

**Monterey Peninsula Unified School District  
Minutes  
Special Board Meeting**

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**September 30, 2002**

The Board of Education of the Monterey Peninsula Unified School District met in special session at 2:40 p.m., on the above date at the District Office Board Room, 700 Pacific Street, Monterey, California.

The meeting was called to order by President Eggers.

Board Members Present: Robert Eggers  
Resa Foss  
Regena Lauterbach  
Shanda LeBoeuf (arrived at 2:50 p.m.)  
Carlos E. Noriega  
Marjorie Troutman  
Daniel Villa

Staff Members Present: Daniel Callahan

DLIFLC & POM Representative Absent: Ron Graddy

Student Board Members Absent: William Rosenthal, Monterey HS  
Laurencia Walker, Seaside HS

The President declared that a quorum was present and the Board proceeded with the order of business.

The Pledge of Allegiance to the Flag of the United States of America was led by President Eggers.

President Eggers said there is no action to report from closed session. He said the Board has been negotiating with employee groups. Negotiations with unrepresented employees, senior administrative team, began in June 2002 prior to the arrival of the new superintendent and as of this date, negotiations have not been finalized with any employee groups. President Eggers said in the coming weeks and months the Board will continue discussion with the employee groups and when action has been taken, it will be reported out in open session. He said the special Board meeting is a training session facilitated by a California School Boards Association consultant regarding governance issues.

## **PUBLIC COMMENTS**

Martha Norton, taxpayer, expressed concern regarding budget cuts made last spring and employee compensation for administrators.

In response to Ruth Vreeland's question regarding the reporting of action taken in closed session in September, President Eggers said a decision wasn't made in that closed session and that it was an error and he accepted full responsibility for the press release.

Rick Heuer, Monterey resident, said the Board has a long road ahead in rebuilding trust and the rumors don't help. Whether they are true or not the idea of giving any kind of a raise to administration at any level in the middle of cutting programs will not sit well with the general public and will not help the goal of building trust.

Barbara Bass-Evans urged the Board and Superintendent to consider students first, look at accountability, and begin with student needs before salaries of administrators.

Bob Oliver, Monterey resident and parent, expressed concern regarding raises for administrators and said the Board needs the public's support. He said the District needs people committed for the long run who have the commitment for the students. Mr. Oliver said it is not a time for giving raises and that it will destroy the support base that the community wishes to offer.

Rick Ziel, Monterey Bay Teachers Association President, said he reconstructed the last six years of salary increases and distributed the information he compiled for the Board to compare. He said he wanted to be made aware if there were any discrepancies.

Carolyn Plummer, speaking as a citizen and taxpayer, said rumors are flying and the Board has an obligation to provide factual information as soon as possible. She referred to the foundation and said if the public is going to be asked to donate their time, money, and energy there needs to be a positive response. She recognized people need to be compensated based on performance and there are different groups to negotiate with. Ms. Plummer felt the Board needed to come to the public and give full rationale so there is no misconception. She trusted that the Superintendent and Board will do the right thing and respond so everyone will know all sides of the story.

## PERSONNEL

\*MSC Villa, Eggers

Call for Nominations - CSBA Directors-at-Large, Asian/Pacific Islander and Hispanic

President Eggers reviewed the position and said the Directors-at-Large serve a two-year term and is expected to attend six meetings each year. During that time the Directors adopt the mission and goals, the annual budget, and standing rules. The position also provides leadership and advocacy to achieve the association's goals.

Mrs. Lauterbach said because it is a high office with the California School Boards Association and a critical time in the District, she felt Board members need to focus on MPUSD and financial problems. She said she would feel more comfortable nominating Mr. Noriega later after most of the District's financial and educational issues are settled rather than have him working at the state level.

Ms. Troutman felt a greater degree of experience on school board issues is needed before sending a new board member.

Ms. Foss applauded Mr. Noriega for taking on the responsibility and said she is a supporter of representation from all groups. She said she has problems with the California School Boards Association as an organization and philosophical issues with the school board. While she felt that Mr. Noriega is a fine Board member and does excellent work, she said she couldn't vote to send someone who disagrees with everything that she stands for in this particular area.

Mr. Villa expressed support and said Mr. Noriega has the time to serve and that he could bring back valuable information to the Board and meet with other Board members who might be able to support the District.

Maria Buell, League of United Latin American Citizens (LULAC) President, said the Board needs to be mindful that there are going to be changes at the state level. She felt the Board should begin looking into the future and operating at that level. She said lobbying takes place and the demographics in the District will likely change; it would be beneficial to have someone at the state level to represent the needs of the District and surrounding area. Ms. Buell urged the Board to keep in mind the time commitment and that the Board should support and applaud that person for their willingness to serve. In terms of representation she asked the Board to support Mr. Noreiga because representation at the state level is crucial.

President Eggers expressed support for Mr. Noriega's nomination and said he would be able to bring back information from the state and the District would be ahead of the curve.

Mr. Noriega said it is only a nomination and felt he is being micromanaged by personal ideologies and philosophies and that it is contrary to what the Board is about.

**RESOLVED** that Carlos E. Noriega be nominated to the California School Boards Association Directors-at-Large, Hispanic.

AYES: 4

NOES: 3 (Foss, Lauterbach, Troutman)

#### **CALIFORNIA SCHOOL BOARDS ASSOCIATION FACILITATED DISCUSSION OF GOVERNANCE ISSUES**

At this time, a discussion facilitated by California School Boards Association Consultant Leslie DeMersseman was conducted related to governance issues.

#### **ADJOURNMENT**

The special Board meeting adjourned at 9:32 p.m.

Respectfully submitted,

Daniel Callahan  
Executive Secretary

DC/jif  
MSC-Motion/Second/Carried