

**Monterey Peninsula Unified School District  
Minutes  
Regular Board Meeting**

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**October 7, 2002**

The Board of Education of the Monterey Peninsula Unified School District met in regular session at 2:34 p.m., on the above date at the Instructional Materials Center, 540 Canyon Del Rey, Monterey, California.

The meeting was called to order by Clerk Vice-President Troutman.

Board Members Present: Robert Eggers (arrived at 3:10 p.m.)  
Resa Foss  
Regena Lauterbach  
Shanda LeBoeuf  
Carlos E. Noriega (arrived at 5:23 p.m.)  
Marjorie Troutman

Board Member Absent: Daniel Villa

Staff Members Present: Daniel Callahan  
Robert Costa  
John Lamb

DLIFLC & POM Representative Present: Ron Graddy

Student Board Member Present: Laurencia Walker, Seaside HS

Student Board Member Absent: William Rosenthal, Monterey HS

The Clerk-Vice President declared that a quorum was present and the Board proceeded with the order of business.

**PUBLIC COMMENTS**

Martha Norton, taxpayer, expressed concern regarding class size and a memorandum on compensation for Cabinet members. She felt the number of administrators should be decreased as enrollment declines and that class size should be reduced from a ratio of 1:27 to 1:26.

Gloria Souza, La Mesa School teacher, expressed concern regarding morale and lack of support staff and that teachers have been volunteering extra time, spending their own money for materials, and are exhausted. She said the concern being expressed is genuine and requested that the Board be respectful of how teachers are feeling about it.

The Board adjourned to closed session at 2:45 p.m. and reconvened at 4:15 p.m. to take the following action:

The Pledge of Allegiance to the Flag of the United States of America was led by President Eggers.

No reportable actions were taken in closed session.

No additional items were added to the agenda.

## **STUDENT BOARD MEMBER REPORTS**

Laurencia Walker reported on activities at Seaside High School including a Josten's leadership conference, bake sale, school dance, and homecoming week activities. She also reported that parents, students, and Naval Postgraduate School volunteers will be painting the school during fall recess.

## **COMMUNICATIONS**

President Eggers acknowledged correspondence expressing concern regarding Cabinet compensation and correspondence from County Superintendent Bill Barr regarding the 2002-03 adopted budget.

## **SUGGESTIONS AND COMMENTS FROM MEMBERS AND OFFICERS OF THE BOARD**

Ms. Troutman reported that Mrs. Lauterbach, Mr. Villa, and she attended a California School Boards Association Masters in Governance workshop and that she would provide a written report to Board members prior to the next meeting.

(Laurencia left the meeting at 4:20 p.m.)

President Eggers reported that Ms. Foss and Mrs. Lauterbach will be attending the Miller Brown & Dannis workshop regarding current law for educators and asked if other Board members were interested in attending.

## **SUGGESTIONS AND COMMENTS FROM VISITORS - NON-AGENDA MATTERS**

Beth Silveria-Costanza, California School Employees Association (CSEA) President, referred to raises for Cabinet and felt that compensation should begin from the bottom and go up. She said District salaries are far below neighboring districts and local colleges and that it is difficult to attract and retain classified staff. She said morale is low and cautioned what it will do to staff if the issue is not handled properly.

Ewalker James, representing Citizens League for Progress (CLFP), thanked the Board for attending the September 25 Superintendent's welcome reception hosted by the City of Seaside and CLFP.

Superintendent Callahan thanked the various organizations throughout the community that hosted receptions for him.

Patty Tai, La Mesa School teacher and parent, expressed concern regarding compensation for Cabinet and that the Superintendent was imported from outside the community and offered a salary that would enable him to live on the Peninsula. She spoke about the loss of teachers, the reestablishment of programs, and class size. She said people are working more hours on weekdays and weekends and that it was her intent to convey a deep sense of frustration.

Jeanne Turner, Marshall School teacher, addressed the impact of the budget cuts on teachers and students at her school and said there is no support staff. She said morale is low and teachers are worn out. She urged that implementing basic support services should be a top district priority.

Rick Ziel, Monterey Bay Teachers Association (MBTA) President, echoed the sentiments of Ms. Tai and Ms. Turner. He referred to teacher survey results that were given to Board members and distributed information he prepared regarding contracts and salaries.

Mrs. LeBoeuf said some telephone messages she received were inappropriate and offensive language was used. She expressed concern for her family and encouraged the public to use her voice mail and that she would respond.

President Eggers concurred with Mrs. LeBoeuf and said he also has a child at home. He asked that when leaving messages that the public be courteous and leave their name and telephone number so he could return the call.

## STUDENT ISSUES

### Consider Expulsion Case #02/03-01

Student expulsion case #02/03-01 was pulled from the agenda.

**ACTION ITEMS** (none)

## REPORTS

Superintendent - Dr. Callahan reported that the books will be closed later in the week and that a preliminary budget update will be provided in late October/early November and the final budget taken for action in November. He referred to the strategic planning process and announced that a Strategic Thinking workshop will be held on October 21 and 22, 8:00 a.m. - 5:00 p.m., at the Instructional Materials Center (IMC), and invited the Board to participate. Dr. Callahan said the workshop will be followed by a November 21-23 Strategic Planning session comprised of staff, students, and community members and that it would be set as a study session so all Board members can participate. He reported that he attended a Business and Education Alliance of the Monterey Peninsula (BEAM) meeting that focused on cross-district collaboration and students not meeting the University of California requirements. He said BEAM is looking at building an adjunct to the Monterey Academy of Oceanographic Science (MAOS) to attract those students and connect/ engage them with school.

President Eggers said he is meeting with the presidents of both employee associations to develop trust and cohesive thinking. He said one idea is to come up with a team of individuals to look at where the District is. He expressed concern regarding specific health and safety issues that need improvement. President Eggers suggested scheduling a study session on the impact of the budget cuts made last spring.

Ms. Foss expressed support for a study session and said there might be some short-term solutions that won't cause an undue strain on the Budget.

Dr. Callahan said he and the MBTA President visit schools weekly and suggested that they talk to staff and list their collaborative concerns. He suggested that a closed session be agendaized following the study session to discuss the Superintendent's goal setting and evaluation.

(Superintendent Callahan left the meeting at 4:55 p.m.)

DLIFLC/POM Representative - Mr. Graddy reported that military school liaison officer Cindy Rothstein is working with the Naval Postgraduate School to address the needs of their families and school-age children.

### Modernization Update

3D/International representative Ray Bickel provided a modernization update and said the funding application based on recalculated eligibility and hardship applications were accepted by the Office of Public School Construction on September 26. He said the District is in the process of re-roofing Los Arboles Middle School and that it is being funded through deferred maintenance money. Mr. Bickel said 3D/International is working closely with the District to ensure that the contracts and paper trail meet the State requirements for modernization projects so that when modernization funding is received the cost of the work can be reimbursed back to the Deferred Maintenance fund. In response to a previous question regarding the prioritization of modernization projects, Mr. Bickel distributed a three-phase list indicating which schools will be modernized as funding becomes available. He also clarified questions from Board members regarding the Los Arboles re-roofing project.

### District Intervention Programs in Operation for 2002-2003

At the last regular meeting, Board members requested a report on current districtwide intervention programs for students. Associate Superintendent John Lamb distributed a revised list of programs offered

to students as well as other support programs at each school site. Mr. Lamb clarified questions from Board members and said the programs are funded through a variety of sources that include categorical monies, grants, and donations.

**INFORMATION/ACTION** (none)

**INFORMATION ITEMS REQUIRING BOARD ACTION AT A FUTURE MEETING**

**Review Proposed Certificated Job Description**

- Elementary Instructional Coach (K-5)

Personnel Services Director Robert Costa and Highland School Principal Ricardo Balderas reviewed the proposed certificated job description and clarified questions from Board members. This item will be brought back for action at the next meeting.

(Mrs. LeBoeuf left the meeting at 5:20 p.m.)

(Mr. Noriega arrived at 5:23 p.m.)

**CONSENT AGENDA**

MSC Troutman, Eggers

**RESOLVED** that the Consent Agenda be approved as submitted.

- Approve Minutes
  - September 16, 2002 Regular Board Meeting
  - September 30, 2002 Special Board Meeting
- Approve/Ratify Personnel Items
- Approve Gifts to the District

From	To	Amount	Purpose
Mr. & Mrs. Lang	Fitch Middle School	\$275	Science department
Ms. Gerry Verga	Monterey High School	\$15,000 (est. value)	Weight machine for the weight room
Mr. Paul Peccianti	Special Education	\$4,000	Preschool at-risk program

- Declare and Celebrate Red Ribbon Week, October 23-31, 2002
- Accept the High Priority Schools Program Grant Award for Central Coast High School (\$143,600) and Highland Elementary School (\$87,600); and the Immediate Intervention/Underperforming Schools Program Grant Awards for Highland (\$87,600) and Manzanita (\$80,800) Elementary and Seaside High School (\$297,000)
- Approve the Preparation and Submission of the Before and After School Learning and Safe Neighborhood Partnership Program Grant for Fitch and King Middle Schools; Del Rey Woods, Highland, Marina Vista, and Crumpton Elementary Schools; and Health Services (NTE \$423,000)
- Reject Claim Against the District - #L006

- Reject Late Claim Against the District - #L007
- Approve Nonpublic School Contract with Shiloh Treatment Center, Inc., Manvel, Texas, for the 2002-2003 School Year (NTE \$66,780)
- Approve Nonpublic School Contract with Heritage Center, Provo, Utah, for the 2002-2003 School Year (NTE \$3,074.94)
- Approve Nonpublic School Contract with James R. Sylla School, San Anselmo, California, for the 2002-2003 School Year (NTE \$36,252)
- Approve Nonpublic School Contract with Bradley Hospital, East Providence, Rhode Island, for the 2002-2003 School Year (NTE \$24,150)
- Approve Resolution 02/03-1: Authorization to Apply for Funding from the California Energy Commission (Partially Fund Districtwide Lighting Retrofit Project)
- Approve Resolution 02/03-2: Declaration of Official Intent (Districtwide Lighting Retrofit and Trash Compactors Project) and Resolution 02/03-3: Authorization to Purchase, Acquire and Lease Equipment
- Approve Resolution 02/03-4: Exemption from Zoning for Property Used as a Charter School Site (Learning for Life Charter School)

AYE: 4  
 NOES: 0  
 ABSTAIN: 1 (Noriega)

**SUGGESTIONS AND COMMENTS FROM MEMBERS AND OFFICERS OF THE BOARD** (none)

**BOARD MEMBER REQUEST(S) FOR INFORMATION AND/OR POSSIBLE FUTURE AGENDA ITEM** (none)

**ADJOURNMENT**

MSC Foss, Troutman

**RESOLVED** that the meeting be adjourned.

TIME: 5:35 p.m.

AYES: 5

Respectfully submitted,

Daniel Callahan  
 Executive Secretary