 and the California Standards test. Support Services Director Bob Riefe presented information on student performance on the SAT 9 /Standardized Testing and Reporting (STAR) assessments and the Academic Performance Index, how it is calculated, and the ranking of schools in the Monterey Peninsula Unified School District.

Ms. Foss said after reviewing the report, she noted the scores vary according to address and parent education level. She said what surprised her was a high percentage of lack of parent response to the surveys, in particular at the high school level.

Ms. Troutman felt the Board has a responsibility to continue to bring up the scores and find alternative ways to change the trend of students not coming up to the level of achievement. She hoped that the report is used to plan programs that will help students to achieve at a higher level.

Superintendent - Chief Business Officer Jim Burnis reported on the successful closing of the 2001-2002 books and noted the lateness was due to problems with the county accounting software program that affected all districts throughout the county. He said a report will be provided at the next meeting and that he would clarify questions from Board members at that time.

In response to Mrs. Lauterbach's question regarding access to Cal-Card receipts, Mr. Burnis said the information will be provided.

Ms. Troutman requested a detailed list of expenditures for the Board of Education and the Superintendent's Office, in particular the cost of various conferences attended by Board members.

Ms. Foss concurred with Ms. Troutman and said there has been no set amount of training discussed. She said she would feel more comfortable spending monies if the Board plans what trainings are important because there will always be training.

Mr. Burnis said since the books have been closed and balanced, monthly reports will be provided to Board members. He indicated that the first budget revision will be brought to the Board at its November 18 meeting.

Associate Superintendent John Lamb said staff will be bringing a more detailed report regarding the California high school exit exam that will impact students graduating in 2004. He referred to the number of 11th graders throughout the state and said 36% have not passed the language arts portion of the exit exam. He said 23% have not passed at Monterey High School and 25% at Seaside High School. Mr. Lamb said statewide 48% of 11th graders have not passed the mathematics section of the test. He said 45% at Monterey High School have not passed and 51% at Seaside High. He said 11th grade students will have an opportunity to take the test three times this year. A summer course is also being developed for 11th grade students who have not passed the test, as well as a variable course at all three high schools to 12th graders who still have not passed. Mr. Lamb said in August 2003, the State will review the number of 12th graders who have not passed the statewide and determine if the exit exam should be waived for an additional year or hold to the 2004 decision. Mr. Lamb said the information is being communicated to parents, and 11th graders who have not passed the exit exam are being encouraged to take the test. He said he would provide sample questions of the exit exam for Board review.

Ms. Foss suggested that students who don't pass the exit exam might be able to attend a junior college and graduate with an associate of arts degree and said there might be collaborative ways to work with the local colleges should the issue exist.

(Mrs. LeBoeuf left the meeting at 8:52 p.m.)

Dr. Callahan reported that a Cabrillo Family Resource Center update will be agendaized for the next meeting. He reported a Kermes (festival) was held at the Cabrillo Center last week and over 150 people were screened for diabetes, high blood pressure, and given blood tests. Adult school students, children, and community members participated in the event. Dr. Callahan reported on a Strategic Thinking workshop held October 21-22. He said a Strategic Planning workshop will be held on November 21-23 and encouraged Board participation. Dr. Callahan provided an overview of the strategic planning process. He referred to the number of educational reforms during the period of 1995-2000 and said there is a need to pay attention to the time and resources that are available in the District. Copies of the reforms were made available to members of the audience.

At this time there was discussion on dates for a study session regarding Board goals and Superintendent goals; and a budget study session after the second meeting in November to include a discussion on the impact of budget reductions and possible solutions and suggestions. Dr. Callahan suggested two separate two-hour sessions.

After a brief discussion, it was the consensus of the Board to set the following meetings:

Board Study Session	Tuesday, November 12, 2002 7:00 p.m. District Office Board Room 700 Pacific Street, Monterey
Budget Study Session	Monday, November 25, 2002 5:30 p.m. District Office Board Room 700 Pacific Street, Monterey

DLIFLC/POM/NPS Representative - Mr. Graddy referred to the previous presentation on test scores and said studies show that after school programs relate to good grades in school and test results. He said he would like to see if there was a way to tie some of the test results to kids who are in good after school programs in the District. Mr. Graddy referred to a program that would fund teachers who work with kindergarten-age children and below, and said State funding applications will be available in January 2003. Mr. Graddy reported that military school liaison officer Cindy Rothstein followed a school bus to determine placement of signs for bus stops and he commended the bus driver for being alert and asking her who she was and why she was following the bus.

INFORMATION/ACTION

Discussion Regarding the Return of Board Meetings to the District Office

Dr. Callahan said there has been discussion over the years about moving the District Office to another location. He said to get anything from the 700 Pacific Street property would require the City of Monterey to rezone it for commercial use. Dr. Callahan said it was unlikely and that the property will remain the District Office for the foreseeable future. He said one obvious improvement needed for school board meetings is an enhanced audio system. He spoke about the County Office utilizing space at the Instructional Materials Center for a teacher resource center satellite and managing the Learning Resource Display Center (LRDC). In return, the District would receive reduced rates for some of the county services. Dr. Callahan said a

consideration is to use a small amount of deferred maintenance money to make upgrades to the Board Room in the District Office so the space can be used for a variety of meetings. He said file cabinets in an adjoining room will be relocated to open up the entire space.

President Eggers favored moving the Board meetings to the District Office because information would be close at hand and it would provide an opportunity for the county to use the Instructional Materials Center facility.

Ms. Troutman said she felt the Instructional Materials Center is a better place to hold meetings and is more centrally located for everyone in the District. She said the parking at the District Office is not adequate for some of the meetings and felt the room would not hold as many people. Ms. Troutman said she didn't like the idea of spending money there because the Board has not discussed about what to do with district facilities and school sites. She felt it should be part of the whole discussion before talking about any renovations at the District Office. She said the Board might not want to continue using the building in the foreseeable future and move the District Office to another site. She said there is no facilities group to study the whole District and decide what to do with the Instructional Materials Center and the District Office and whether a new high school will be built. She questioned the moves that have been made. Ms. Troutman said before the Board starts thinking about putting money into the District Office to make it more appropriate for meetings, the Board needs to get a whole picture as to what they are going to do with the facilities.

Ms. Foss said she would like to hear opinions from other people. She said she detested the District Office building and didn't want to put any money into it if it could be possibly avoided. Ms. Foss said the Instructional Materials Center is more central and more public friendly and she noted there are two Board members with handicaps. Ms. Foss did not object renting space to the County if the District gets something in return. She said Board meetings are when the Board accommodates the public, as well as do their business. She said she understood that negotiations and some other meetings are held in the District Office Board Room which she felt was disgusting. She said it could be nicer, but she was not ready to put any money into the building at this point. Regarding President Eggers' comments, she agreed it would be more convenient for management to have their offices there, but other than some information from the Business Office, she didn't remember a big problem with the Board not having available what they wanted. She said if it is a problem, she would reconsider.

Mrs. Lauterbach said she was disappointed that she did not know that the people in the building would be moved to other locations until after the fact. She said in order to discuss a lease with the County, the Board would have to vote unanimously because it is a lease for a public building and will go to a public entity. She felt that there is no need to let go of the IMC at this point. Mrs. Lauterbach said she is not in favor of moving the Board meetings to the District Office. She said the lighting is terrible and the parking is not good for people who have to park there. Mrs. Lauterbach said the IMC is a better place and until the Board votes whether a portion of the IMC will be leased to the County, she felt the meetings should continue to be held at the IMC.

Mr. Noriega said it would be nice to have the meetings at the District Office Board Room, but agreed that access and parking is more accommodating at the IMC. He favored continuing to hold the meetings at the IMC and said another option could be for the meetings to move around to different parts in the community on a quarterly basis.

Mr. Graddy said it is dark outside at the District Office and the lighting inside is bad. He said it would be nice to hold the meetings at the District Office, but felt the building does not support the meetings.

Dr. Callahan said when large meetings are anticipated, the meeting could be relocated to a high school auditorium. He referred to comments made about the District Office and said what has been eliminated from the conversation is that the District Office is not a very accommodating place for human beings. He reminded the Board that there is a group of people in the District Office that have been working there for

many years who work under those conditions and others who attend meetings at the District Office. He hoped the Board will give some consideration to the building at some point.

In response to Ms. Troutman's question when the Board will be talking about setting up a committee to review site disposition, Dr. Callahan referred to the 7-11 Committee and the Blue Ribbon Committee that have addressed many of the issues. In terms of long-term facilities usage, he felt it would come out of Strategic Planning.

INFORMATION ITEMS REQUIRING BOARD ACTION AT A FUTURE MEETING (none)

CONSENT AGENDA

MSC Lauterbach, Troutman

Ms. Troutman requested that Item 6 be pulled for further discussion. She expressed concern about having another hiree who is not a classroom teacher and using money for a credentialed person when the money could possibly be used more effectively with students directly and materials they might need.

Dr. Callahan clarified the position is part of the school's Immediate Intervention/Underperforming Schools Program (II/USP) action plan and if they are to be accountable for the work that they do, they need to have autonomy to make decisions at the school level about how they are going to use the money. He said the position is funded through categorical monies.

Mr. Noriega said it is a tremendous support to assist teachers who may need help developing their curriculum or teaching processes. He said the position was a resource to help and not to hinder.

Ms. Foss said she wanted input from the teachers. She said she would like to see the position structured to work primarily with the students. She also had concerns that the position required a bilingual individual.

Following a lengthy discussion, it was the consensus that item R-6 be pulled from the Consent agenda and voted on separately.

RESOLVED that the Consent Agenda be approved with the exception of item R-6.

- Approve Minutes
 - October 7, 2002 Regular Board Meeting
- Approve/Ratify Personnel Items
- Ratify Purchase Orders for September 1 through September 30, 2002
- Ratify Warrant Register for September 1 through September 30, 2002
- Approve Gifts to the District

From	To	Amount	Purpose
Lifetouch National School Studios	Del Rey Woods School	\$695.40	Instructional supplies
Del Rey Woods School PTA	Del Rey Woods School	\$1500.00	Instructional supplies
Mary Wolfe Roling Foundation, Inc.	Monterey High School	\$1000.00	Music department
Target Stores	Monterey High School	\$1,116.00	Instructional supplies

Yellow Brick Road Benefit Shop	Regional Occupational Program	\$1500.00	ROP and the auto technology program at Seaside High School
Big Sur International Marathon	Special Education	\$750.00	Preschool program for at-risk children

- Accept Elementary and Secondary Education Act (ESEA) Title III - Limited English Proficient Student Grant Award (\$84,812) and ESEA Title III - Immigrant Education Allocation (\$36,606) for the 2002-2003 School Year
- Accept Four California Partnership Academy Grants -- Monterey High School: Art Careers Academy (\$81,000) and Sports Profession and Recreation Careers Academy (\$81,000); Seaside High School Health Professions Academy (\$72,000) and Communication and Education Opportunities Academy (\$81,000)
- Approve the Preparation and Submission of an Application for 2002/2003 Adult Education Innovative and New Technologies Five (5) Percent Funds (\$119,004)
- Approve the Preparation and Submission of an Application for the Carl D. Perkins Vocational and Applied Technology Grant for 2002/2003 (\$108,890)
- Approve the Preparation and Submission of a Community Foundation for Monterey County Grant for MPUSD Children's Centers and Preschool Programs (NTE \$10,000)
- Approve the Preparation and Submission of the Child Development Continued Funding Application for 2003-2004 (\$2,564,189)
- Approve the Preparation and Submission of Enhancing Education Through Technology (EETT) Grant (\$80,000)
- Approve the Preparation and Submission of a School Renovation Technology Challenge Grant Application (\$2,000 per computer until student/computer ratio meets 10:1 requirement in 4th-8th grade funded school)
- Approve the Internal Dispute Resolution Procedure Proposed by the MPUSD Head Start Delegate Policy Council

AYES: 5

MSC Noriega, Eggers

Ms. Foss indicated that she voted in favor of the job description but with serious reservations.

RESOLVED that the certificated job description, Elementary Instructional Coach (K-5), be approved.

AYES: 3

NOES: 2 (Lauterbach, Troutman)

After a brief discussion regarding the vote, it was the consensus of the Board that the item be pulled and brought back at the next meeting.

SUGGESTIONS AND COMMENTS FROM MEMBERS AND OFFICERS OF THE BOARD (none)

BOARD MEMBER REQUEST(S) FOR INFORMATION AND/OR POSSIBLE FUTURE AGENDA ITEM

Mr. Noriega requested a demographic profile of Central Coast High School students to include gender, ethnic background, reason for enrollment, length of time at school, and how many returned back to their home school.

Ms. Foss requested information regarding the high school exit exam as it relates to waiving of the test for special education students so they can receive their diploma.

Mr. Lamb said there is new legislation pending for special education students and that he will provide an update at a future meeting.

ADJOURNMENT

MSC Troutman, Lauterbach

RESOLVED that the meeting be adjourned in memory of teacher Barbara Johnson-Motley, currently assigned to Ord Terrace School, and previously to Manzanita School, King Middle School, and Del Rey Woods School; retired Del Rey Woods School teacher Pauline McDaniel; and Marian Evans, sister of purchasing clerk Carolyn Davi.

TIME: 10:00 p.m.

AYES: 5

Respectfully submitted,

Daniel Callahan
Executive Secretary

DC:jif
*MSC-Motion/Second/Carried